

# BENEFITS GUIDE 2015

MAKE INFORMED CHOICES  
WHEN YOU ENROLL



BNY MELLON



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## NEWLY ELIGIBLE EMPLOYEES

Welcome to BNY Mellon! The BNY Mellon benefits program is designed to help us attract, retain and motivate the talented people we need to achieve our goals. The program provides you with the flexibility to choose the high-quality, affordable coverage that is best for you and your family.

Please use this 2015 Benefits Guide to find the information you need to make informed decisions about your 2015 BNY Mellon benefits. We strongly encourage you to **actively enroll** in 2015 benefits to ensure having coverage that meets your and your family's needs. As a new hire, your enrollment deadline will be included with your enrollment information.

The choices you make when you enroll will remain in effect from the date of your eligibility through December 31, 2015, or the last day of the month you transition to a status that is ineligible for coverage or you leave the company, if earlier.

After your enrollment period, you will be able to make changes to your benefit elections **ONLY** if you have a qualified life event during the year (see "Changing Coverage" on page 71 for more information). Your next opportunity to make changes will be during Open Enrollment for the next plan year.

### Choosing Your Health Plan

In addition to the information in this guide, BNY Mellon offers a variety of online tools to help you choose your health plan, and then make informed decisions when using your benefits. All of these tools are available on the MyBenefit Solutions website at <http://mybenefits.bnymellon.com>. For more information, see "Tools to Help You Choose the Right Health Plan" on page 28. Additional information is available on the Live Well portal at [www.livewell.bnymellon.com](http://www.livewell.bnymellon.com).

### How to Enroll

To enroll, access the MyBenefit Solutions website at work or at home:

- At Work: Go to MyReward (MySource > MyReward > Logon to MyReward > Proceed to My Personal Total Reward Data > MyBenefit Solutions)
- At Home: Go to <http://mybenefits.bnymellon.com> (if you have not already registered, you will need to create a username and password)

If you have questions, call the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2, between 8:30 a.m. and 8 p.m. Eastern Time Monday through Friday.

### Enrollment Reminders

- Check your personal information, such as address and phone number, to ensure that all information is accurate and up to date.
- **Designate your beneficiaries for life, accidental death and dismemberment (AD&D) and travel accident insurance.**



## ENROLLMENT 2015

Be sure to read this guide carefully. It is designed to:

- help you know your benefits, understand your options and their costs, and make good choices;
- help you *Live Well* — when you complete simple, healthy steps (new hires and individuals who become newly eligible for benefits will automatically receive health plan premium savings and do not need to complete these steps);
- explain eligibility and other important benefit program provisions;
- show you where to find additional information that may help you make informed decisions; and
- provide you with instructions on how to enroll in your 2015 benefits.

**If you (and/or your dependents) have Medicare or will become eligible for Medicare in the next 12 months, federal law gives you more choices about your prescription drug coverage. Please see the Medicare Prescription Drug Notice on page 81 of this guide for more details. Also, note that Medicare eligibility may impact your medical plan choices for 2015. Carefully review this document to ensure you make the right decision for 2015.**

This document is a Summary of Material Modifications intended to notify you of important changes made to BNY Mellon's benefit plans for the plan year beginning on January 1, 2015. The information set forth in this guide is in summary form. In the event of any discrepancy between this information and the applicable summary plan descriptions or plan documents, the terms of the applicable plan documents control. BNY Mellon reserves the right to change or eliminate any of its benefit plans at any time for any reason.

If you have questions, call the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2, between 8:30 a.m. and 8 p.m. Eastern Time Monday through Friday.



## Your 2015 Benefits

### Benefit Options at a Glance

BNY Mellon offers a comprehensive, competitive benefits program with the flexibility to help meet the needs of our diverse workforce. Review the benefits available to you, and then choose the options that are the best fit for you and your family.

Your 2015 Benefit Options at a Glance	
<b>Medical</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>Both Aetna and UnitedHealthcare offer two plans:               <ul style="list-style-type: none"> <li>Plan HRA (Health Reimbursement Account)</li> <li>Plan HSA (Health Savings Account)</li> </ul> </li> <li>Kaiser Permanente (Los Angeles and San Francisco only)</li> <li>HMSA (Hawaii only)</li> <li>Aetna International (international expatriates only)</li> </ul>
<b>Dental</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>MetLife PDP Option 1</li> <li>MetLife PDP Option 2</li> <li>Aetna DMO (Dental Maintenance Organization) — only pays a benefit when you use participating providers</li> </ul>
<b>Vision</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>Vision Service Plan</li> </ul>
<b>Long-Term Disability</b>	<ul style="list-style-type: none"> <li>50% of base pay benefit (buy-down option for credit)</li> <li>60% of base pay benefit (BNY-Mellon-paid coverage)</li> <li>70% of base pay benefit (buy-up option)</li> </ul>
<b>Basic Life Insurance</b>	<ul style="list-style-type: none"> <li>BNY Mellon-paid benefit equal to your base pay, up to \$500,000</li> <li>Elect to buy down to coverage of \$50,000 for credit (for employees with salaries greater than \$50,000)</li> </ul>
<b>Supplemental Life Insurance</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>Elect additional coverage of one to eight times your base pay (\$3 million maximum)</li> </ul>
<b>Basic Accidental Death &amp; Dismemberment (AD&amp;D) Insurance</b>	<ul style="list-style-type: none"> <li>BNY Mellon-paid benefit equal to your base pay, up to \$500,000</li> </ul>
<b>Supplemental AD&amp;D Insurance</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>Elect additional coverage of one to eight times your base pay (\$3 million maximum)</li> </ul>
<b>Spouse/Domestic Partner Life Insurance</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>\$25,000 benefit</li> <li>\$50,000 benefit</li> </ul>
<b>Child Life Insurance</b>	<ul style="list-style-type: none"> <li>No coverage</li> <li>\$10,000 benefit</li> <li>\$15,000 benefit</li> </ul>
<b>Health Care Flexible Spending Account (FSA)</b>	<ul style="list-style-type: none"> <li>No contribution</li> <li>Elect to contribute up to \$2,500 annually</li> </ul>
<b>Limited Purpose Flexible Spending Account (FSA)</b>	<ul style="list-style-type: none"> <li>Elect to contribute up to \$2,500 annually to a Limited Purpose FSA (if you enroll in Plan HSA)</li> </ul>
<b>Dependent Care Flexible Spending Account (FSA)</b>	<ul style="list-style-type: none"> <li>No contribution</li> <li>Elect to contribute up to \$5,000 annually</li> </ul>
<b>Flex Vacation Purchase</b>	<ul style="list-style-type: none"> <li>No purchase</li> <li>Elect to purchase up to five additional vacation days for 2015 if you were hired on or prior to November 30, 2014</li> </ul>





**Medical Option Highlights**

For 2015, most employees will have a choice between the following two national health plan options, each offered by Aetna and UnitedHealthcare, with prescription drug coverage offered through CVS Caremark:

<p><b>Option 1: Plan HRA</b>  <b>Health Reimbursement Account</b>  See details on page 36</p>	<p><b>Option 2: Plan HSA</b>  <b>Health Savings Account</b>  See details on page 44</p>
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**Choosing a Carrier**

If you enroll in Plan HSA or Plan HRA, you will need to choose either the Aetna or UnitedHealthcare network at the time you enroll. Consider the following factors as you make your decision about your carrier.

**Provider Networks**

Both Aetna and UnitedHealthcare offer strong, national provider networks. It is a good idea to think about the care you and your family may need in 2015 and consider the following:

- Do the doctors and facilities you currently use belong to the Aetna or UnitedHealthcare network?
- If you will need more or different care in 2015, will the network providers located near you meet your needs?

To review the Aetna and UnitedHealthcare provider networks, see “Locating a Provider” on page 19.

**Negotiated Rates**

You generally will pay a percentage of the cost of services in the form of coinsurance, so you may benefit from choosing the insurance carrier that may offer the better financial arrangement. Compare provider and facility costs by using the carriers’ on-line cost estimator tools available at [www.aetna.com/docfind/custom/bnymellon](http://www.aetna.com/docfind/custom/bnymellon) (Aetna) and [www.bnym.welcometouhc.com](http://www.bnym.welcometouhc.com) (UnitedHealthcare).

**Health Care Reform**

Under the Affordable Care Act, nearly every American must have medical coverage in 2015 or pay a penalty. Here is what it means for you, as a BNY Mellon benefits-eligible employee.

- Our health plans offer affordable coverage with at least the minimum benefit value (called “minimum essential coverage”).
- Our health plans offer the level of coverage to satisfy the individual mandate.
- Anyone can shop in the public health insurance marketplace. While some low-income individuals may qualify for subsidized coverage, BNY Mellon employees generally will not qualify because of the cost and benefit value of our health plans.
- If you are benefits-eligible and enroll in a BNY Mellon health plan, you will comply with the individual mandate.

If you would like to learn more about health care reform, visit [www.healthcare.gov](http://www.healthcare.gov), which is managed by the U.S. Department of Health & Human Services.



### **Choosing a Health Plan**

To decide which health plan option is right for you:

1. Review “How the Plans Work” on page 19 to become familiar with the details of Plan HRA and Plan HSA.
2. Read “Comparing the Plans” on page 25 to compare Plan HRA’s and Plan HSA’s features.
3. Understand how the health plans’ monthly medical contributions compare by reviewing “2015 Monthly Medical Contributions” on page 27.
4. Use the Illustrated Plan Comparisons on page 54 and the cost profiles and personalized web modeling tools listed in “Tools to Help You Choose the Right Health Plan” on page 28, to make an informed decision based on your projected 2015 costs and needs.

### **Dental Option Highlights**

- To find a network dentist, or if you have questions about your coverage, visit the plan carrier’s website or call the member services number. See the Important Contact Information section in “Information, Legal Notices and Resources” on page 77 for website addresses and phone numbers.
- If you choose the Aetna DMO, you must elect a Primary Care Dentist.
- If you choose MetLife coverage, you will not receive an ID card.

### **Flexible Spending Accounts (FSAs) Highlights**

- BNY Mellon offers three FSAs: Health Care, Limited Purpose Health Care and Dependent Care.
- You are eligible to enroll in either the Health Care FSA or the Limited Purpose FSA, depending on the health plan you elect for 2015. Your health plan election does not affect your participation in a Dependent Care FSA.
- For more information on the FSAs, including eligibility, contributions, tax benefits and other provisions, see “Flexible Spending Account Details” on page 45. To see how the Health Care and Limited Purpose FSAs compare with the Health Savings Account under Plan HSA, review “How the Health Accounts Compare” on page 51.
- Over-the-counter (OTC) drugs are not eligible for reimbursement from a Health Care or Limited Purpose Health Care FSA. Non-drug OTC purchases, such as bandages, are eligible for reimbursement, as well as insulin and any OTC drug for which you have a doctor’s prescription.
- The maximum you can contribute annually to a Health Care FSA or Limited Purpose Health Care FSA is \$2,500.
- If you have a balance remaining in your Health Care FSA or Limited Purpose Health Care FSA at year-end 2015, up to \$500 will be carried over for your use in 2016. (Any unused amounts over \$500 will be subject to the IRS “use it or lose it” forfeiture rule unless submitted on or before June 30, 2016, for reimbursement for 2015 expenses.)
- With the exception of the \$500 Health Care FSA carry-over, eligible 2015 expenses must be incurred during the plan year (January 1, 2015, through December 31, 2015) and submitted for reimbursement by June 30, 2016.

### **Flex Vacation Highlights**

- Employees hired after November 30, 2014, are not eligible to purchase vacation for 2015.
- If you are a part-time employee, note that each flex vacation day you purchase is equal to 1/5 of your weekly work hours. To see how this is calculated, refer to the “Flex Vacation Purchase” section on page 70.



## Benefits Eligibility

The Bank of New York Mellon Health and Welfare Plan (BNY Mellon's Flexible Benefits Program) is available to all active full-time and part-time salaried employees, who are regularly scheduled to work at least 20 hours per week as determined by BNY Mellon.

You can also enroll your dependents in medical, dental, vision and dependent life insurance coverage. Dependents include:

- your opposite-sex or same-sex spouse (unless you are divorced or legally separated);
- your domestic partner — a partner, of the opposite or same sex, with whom you share a committed and mutually dependent relationship, evidenced by a shared residence and record of financial interdependence (review the Domestic Partner Definition below for more information);
- your children up to age 26, regardless of full-time student status, residency, financial support, marital status or access to other employer-sponsored coverage;
- your unmarried, dependent children older than age 26 who are mentally or physically disabled and incapable of self-support and who became disabled before age 19;
- your grandchildren for dental coverage for Texas residents only (according to the terms of the applicable benefit option);
- your parents and parents-in-law (even if not members of your household) for Best Doctors only (according to the terms of the covered benefit); and
- all your household members (e.g., spouse, domestic partner, parents, grandparents) for AccessSolutions EAP only according to the terms of the covered benefit.

For this definition, “child” means your natural child, stepchild, legally adopted child (including those placed with you for adoption), foster child placed with you, a child for whom you have legal guardianship and the duty of sole financial support by an order of the court (you must provide documentation verifying that a court order gives you both legal custody and the duty of sole financial support before you can enroll the child), or a “child” of your domestic partner.

You may add or remove a child from medical coverage at any time if a Qualified Medical Child Support Order (QMCSO) requires you or your former spouse to cover the child. You may be asked for documentation of eligibility at the time of enrollment or during any audit checks.

## Domestic Partner Definition

BNY Mellon defines domestic partners as two same- or opposite-sex people in a spouse-like relationship who have met each of the following requirements:

- are each other's sole domestic partner and intend to remain so indefinitely;
- are at least age 18 and competent to enter into a legal contract;
- are not related in a way that would prohibit legal marriage;
- are not legally married to anyone else, and any prior marriages have been dissolved through death or divorce;
- are not domestic partners with anyone else, and any prior domestic partnerships have been terminated;
- share joint responsibility for each other's welfare and financial obligations;
- have shared and still share a household that is the primary residence of both (although they may live apart for reasons of education, health care, work or military service); and
- are registered domestic partners with any state or local government domestic partnership registry, if residing in a state or locality that provides domestic partner registration.

You may be required to demonstrate proof of this relationship by submitting:

- a notarized Affidavit of Domestic Partnership (if residing in a state or locality that provides domestic partner registration); or
- two proofs of joint ownership in effect for at least the prior six months (including, but not limited to, joint bank account statements, joint credit card accounts, joint ownership or a common leasehold interest in real property).

### **Tax Implications of Domestic Partner Coverage**

Expenses for your domestic partner and your domestic partner's children are generally not eligible for reimbursement through either of the FSAs, the Health Reimbursement Account or the Health Savings Account.

The value of domestic partner coverage is considered "imputed income" to you as the BNY employee. If you enroll your domestic partner or your domestic partner's children, you will be subject to the imputed taxable income amount in addition to your monthly contributions. This amount may change from year to year.

You should contact your personal tax advisor for more information regarding the taxation of benefits provided to domestic partners and their children.

### **How to Enroll**

#### **Enrollment Reminders**

- Check your personal information, such as address and phone number, to ensure that all information is accurate and up to date.
- Designate your beneficiaries for life, AD&D and travel accident insurance.

#### **Enrolling on MyBenefit Solutions**

Access the MyBenefit Solutions website at work or at home:

- At Work: Go to MyReward (MySource > MyReward > Logon to MyReward > Proceed to My Personal Total Reward Data > MyBenefit Solutions)
- At Home: Go to <http://mybenefits.bnymellon.com> (if you have not already registered, you will need to create a username and password)

If you have questions, call the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2, between 8:30 a.m. and 8 p.m. Eastern Time Monday through Friday.

#### **If You Need to Choose a Primary Care Dentist (PCD)**

If you enroll in the Aetna DMO, you will need to choose a primary care dentist (PCD). Here's how:

- If you are enrolling in the Aetna DMO using the online system, go to the secure member website at [www.aetna.com](http://www.aetna.com) and click Log In/Register. You will be prompted to enter your DMO primary care dentist's six-digit dental office number for each covered person. For information on the six-digit dental office number, [click here](#) or call 1-855-855-8112. No form is required.
- If you are enrolling in the Aetna DMO via the MyBenefit Solutions website, you will be prompted to enter your DMO PCD's six-digit dental office number for each covered person; the number can be



found at [www.aetna.com/docfind/custom/bnymellon](http://www.aetna.com/docfind/custom/bnymellon), or call 1-855-855-8112. No form is required to enroll.

- When selecting a PCD, you must make your selection by the 15th of the month in order to use the provider as of the first of the following month.

**Enrollment Deadline**

- Employees hired after October 1, 2014, and continuing BNY Mellon employees who become benefits-eligible after Open Enrollment (and their eligible dependents) must enroll by the deadline provided in their enrollment materials, generally within 31 days after the later of the date of hire or their eligibility date.

**If You Miss the Enrollment Deadline**

The following chart shows the default coverage you will receive for 2015 if you do not enroll by the deadline provided with your enrollment information.

Coverage You Will Receive	
	Newly Benefited Employees and Those Hired After October 1, 2014
Medical	No coverage
Dental	No coverage
Vision	No coverage
LTD Insurance	BNY Mellon-paid coverage equal to 60% of base pay
Life Insurance	BNY-Mellon-paid coverage equal to your base pay, up to \$500,000
Spouse/Domestic Partner Life Insurance	No coverage
Child Life Insurance	No coverage
AD&D Insurance	BNY Mellon-paid coverage equal to your base pay, up to \$500,000
FSA's and Flex Vacation	No participation

**When Coverage Becomes Effective and Terminates**

BNY Mellon holds an Open Enrollment period every year in the fall. The benefits you choose during the Open Enrollment period will become effective on the following January 1, and remain in effect through the following December 31, or until the last day of the month you transition to a status that is ineligible for benefit coverage or until you leave BNY Mellon, if earlier.

If you are **newly eligible** for benefits during 2015, the choices you make when you enroll remain in effect from the date of your eligibility through December 31, 2015, or until the last day of the month you transition to a status that is ineligible for benefit coverage or until you leave BNY Mellon, if earlier (provided you enroll within 31 days of your benefit-eligibility date).

Coverage for eligible dependents whom you enroll generally begins on the same date as your coverage. If you acquire a **newly eligible dependent** after your coverage has already begun, the new dependent's coverage will begin on the first of the month following the date that the new dependent became eligible;



except that, if you acquired a child through birth, adoption, or placement for adoption, the child's coverage will begin as of the date of the birth, adoption or placement for adoption.

After you enroll, except for changes in HSA contributions, you will be able to make changes to your benefit selections ONLY if you have a qualified life event during the year or one of the special enrollment rights applies. For more details, review "Changing Coverage" on page 71. Your next opportunity to make changes will be during Open Enrollment for the 2016 plan year.

## **Paying for Coverage**

BNY Mellon pays the full cost of some of your benefits. These include:

- Life insurance coverage equal to your base pay (up to a maximum of \$500,000)
- Basic accidental death and dismemberment (AD&D) insurance coverage equal to your base pay (up to a maximum of \$500,000)
- Travel accident insurance coverage
- Long-term disability coverage equal to 60 percent of your base pay
- Short-term disability
- Live Well Program (except that charges may apply for certain services at Live Well Health Centers)
- Employee Assistance Program

You and BNY Mellon share the cost of some of your other benefit options, such as your medical and dental coverage. You pay the full cost of other benefits — vision, life (supplemental, spouse/domestic partner, child), supplemental AD&D and long-term disability insurance, and flex vacation.

Your share of the cost of coverage will be made through convenient payroll deductions, unless you are in a job classification that requires you to make payments directly to BNY Mellon. All of your contributions, except for spouse/domestic partner and child life insurance premiums, are deducted from your pay before taxes are deducted (unless your dependent does not meet tax dependents requirements). By contributing on a pre-tax basis, you lower your current taxable income.

For example, assume you earn \$30,000 a year and contribute \$1,000 toward the cost of your benefits. You pay no federal income, Social Security or Medicare taxes on that \$1,000. In this case, your taxable income for the year, before subtracting your personal exemptions and your standard deduction, would be \$29,000 instead of \$30,000. That means you pay about \$176\* less in taxes for the year than if you spent that \$1,000 elsewhere.

For federal tax purposes, you will be taxed on the full value of the health care benefits provided to your dependents (e.g., your domestic partner and his or her children), unless such dependents qualify as your federal tax dependent(s) for health plan purposes or you claim a federal tax exemption for them.

*\*These numbers are just an example; your tax savings may vary. This example is based on tax rates for 2014. It assumes that you are a married employee, with total Adjusted Gross Income of \$30,000, filing jointly with four exemptions in 2015, and that you are taking the standard deduction.*

## **Your Per-Pay Cost**

The per-pay contributions for each benefit option and coverage level are shown online when you enroll. If you elect certain life insurance coverage or the 50 percent long-term disability option, you may receive a credit from BNY Mellon, as shown when you enroll online — the system will calculate your per-pay costs automatically.



You will pay for benefits through regular payroll deductions, generally on a pre-tax basis. (You pay for spouse and child life insurance coverage on an after-tax basis.)

**Note:** Certain coverage choices will result in imputed taxable income in addition to your regular coverage premiums. For more information on imputed income, see the Domestic Partner Coverage details on page 11 and the Cost of Coverage information on page 22.

### **Pricing Structure for Medical Coverage**

Health plan premiums are based on four criteria: your base pay, the plan option you choose, the number of eligible dependents you choose to cover and health plan premium savings earned by completing Live Well requirements (individuals who become new participants in a BNY Mellon health plan on or after **August 1, 2014**, as well as expats, and employees on long-term disability or on military leave will automatically receive health plan premium savings). The per-pay contributions are shown in the 2015 Monthly Medical Contributions table on page 27. Generally, the lower your base pay, the more BNY Mellon contributes toward the cost of your coverage.



## Health and Wellbeing

### Live Well

Live Well program resources are delivered by leading health care companies, including Aetna, UnitedHealthcare, WebMD, Best Doctors, AccessSolutions Employee Assistance & Work/Life program, and Comprehensive Health Services (CHS). The program is confidential, voluntary and often offered at no cost to you.

New hires and individuals who become newly eligible for benefits on or after August 1, 2014, will automatically receive 2015 health plan premium savings and do not need to complete the steps listed below. Individuals on long-term disability (LTD) or military leave and expats will automatically receive 2015 health plan premium savings. Similarly, those who become new participants on or after August 1, 2015, will automatically receive 2016 health plan premium savings.

Benefits eligible employees who waive medical plan coverage may participate in these Live Well activities but will not be eligible to receive Live Well financial incentives.

Live Well is a health management program sponsored by BNY Mellon for eligible employees and their eligible family members. The program is based on the concept that when we make small, healthier choices each day, we can reduce our risk of developing serious medical conditions. Healthier choices can also help those living with health issues improve their conditions and quality of life.

### Your Steps to Better Health and Savings

Step 1	Step 2	Step 3
<b>Participate in a Biometric Screening</b>	<b>Complete the Wellbeing Assessment (WBA)</b>	<b>Be Tobacco-Free</b>
Earn \$400 in 2015 health plan premium savings		Earn \$400 in 2015 health plan premium savings
Double these health plan premium savings when your covered spouse/domestic partner also completes these three steps.		

Please refer to the Live Well website at [www.livewell.bnymellon.com](http://www.livewell.bnymellon.com) for complete details.

#### Alternate Means to Earning Savings

Rewards for participating in a wellness program are available to all employees who are covered in a BNY Mellon medical plan. If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact WebMD at 1-800-947-HR4U (4748), option 3, and they will work with you (and, if you wish, with your physician) to find an alternative means for you to earn the same reward in light of your health status.

### **Additional Live Well Incentives**

To underscore the importance of Live Well programs, Live Well incentives will be expanded in 2015 to employees and their covered spouses/domestic partners who enroll for 2015 in a BNY Mellon health plan and participate in the following programs.

#### **Work with a Health Coach**

WebMD health coaching provides personalized, one-on-one, phone-based support from skilled health professionals. Your personal health coach will help you achieve a goal for better health and wellbeing based on the results of your Wellbeing Assessment.

Once you have completed the Wellbeing Assessment, you may be invited to enroll in WebMD health coaching. Alternatively, if your health status doesn't suggest health coaching, but you are interested in participating in WebMD health coaching, you may do so by using WebMD's online scheduling tool. Using this tool to enroll in coaching will ensure that you are efficiently scheduled for your coaching call on a day and at a time suited to you. Or, after completing your Wellbeing Assessment, you may also call WebMD at 1-888-258-9275 and ask to enroll in coaching.

You and your covered spouse/domestic partner can each earn a \$150 deposit to your 2015 Health Reimbursement Account or Health Savings Account by completing four health coaching sessions by July 31, 2015. See page 20 for additional details regarding health accounts.

If you work in New York City or Pittsburgh, you can work with an on-site Health Coach at the Live Well Health Center in your building. If you complete four one-on-one health coaching sessions, you will earn the \$150 incentive as described above.

Only one health coaching incentive may be earned each year; you cannot earn both the WebMD health coaching and the Live Well Health Center health coaching incentive. You must complete all four coaching sessions with the same vendor in order to earn your \$150 incentive. In other words, you cannot complete two sessions with a WebMD health coach and then two sessions with a Live Well Health Center coach to earn your \$150 incentive.

*Please note: While covered spouses/domestic partners are eligible to participate in WebMD health coaching, they are not eligible to participate in on-site health coaching at Live Well Health Centers.*

#### **Participate in the Health Advantage Program**

While your primary care physician is responsible for your medical care, choosing Aetna or UnitedHealthcare as your health plan carrier will provide you with additional support from a specially trained, nurse-led Health Advantage team to help you and your covered family members address a range of chronic and serious health issues.

Beginning January 1, 2015, if it is determined by the Health Advantage team that you could benefit from their services and you then complete an Aetna or UnitedHealthcare Health Advantage Program, or actively engage in and complete a minimum of four Health Advantage sessions with a Health Advantage nurse by July 31, 2015, \$150 will be deposited to your 2015 Health Reimbursement Account or Health Savings Account. Your covered spouse/domestic partner may also earn a \$150 incentive if he or she completes a program. The Wellbeing Assessment must be completed before you or your covered spouse/domestic partner can earn the incentive.



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The Health Advantage Program incentive may be earned once per program year by you (and your covered spouse/domestic partner) in addition to the WebMD or Live Well health coaching incentive.

Those enrolled in the Kaiser Health Plan, HMSA Hawaii and Aetna International are not eligible for the Health Advantage Program incentive.

### **Obtain a Best Doctors InterConsultation for Selected Musculoskeletal Procedures**

Surgical procedures related to cervical disc disease, lumbar disc disease, degenerative joint disease of the hip and degenerative joint disease of the knee often result in varying degrees of success. Best Doctors InterConsultation (second surgical opinion) service is available for those contemplating these procedures, providing an added level of treatment decision support and peace of mind.

Beginning January 1, 2015, if you or your covered spouse/domestic partner completes an InterConsultation for one of these selected musculoskeletal conditions, \$150 will be deposited to your 2015 Health Reimbursement Account or Health Savings Account. The Wellbeing Assessment must be completed before you or your covered spouse/domestic partner can earn the incentive.

The Best Doctors Musculoskeletal incentive may be earned more than once per program year by you (and your covered spouse/domestic partner) in addition to other Live Well incentives described above.

### **2015 IRS Limits Impacting HSA Incentives**

While BNY Mellon monitors your HSA pre-tax payroll contributions and Live Well account credits to assist in seeing that IRS contribution limits are not exceeded, please note that it is your responsibility to determine whether your total HSA contributions exceed the maximum IRS contribution limits in a particular year. If your total HSA contributions (including your own post-tax contributions, pre-tax payroll contributions, Live Well account credits and BNY Mellon contributions) exceed the applicable IRS limit, you may withdraw the excess without penalty until the deadline (including extensions) for filing your Federal tax return for the tax year for which the excess contribution was made. After that time, the excess contributions are subject to both income taxes and an excise tax.

### **Special Information if You Are Covered by the Kaiser, HMSA Hawaii or Aetna International Health Plan**

Those enrolled in the Kaiser, HMSA Hawaii or Aetna International Health Plan will receive a \$150 gift card upon completion of a Best Doctors InterConsultation for selected musculoskeletal procedures.

Those enrolled in the Kaiser, HMSA Hawaii or Aetna International Health Plan are not eligible for the Health Advantage Program incentive.

## MEDICAL AND PRESCRIPTION

### 2015 Health Plans

For 2015, most eligible employees have a choice between the following two national health plan options, each offered by our carriers, Aetna and UnitedHealthcare, with prescription drug coverage offered through CVS Caremark:

<b>Option 1: Plan HRA</b> <b>Health Reimbursement Account</b> See details on page 36	<b>Option 2: Plan HSA</b> <b>Health Savings Account</b> See details on page 44
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If you are eligible for a regional plan, you will receive more information at the time you enroll. Generally:

- California residents in Los Angeles and San Francisco are also eligible for coverage under the Kaiser Permanente California health plan. The Kaiser Plan deductible is \$500 for individual coverage/\$1,000 for family coverage. After you reach your annual deductible, BNY Mellon will pay 80 percent of the cost of eligible in-network care, and you will pay 20 percent. Details about this plan are available on the MyBenefit Solutions website under “Plan Information.”
- Hawaii residents will be eligible for coverage under HMSA.
- International expatriates will be eligible for coverage under Aetna International.

### Your Medical Coverage Levels

You may select one of the following three levels of coverage:

- Employee Only
- Employee + One (one eligible dependent)
- Employee + Family (more than one eligible dependent)

### Locating a Provider

Use the links below to locate a doctor, hospital or other provider in Aetna’s and UnitedHealthcare’s national networks. Note the network name associated with the health plan carrier.

Health Plan Carrier	Network Name	How to Access
Aetna	Choice POS II	<a href="http://www.aetna.com/docfind/custom/bnymellon">www.aetna.com/docfind/custom/bnymellon</a>
UHC	Choice Plus	<a href="http://www.bnym.welcometouhc.com/home">www.bnym.welcometouhc.com/home</a>

### How the Plans Work

Plan HRA (Health Reimbursement Account) and Plan HSA (Health Savings Account) are both built on traditional health insurance plans with these features:

- You have access to national networks of doctors and hospitals provided by Aetna or UnitedHealthcare.
- You save by using negotiated discounts when care is received in-network, while retaining the freedom to use out-of-network providers at a higher cost.
- After you reach your annual deductible, BNY Mellon pays 80 percent of the cost of most other care, and you pay 20 percent for in-network providers.
- Your out-of-pocket medical costs are limited to an annual maximum — including your deductible and coinsurance — which is the most you will pay in any year.
- Prescription coverage is provided through CVS Caremark with negotiated discounts.
- Preventive care is covered at 100 percent if you use in-network providers.



### **Higher Deductible**

Both health plan options have a higher deductible than is found in traditional health plans. High-deductible plans make it more important for you to figure out the price and value of medical services, with the aid of your physician and the price and quality comparison tools provided by your medical carrier. Some medical services are so important and so valuable that you and your physician will agree they should be obtained. You may find that other services have equally effective but less costly alternatives. Asking questions about quality, price and value can help you manage costs without sacrificing quality of care.

### **The Health Accounts**

Whether you choose the Plan HSA or Plan HRA with Aetna or UnitedHealthcare, you'll have access to a personal health account. BNY Mellon will contribute to these accounts on or before your first pay following your plan effective date, to help you pay your share of eligible health care expenses. These health accounts reward you for effective long-term health care savings, even into retirement, because unused balances generally roll forward from year to year.

- A Health Reimbursement Account will be automatically opened for you if you newly enroll in Plan HRA. BNY Mellon contributes to your health account to help you pay your portion of eligible health care expenses.
- A Health Savings Account, regulated by IRS rules, will be automatically opened for you if you newly enroll in Plan HSA. BNY Mellon contributes to your health account to help you pay your portion of eligible health care expenses. In addition, from your pay, you can also contribute pre-tax dollars to your health account up to annual IRS limits (Individual annual maximum: \$3,350; Employee + One or Family annual maximum: \$6,650; Age 55 or older: additional catch-up contributions of up to \$1,000 annually). Health account earnings and distributions (for eligible expenses) are also tax-free.
- Your contributions to pay for your health coverage are paid on a "tax-free" basis. As used throughout this guide, "tax-free" means they are generally exempt from federal income and Social Security taxes, as well as many state income taxes.
- The amount BNY Mellon contributes on your behalf to either account is based upon your coverage level and your base pay. As used in this guide, "base pay" generally means your annualized base pay, or rate of pay based on a normal workweek not exceeding 40 hours, generally excluding commissions, overtime pay, bonuses, payments in lieu of vacation, all non-regular payments and any other special purpose payments. Salary reduction contributions, Code Section 132(f) transportation plan and similar salary reduction, as well as any deferred compensation contributions, are included in your base pay. In the event of any discrepancy between this information and the applicable plan documents, the terms of the applicable plan documents will apply.

### **Account Basics**

- If you newly enroll in Plan HRA, your health account will be opened on your plan effective date.
- If you newly enroll in Plan HSA:
  - Your medical plan coverage begins immediately on your coverage effective date (e.g. your date of hire). However, your HSA will not be opened until the first day of the following month. For example, if you are newly employed or experience a qualified life event on June 10 and you elect Plan HSA, your medical coverage will begin on June 10. You will not be eligible to seek reimbursement from your HSA for medical expenses incurred prior to the opening of your account on July 1. If you use the funds in your HSA for expenses incurred prior to your account opening date, you will be subject to ordinary income tax and a 20% penalty tax on such funds.
  - You will be presented with the BenefitWallet HSA terms and conditions after you enroll. Once you agree to the terms and conditions, your electronic signature will be used to activate your HSA on your plan effective date.

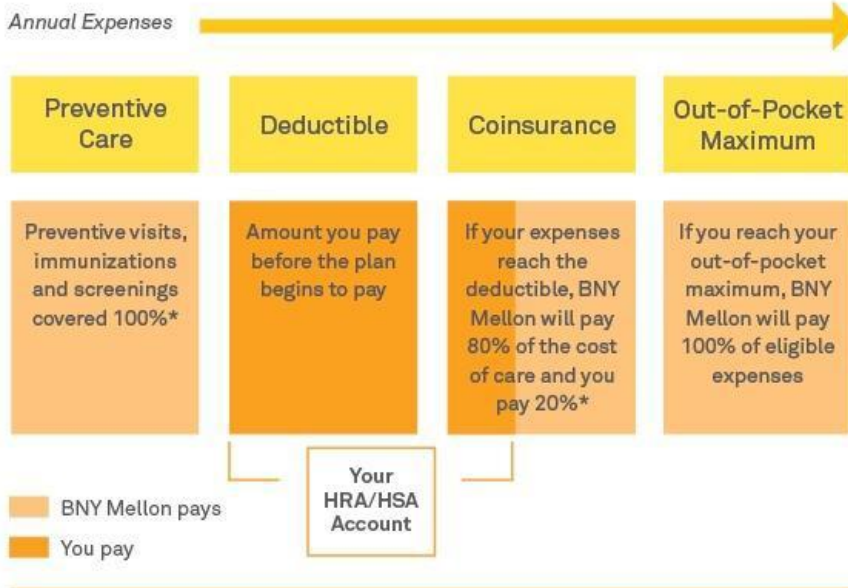


- BNY Mellon will contribute to either your HRA or HSA in one lump sum on or before your first pay following your plan effective date. The BNY Mellon contribution deposited to your health account will be based on your base pay level.
- In addition to receiving BNY Mellon’s contribution, you can also make pre-tax contributions to your HSA, up to the annual IRS limits (see “Health Savings Account (HSA) Contributions” on page 37 for more information). HSA contributions can only be used for qualified health care expenses, and contributions cannot be withdrawn from your health account to pay non-health-related expenses.
- You decide when to use your health account to pay for qualified health care expenses.
- Participation in the HSA is subject to IRS rules, including limits on other existing health care coverage and certain restrictions that may apply to adult dependents up to age 26.
- Unused balances roll forward from year to year.
- HSA contributions belong to you. If you leave BNY Mellon for any reason and at any age, HSA contributions remaining in your health account will continue to be available for your use.
- HRA contributions remaining in your health account will remain available for your use if you leave BNY Mellon at or following the attainment of age 55, but will be forfeited if you leave BNY Mellon prior to attaining age 55.

### You and BNY Mellon Share Costs

Both health accounts help you budget and save for your share of health care costs — like deductibles and coinsurance.

### YOU AND BNY MELLON SHARE COSTS



\*For in-network services



**Cost of Coverage**

Your cost of coverage, or your per-pay cost, is what you pay for medical coverage whether or not you use medical services. It is important to consider both your cost of coverage **and** your cost of care (i.e., deductible, coinsurance and out-of-pocket maximum) when comparing your health plan options. Review the “2015 Monthly Medical Contributions” on page 27.

**Make sure your health plan election meets your needs for 2015. Begin with the comparison points below. See “Tools to Help You Choose the Right Health Plan” on page 28 for interactive tools you can use to compare options more carefully.**

Plan HRA (Health Reimbursement Account) may be right for you . . .	Plan HSA (Health Savings Account) may be right for you . . .
<ul style="list-style-type: none"> <li>• want a lower deductible and out-of-pocket maximum</li> <li>• want access to a traditional four-tier prescription drug schedule (generic/formulary/non-formulary/specialty)</li> <li>• want to contribute to a Flexible Spending Account</li> <li>• want the convenience of having the HRA and your Flexible Spending Account on the same debit card</li> </ul>	<ul style="list-style-type: none"> <li>• want a lower per-pay cost</li> <li>• don't mind a higher, “true family”<sup>*</sup> deductible and can budget for it</li> <li>• want the potential for tax benefits of the HSA, including tax-free contributions, tax-free earnings on accumulated balances and tax-free distributions if amounts are used for qualified health care expenses</li> <li>• want to contribute to a Limited Purpose Flexible Spending Account</li> </ul>

*\* Under Plan HRA, individual deductibles apply to each family member until the family deductible is met. Under Plan HSA, if an employee elects coverage for dependents, the “true family” deductible must be met before the Plan reimburses for benefits, even if only one family member incurs expenses.*

**Precertification**

You are required to contact Aetna or UnitedHealthcare before a planned inpatient admission or within 48 hours of an emergency admission. If you don't call, and it is later determined that all or part of your stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.

**Coverage Includes Mastectomy Benefits**

Under the Women's Health and Cancer Rights Act (WHCRA), mastectomy benefits must cover certain reconstructive surgery. For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- all stages of reconstruction of the breast on which a mastectomy has been performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance;
- the cost of prostheses; and
- the costs of treatment of physical complications at any stage of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. For more information on mastectomy benefits, call your health plan carrier.





## **Healthy Pregnancy Programs**

Beginning January 1, 2015, if you are a covered expectant mother and you complete either Aetna's or UnitedHealthcare's Healthy Pregnancy program (depending on the BNY Mellon health plan carrier you select) by July 31, 2015, you may earn a \$150 Live Well incentive. See page 16 for more information about the incentive and requirements.

### ***Aetna's Beginning Right Maternity Program***

If you are an expectant mother or father, you can participate in the Beginning Right Maternity Program when you enroll in a health plan through Aetna. Use the program throughout your pregnancy and even after your baby is born. You'll receive:

- Information for a healthier pregnancy, including prenatal care, preterm labor symptoms, what to expect before and after delivery, newborn care and more.
- Special help for pregnancy risks. Some individuals have health conditions or risk factors that could hurt their pregnancy. If you do, you can work with a nurse case manager to help you lower those risks. If you're eligible, you also receive follow-up calls after your delivery, a screening for depression and extra support, if needed.
- Support to quit smoking. If you aren't smoking — wonderful! If you are, you'll lower your baby's risk for preterm delivery, low birth weight and sudden infant death syndrome (SIDS) by quitting. You're not in it alone. With the Beginning Right Smoke-Free Moms-to-Be® Program, you'll receive one-on-one nurse support to help you quit smoking for good.
- Counseling on lowering preterm labor risks. Some babies are born much sooner than expected. This can raise the risk for complications. If you're at risk of preterm labor, the Beginning Right Maternity Program can teach you the signs and symptoms of early labor. You'll also hear about new treatment options.

To enroll in the Beginning Right Maternity Program, call Aetna toll-free at 1-800-CRADLE-1 (1-800-272-3531), weekdays from 8 a.m. to 7 p.m. Eastern Time, or log in to the Aetna Navigator at [www.aetna.com](http://www.aetna.com) and look under Health Programs.

You can also visit Aetna Women's Health at [www.womenshealth.aetna.com](http://www.womenshealth.aetna.com) to learn about pregnancy and other women's health-related information, including reproductive health, menopause, depression, breast and heart health, baby care and more.

### ***UnitedHealthcare Healthy Pregnancy Program***

If you are pregnant or thinking about becoming pregnant, and you are enrolled in a UnitedHealthcare health plan, you can get valuable educational information, advice and comprehensive case management. Your enrollment in the Healthy Pregnancy Program will be handled by an OB nurse who is assigned to you. This program offers:

- enrollment by an OB nurse;
- preconception health coaching;
- written and online educational resources covering a wide range of topics;
- first and second trimester risk screenings;
- identification and management of at- or high-risk conditions that may impact pregnancy;
- predelivery consultation;
- coordination with, and referrals to, other benefits and programs available under the health plan;
- a phone call from a nurse approximately two weeks postpartum to provide information on postpartum and newborn care, feeding, nutrition, immunizations and more; and
- postpartum depression screening.



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Participation is completely voluntary and without extra charge. To take full advantage of the program, mothers and fathers are encouraged to enroll within the first trimester of pregnancy. You can enroll anytime, up to the 34th week of pregnancy.

To enroll in the UnitedHealthcare Healthy Pregnancy Program, call 1-877-524-6029.

### **Infertility Services**

If you are dealing with an infertility issue, get the support you need to help you determine the best course of action for diagnosis and treatment by contacting your Aetna or UnitedHealthcare Health Advantage nurse. Before receiving treatment, you'll receive education and guidance with the help of specialized nurse consultants who work with you throughout the diagnostic and treatment process. These services also include access to infertility treatment providers through their Centers of Excellence network clinics. These facilities have passed the best practice evaluation criteria, developed by Aetna's and UnitedHealthcare's oversight and advisory committees of practicing clinical experts. The rigorous quality control metrics include high pregnancy rates, reduced risk of multiple births, and exceptional facility operations and staffing.

Beginning January 1, 2015, you will need to participate in your health plan provider's infertility services and obtain pre-authorization of infertility services to receive benefits for treatment. The pre-authorization will recommend better-outcome facilities to help ensure success and minimize complications.

# Comparing the Plans

BNY Mellon offers two medical plans — Plan HRA and Plan HSA. Both plans are available through Aetna and UnitedHealthcare and each plan has a health account feature. They both provide comprehensive coverage, provider networks and an opportunity for you to control your health care spending.

## PREMIUM:

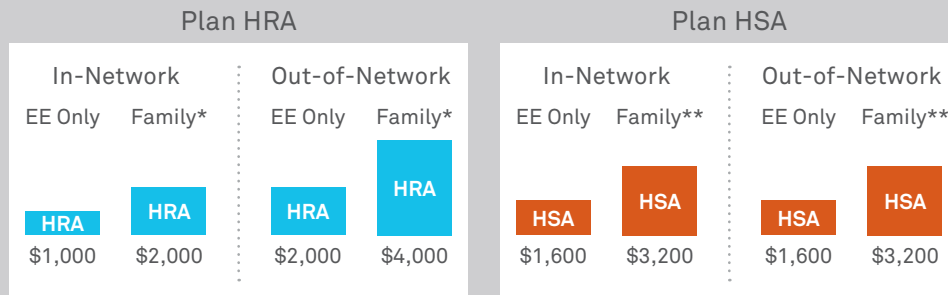
Plan HRA has a higher premium than Plan HSA

## PREVENTIVE CARE:

Covered 100% in-network in both plan

## DEDUCTIBLE:

Plan HRA has a lower in-network deductible than Plan HSA but higher out-of-network deductible

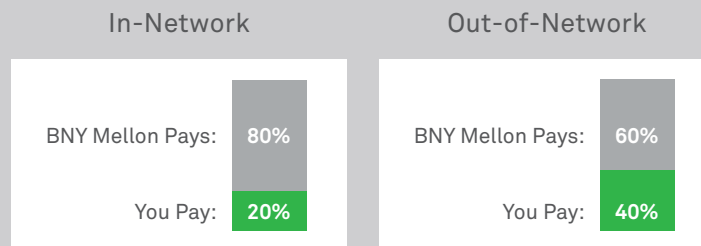


\* For Plan HRA family coverage, each member must meet the individual deductible unless the combined family meets the maximum first.

\*\* For Plan HSA family coverage, if only one family member becomes ill or injured, that person must meet the family deductible before the plan reimburses for benefits.

## COINSURANCE:

Both plans have the same coinsurance percentag



## OUT-OF-POCKET MAX:

Plan HRA has lower out-of-pocket maximums

Salary Range:	Plan HRA				Plan HSA			
	In-Network EE Only	In-Network Family	Out-of-Network EE Only	Out-of-Network Family	In-Network EE Only	In-Network Family	Out-of-Network EE Only	Out-of-Network Family
Under \$30,000	\$2,250	\$4,500	\$4,500	\$9,000	\$2,400	\$4,800	\$4,800	\$9,600
\$30,000 - \$49,999	\$2,750	\$5,500	\$6,300	\$12,600	\$3,900	\$7,800	\$7,800	\$15,600
\$50,000 - \$79,999	\$3,750	\$7,500	\$8,300	\$16,600	\$5,500	\$11,000	\$11,000	\$22,000
\$80,000 - \$124,999	\$4,750	\$9,500	\$10,100	\$20,200	\$6,350	\$12,700	\$14,200	\$28,400
\$125,000 and above	\$5,750	\$11,500	\$11,100	\$22,200	\$6,350	\$12,700	\$15,600	\$31,200

## PRESCRIPTION DRUGS<sup>1</sup>:

**PLAN HRA:** Drugs are not subject to the deductible and coinsurance and follow the traditional 4-tier prescription drug schedule.

**PLAN HSA:** Non-preventive drugs are subject to the deductible/coinsurance. Preventive drugs are covered under the same traditional 4-tier prescription drug schedule as Plan HRA.

<i>Preventive</i> <sup>2</sup>	Same as Retail/Mail Order under Plan HRA	Same as Retail/Mail Order under Plan HRA (deductible does not apply)
<i>Retail</i>	<ul style="list-style-type: none"> <li>• Generic: Lesser of \$10 or retailer's regular discount cost</li> <li>• Formulary (Preferred) Brand: 25% (\$35 minimum; \$70 maximum)</li> <li>• Non-Formulary (or Non-Preferred) Brand: 40% (\$50 minimum; \$100 maximum)</li> </ul>	Non-preventive prescription drugs subject to deductible and coinsurance
<i>Mail-Order</i> <sup>1</sup>	<ul style="list-style-type: none"> <li>• Generic: Lesser of \$25 or regular discount cost</li> <li>• Formulary (Preferred) Brand: 25% (\$87.50 minimum; \$175 maximum)</li> <li>• Non-Formulary (or Non-Preferred) Brand: 40% (\$125 minimum; \$250 maximum)</li> </ul>	Non-preventive prescription drugs subject to deductible and coinsurance
<i>Specialty</i>	Same as Retail/Mail Order; 30 days supply max at Retail	Deductible and coinsurance; 30 days supply max at Retail

<sup>1</sup> Chronic medications restricted to mandatory mail order or CVS pharmacy after the prescription is filled twice at the retail level; mandatory generic; step therapy programs.

<sup>2</sup> Examples of preventive drugs include diabetes medications, cholesterol medications, high blood pressure medication

### HEALTH REIMBURSEMENT ACCOUNT:

For qualified out-of-pocket medical and pharmacy expenses

Unused money rolls over from year to year as long as you remain employed by BNY Mellon or leave at or following age 55

BNY MELLON CONTRIBUTES:	<i>Employee Only</i>	<i>Family</i>
Salary Range: Under \$30,000	\$700	\$1,400
\$30,000 - \$39,999	\$600	\$1,200
\$40,000 - \$49,999	\$500	\$1,000
\$50,000 - \$79,999	\$400	\$800
\$80,000 and above	\$200	\$400

### EMPLOYEE CONTRIBUTIONS:

Employees cannot contribute.

### HEALTH SAVINGS ACCOUNT:

For qualified out-of-pocket medical and pharmacy expenses

Unused money rolls over from year to year even if you leave BNY Mellon for any reason and at any age

BNY MELLON CONTRIBUTES:	<i>Employee Only</i>	<i>Family</i>
Salary Range: Under \$30,000	\$700	\$1,400
\$30,000 - \$39,999	\$600	\$1,200
\$40,000 - \$49,999	\$500	\$1,000
\$50,000 - \$79,999	\$400	\$800
\$80,000 and above	\$200	\$400

### EMPLOYEE CONTRIBUTIONS:

Maximum IRS annual contribution below includes employee and BNY Mellon contributions and account credits earned by completing a Live Well coaching program. No taxes on contributions, interest earned or withdrawals if used for eligible expenses. Employees age 55 or older may contribute additional \$1,000 catch-up contribution annually.

EMPLOYEE: \$3,350

FAMILY: \$6,650

\*BNY Mellon's HSA and HRA contributions will be pro-rated for those who become benefits eligible in 2015. An additional \$150 or \$300 is added to the HRA or HSA if an employee and/or spouse/domestic partner completes Live Well incentive activities.



### 2015 Monthly Medical Contributions

The table below provides 2015 monthly health plan contribution rates for eligible full-time and part-time employees, based on base pay. (Your base pay for the 2015 plan year is determined as of September 1, 2014, for existing employees or as of your date of hire, if later.) The rates shown include Live Well savings for newly eligible employees who automatically receive these savings during the first year of coverage. To verify your contribution rate after enrollment, go to MyBenefit Solutions. At work: MySource > MyReward > Logon to MyReward > Proceed to My Personal Total Reward Data > MyBenefit Solutions. From home: <http://mybenefits.bnymellon.com>.

2015 Monthly Contributions (to calculate your per-pay cost, divide the number below by two) (Figures assume employee Live Well Savings were earned)				
	Plan HRA	Plan HSA	Kaiser Plan	Aetna International
<b>Under \$30,000</b>				
Employee	\$49	\$13	\$48	\$48
Employee + One	\$103	\$27	\$100	\$101
Family	\$152	\$39	\$148	\$148
<b>\$30,000 - \$39,999</b>				
Employee	\$76	\$20	\$79	\$78
Employee + One	\$160	\$42	\$165	\$164
Family	\$236	\$63	\$244	\$242
<b>\$40,000 - \$49,999</b>				
Employee	\$89	\$23	\$98	\$100
Employee + One	\$187	\$49	\$205	\$209
Family	\$276	\$72	\$303	\$308
<b>\$50,000 - \$79,999</b>				
Employee	\$96	\$25	\$121	\$128
Employee + One	\$202	\$53	\$254	\$269
Family	\$299	\$78	\$375	\$397
<b>\$80,000 - \$99,999</b>				
Employee	\$117	\$31	\$152	\$140
Employee + One	\$245	\$65	\$320	\$293
Family	\$361	\$95	\$472	\$433
<b>\$100,000 - \$124,999</b>				
Employee	\$161	\$42	\$177	\$210
Employee + One	\$338	\$89	\$371	\$441
Family	\$499	\$131	\$548	\$650
<b>\$125,000 - \$149,999</b>				
Employee	\$170	\$45	\$219	\$210
Employee + One	\$356	\$93	\$460	\$441
Family	\$526	\$138	\$679	\$650
<b>\$150,000 - \$249,999</b>				
Employee	\$190	\$50	\$230	\$241
Employee + One	\$399	\$105	\$483	\$507
Family	\$588	\$155	\$713	\$749
<b>\$250,000 and above</b>				
Employee	\$210	\$55	\$263	\$263
Employee + One	\$441	\$116	\$553	\$552
Family	\$651	\$171	\$816	\$814



## Tools to Help You Choose the Right Health Plan

BNY Mellon offers a variety of online resources and tools to help you choose your health plan and then make more informed everyday decisions when using your benefits.

The following tools are available on MyBenefit Solutions. At work: MySource > MyReward > Logon to MyReward > Proceed to My Personal Total Reward Data > MyBenefit Solutions. From home: <http://mybenefits.bnymellon.com>.

### HRA, HSA and FSA Overview

This brief recorded presentation explains the similarities and differences between Plan HRA (including Health Reimbursement Account), Plan HSA (including Health Savings Account) and FSA (Flexible Spending Account) options.

### Health Care Cost Summary

The Health Care Cost Summary allows you to view your past health care expenses to help you estimate your future health care expenses.

### Medical Expense Estimator

The Medical Expense Estimator is designed to help you estimate your 2015 health care expenses under both Plan HRA and Plan HSA.

### Decision Direct

The Decision Direct tool is designed to help you more easily compare your health plan options. Decision Direct is an easy-to-use tool that provides you with specific, personalized enrollment suggestions. By answering a few simple questions about your benefit needs and preferences, Decision Direct helps you compare the plans and determine the best option for you.

### People Like Me

Learn about the reasoning behind enrollment decisions in hypothetical scenarios.

### Flexible Spending Account Estimator

Estimate how much to contribute to the Health Care and Dependent Care Flexible Spending Accounts based on anticipated annual expenses.

### Health Savings Account Estimator

Estimate how much to contribute to the Health Savings Account based on anticipated annual health care expenses.

### Aetna and UHC Physician Finder

Use the links below to locate a physician, hospital or other provider in Aetna and UnitedHealthcare's national networks. Note the "Network Name" associated with the "Carrier" options.

Health Plan Carrier	Network Name	How to Access
Aetna	Choice POS II	<a href="http://www.aetna.com/docfind/custom/bnymellon">www.aetna.com/docfind/custom/bnymellon</a>
UHC	Choice Plus	<a href="http://www.bnym.welcometouhc.com/home">www.bnym.welcometouhc.com/home</a>



You can also contact Aetna at 1-855-855-8112 or UnitedHealthcare at 1-877-524-6029 (depending on the health plan carrier you select) to access health and wellness advocacy services. Your personal care nurse and the broader team are your advocates, and they can help you access the best physicians for your needs.

### **Guide to Using Your Health Plan Benefits**

This handy guide will help you navigate the day-to-day decisions and situations you'll encounter when you need medical care, such as:

- how to prepare for a doctor's visit;
- when and how to use your health account to pay for care; and
- the resources and tools available from the carriers and Live Well partners to help you make informed decisions.

**You can find the Guide to using your health plan benefits on the Live Well site at [www.livewell.bnymellon.com](http://www.livewell.bnymellon.com) — just select the version (Plan HSA or Plan HRA) that is appropriate to your health plan.**

### **Prescription Drug Benefits**

If you elect medical coverage through Plan HRA (including Health Reimbursement Account) or Plan HSA (including Health Savings Account) with Aetna or UnitedHealthcare, you will automatically be enrolled in prescription drug coverage through CVS Caremark. (Those enrolled in the Kaiser Permanente, HMSA or Aetna International plans will receive prescription coverage through their medical carrier.) The CVS Caremark prescription plan offers lower prices for generic drugs, a mail order option for maintenance medications and coverage for specialty drugs. This prescription plan also requires mandatory generic substitution.

For maintenance drugs, you have the choice of CVS/pharmacy or CVS Caremark Mail Service. If you use maintenance drugs, you may fill a 30-day prescription twice at the retail level, then future fills must be completed through the mail order service in 90-day quantities. You also may pick up a 90-day supply through the Maintenance Choice program at any CVS pharmacy location.

Under Plan HRA, all covered prescription drugs are subject to the traditional four-tier prescription drug schedule (generic copays, formulary, non-formulary and specialty drug coinsurance).

Under Plan HSA, non-preventive prescription drugs are subject to the deductible/coinsurance provisions, but preventive prescription drugs are covered under the traditional four-tier prescription drug schedule, offering low copayments for generic drugs and coinsurance for formulary, non-formulary and specialty drugs.

As required by the Affordable Care Act, prescription drug expenses under both health plans now count toward the out-of-pocket maximum.





Prescription Drugs <sup>1</sup>		
	Plan HRA Drugs are not subject to the deductible and coinsurance and follow the traditional 4-tier prescription drug schedule	Plan HSA Non-preventive drugs are subject to the deductible and coinsurance. Preventive drugs are covered under the same traditional 4-tier prescription drug schedule as Plan HRA
<b>Preventive<sup>2</sup></b>	Same as Retail/Mail Order under Plan HRA	Same as Retail/Mail Order under Plan HRA
<b>Retail</b>	<ul style="list-style-type: none"> <li>• Generic: Lesser of \$10 or retailer's regular discount cost</li> <li>• Formulary (Preferred) Brand: 25% (\$35 minimum; \$70 maximum)</li> <li>• Non-Formulary (or Non-Preferred) Brand: 40% (\$50 minimum; \$100 maximum)</li> </ul>	<ul style="list-style-type: none"> <li>• Non-preventive prescription drugs subject to deductible and coinsurance</li> </ul>
<b>Mail Order</b>	<ul style="list-style-type: none"> <li>• Generic: Lesser of \$25 or regular discount cost</li> <li>• Formulary (Preferred) Brand: 25% (\$87.50 minimum; \$175 maximum)</li> <li>• Non-Formulary (or Non-Preferred) Brand: 40% (\$125 minimum; \$250 maximum)</li> </ul>	<ul style="list-style-type: none"> <li>• Non-preventive prescription drugs subject to deductible and coinsurance</li> </ul>
<b>Specialty</b>	30-day supply maximum at Retail	Deductible and coinsurance

<sup>1</sup> Chronic medications restricted to mandatory mail order or CVS pharmacy after the prescription is filled twice at the retail level; mandatory generic and step therapy programs.

<sup>2</sup> Examples of preventive drugs include diabetes medications, cholesterol medications and high blood pressure medications

Note: CVS Caremark requires prior authorization, quantity limits and/or specialty guideline management for selected medications, and these requirements may change from time to time. Current medications subject to these special guidelines are listed in the “BNY Mellon Prescription Coverage” list, beginning on page 110 in the “Information, Legal Notices and Resources” section.

### 2015 CVS Caremark Advanced Control Drug Formulary

The prescription drug formulary is updated for 2015 and can be accessed at [www.caremark.com/acdruglist](http://www.caremark.com/acdruglist). If you currently take prescription drugs or need prescription drugs during 2015, it is important that you review this formulary list with your doctor. If your prescribed drug is not on the list, discuss with your doctor whether your treatment plan can include a generic alternative or, if not available or tolerated, a high-quality, preferred name-brand drug included in the new Advanced Control Drug Formulary. View the “Advanced Control Drug Formulary”, beginning on page 98 in the “Information, Legal Notices and Resources” section.

### Compound Prescriptions

Due to the lack of U.S. Food and Drug Administration (FDA) approval for many ingredients included in compounds and the high cost of these compounded medications, they may not be covered by your plan or may require a prior authorization. If the compound ingredients are not covered, you will be responsible for the full cost of those ingredients. In situations where the compound ingredients are covered through prior authorization, you will pay the cost share specified by your prescription benefits.

For a complete list of covered medications, review the Advanced Control Formulary on page 98.



### **Preventive Therapy Drugs**

Preventive drugs are medications that can help prevent a health condition from developing. Examples include blood pressure and cholesterol-lowering medications that may prevent heart attacks and strokes. For more information regarding preventive therapy drugs, view the “Preventive Therapy Drug List” beginning on page 117 in the “Information, Legal Notices and Resources” section. Note: Some strengths or dosage forms may not be included in the list. Please call CVS Caremark at 1-800-685-4130 if you have questions.

#### **Diabetes Discount Program (Only for Participants in Plan HRA)**

The Diabetes Discount Program provides a 50 percent discount on diabetes prescriptions and supplies. The discount is provided to eligible employees enrolled in Plan HRA who have completed an A1C test in the prior 12 months. You will be contacted if this program applies to you.

If you have questions regarding this program or the testing requirements, please call CVS Caremark at 1-800-685-4130.

### **Specialty Drug Services**

Specialty drugs are prescriptions that are used for the treatment of complex, chronic conditions such as hepatitis, hemophilia, cancer, HIV/AIDS and organ transplants.

CVS Caremark offers a program for specialty injectable and oral drugs that can provide you with greater convenience, including express delivery, follow-up care calls, expert counseling and superior service. Also, CVS/pharmacy locations with a MinuteClinic have a service that provides education regarding the medication or injectables you are taking.

### **Step Therapy Program**

The prescription drug Step Therapy program helps ensure that you receive appropriate, safe and cost-effective drug therapy. Step Therapy encourages the use of therapies that should be tried first, before other treatments are covered, based on clinical practice guidelines and cost-effectiveness.

If your doctor prescribes a brand-name drug for the treatment of an ongoing condition, you will be required to try a medically equivalent but lower-cost alternative to the drug first. You will be contacted before implementation of Step Therapy with a list of the alternative drugs available. After you review the list, you or your pharmacist may contact your doctor to approve the change. If your doctor does not authorize the switch to the preferred drug, the request will be clinically reviewed and you will be informed of the outcome.

Beginning January 1, 2015, new classes of medication to treat pain and inflammation, stomach acid and high cholesterol will be subject to Step Therapy. Review the 2015 CVS Caremark Advanced Control Drug Formulary with your doctor if you are being treated for any of these conditions. Your doctor will help you determine whether your treatment plan can include a generic alternative or, if not available or tolerated, a high-quality preferred brand-name drug included in the 2015 Formulary. View “Brand Medications Requiring Use of Generic(s) First” on page 114 of the “Information, Legal Notices and Resources” section.

### **Dispense as Written (DAW) Provision**



Sometimes, your doctor may determine that it is medically necessary for you to take the brand-name version of a drug, even if a generic version is available. If so, your doctor would write “DAW” at the bottom of the prescription. This means that your prescription must be filled with the brand-name version of the medication.

If you use a DAW prescription to get a drug’s brand-name version, you will be required to pay the brand copayment plus the cost difference between the brand and generic drug. If you are unable to take a generic equivalent drug for clinical reasons (e.g., you are allergic to the generic filler), then the physician can appeal. If your appeal is approved, you can take the brand-name drug without paying the differential.

### **CVS Caremark Resources and Savings**

CVS Caremark offers innovative online solutions at [www.caremark.com](http://www.caremark.com), using a secure, encrypted web environment for transactions and information to empower you to make cost-effective and informed health care decisions. Online features include:

- fast and convenient mail service for new prescriptions and online refills;
- expedited new prescription mail service orders with Fast Start;
- your prescription history;
- tools that allow you to check for lowest-price options;
- Ask-a-Pharmacist and Customer Care to answer your questions;
- information about drug interactions with other drugs, vitamins and foods; and
- health information about specific conditions through Self-Care Centers.

Go to [www.caremark.com/register](http://www.caremark.com/register) to get started. It’s a fast, free and easy way to make the most of your prescription drug coverage.

### **20 Percent Discount on CVS/Pharmacy Brand Products**

CVS Caremark ExtraCare Health Care is an exclusive program that provides a 20 percent discount at any CVS/pharmacy store or online at [www.cvs.com](http://www.cvs.com) when you show your CVS Caremark card. The 20 percent discount applies to regularly priced CVS/pharmacy Brand or CVS/pharmacy Exclusive Brand health-related items of \$1 or more. These items include glucose meters, blood pressure monitors, hearing aids, crutches, vitamins, nutritional supplements, sunscreen over 30 SPF and more.

#### **Questions About Your Prescription Coverage?**

Call CVS Caremark at 1-800-685-4130. Prospective members should use the following ID numbers for inquiries:

- About prescription drugs under Plan HRA: MELLONTEST01
- About prescription drugs under Plan HSA: 4BN0010544701



### Health Reimbursement Account (HRA) Contributions

The HRA feature includes a contribution from BNY Mellon to help you pay for qualified health care expenses. You cannot contribute to the HRA; only BNY Mellon can put money in your health account. (Any BNY Mellon contributions will be tax-free, as in the Health Savings Account.) And, if you don't use all of the money in your HRA, your balance rolls over from one year to the next.

If you leave BNY Mellon for any reason under the age of 55, your HRA balance is forfeited, unless you continue Plan HRA medical coverage under COBRA. (Your HRA balance remains available if you are at or over the age of 55 when you leave BNY Mellon.) In addition, if you change to a health plan that does not have the HRA, your HRA becomes a Limited Purpose HRA, which can be used to pay dental, vision, preventive prescription drugs and out-of-network preventive care expenses. If you terminate employment with BNY Mellon and do not continue Plan HRA medical coverage under COBRA, or if you change health plans, you may submit claims for expenses incurred through the end of the month in which the change occurred.

BNY Mellon's Annual Contribution (automatic)		
Base Pay	Employee Only*	Employee + One or Employee + Family*
Under \$30,000	\$700	\$1,400
\$30,000 - \$39,999	\$600	\$1,200
\$40,000 - \$49,999	\$500	\$1,000
\$50,000 - \$79,999	\$400	\$800
\$80,000 and above	\$200	\$400

\* If you join BNY Mellon after the beginning of the 2015 plan year, BNY Mellon's contribution will be pro-rated.

Additionally, if you are enrolled in Plan HRA or Plan HSA in 2015, you and your covered spouse/domestic partner may each receive a \$150 deposit to your 2015 HRA or HSA by participating in certain Live Well coaching programs. See "Additional Live Well Incentives" on page 17 for more information.

### Pro-ration of BNY Mellon Health Account Contribution

If you join BNY Mellon after the beginning of the 2015 plan year, BNY Mellon's contribution to your HRA or HSA will be pro-rated. To determine your pro-rated BNY Mellon contribution, find the pro-ration factor corresponding to your month of benefit eligibility. Then find the BNY Mellon annual account contribution corresponding to your base pay and coverage level and multiply the contribution by the pro-ration factor.



Pro-ration of BNY Mellon Contributions to HSA and HRA Accounts in 2015		
Hire/Benefit Eligibility Month	Number of Months Counted Toward Contribution Amount	Pro-ration Factor
November/December 2014	12	1.00
January 2015	11	0.92
February	10	0.83
March	9	0.75
April	8	0.67
May	7	0.58
June	6	0.50
July	5	0.42
August	4	0.33
September	3	0.25
October	2	0.17
November	1	0.08
December	0	0.00

### HRA Debit Card Convenience

The HRA will be administered by Aon Hewitt and will be on the same debit card as your Health Care FSA (if you elect the Health Care FSA). When you elect to participate in Plan HRA, you can use the Your Spending Account debit card to pay for qualified expenses at the point of purchase, or pay out of pocket and submit a claim for reimbursement. If you also have a Health Care FSA, and you choose to pay from your account, your Health Care FSA will pay first.

Using the debit card saves you the hassle of paying up front for an expense and waiting for reimbursement. Because all contributions to your HRA have been made on or before your first pay following your plan effective date, you can begin using your card starting on that date.

### How the HRA Works

It's easy to use an HRA:

1. You enroll in Plan HRA.
2. All contributions are made by BNY Mellon to your HRA on or before your first pay following your plan effective date.
3. You may use your HRA to reimburse yourself for qualified health care expenses, using tax-free dollars. **Note:** *You may use your debit card to pay for qualified health care expenses, or pay out-of-pocket and submit a claim for reimbursement.*
4. Use MyBenefit Solutions to complete HRA reimbursement requests (via MyReward or <http://mybenefits.bnymellon.com>).

### Keep Your Receipts

Be sure to keep your receipts. If you are asked for documentation for an expense and no longer have the receipt, the claim will be denied.

### If You Change Your Plan Option Later

If you select Plan HRA and decide the following year to change to Plan HSA, your HRA (to the extent it has any amounts remaining) will become a **Limited Purpose HRA**, which means that only dental, vision, preventive drug and out-of-network preventive care expenses will be eligible for reimbursement.



Qualified health care expenses can be submitted for reimbursement only after you meet the Plan HSA deductible. Additionally, you will no longer be able to use your Plan HRA debit card; instead, you will have to submit receipts for reimbursement.

**In the Event of Disability**

If you become disabled and receive Short-Term Disability or Long-Term Disability benefits, you will continue to receive BNY Mellon's annual contribution to your HRA and amounts in your account will remain available for reimbursement of qualified health care expenses.

**In the Event of Your Death**

In the event of death, amounts remaining in the HRA are available for reimbursement of qualified health care expenses incurred through the date of death; any remaining amounts are forfeited. Reimbursement requests for 2015 qualified health care expenses must be submitted by the deadline of June 30, 2016.



### Plan HRA Details

Plan HRA offers a lower deductible — \$1,000 for an individual or \$2,000 for a family in-network — and a lower out-of-pocket maximum than Plan HSA, in exchange for a higher per-pay cost.

Plan HRA				
	In-Network		Out-of-Network	
<b>Deductible</b>	\$1,000 individual; \$2,000 family		\$2,000 individual; \$4,000 family	
<b>Annual Out-of-Pocket Maximum</b> (Includes deductible and coinsurance for medical and prescription drugs. Excludes any amount over UCR <sup>1</sup> , non-covered expenses and precertification penalties.)				
<b>Base Pay Range</b>	Individual	Family	Individual	Family
\$0 – \$29,999	\$2,250	\$4,500	\$4,500	\$9,000
\$30,000 – \$49,999	\$2,750	\$5,500	\$6,300	\$12,600
\$50,000 – \$79,999	\$3,750	\$7,500	\$8,300	\$16,600
\$80,000 – \$124,999	\$4,750	\$9,500	\$10,100	\$20,200
\$125,000 and above	\$5,750	\$11,500	\$11,100	\$22,200
<b>Services</b>				
<b>Office Visits</b> (Family/General Practice, Internal Medicine, Pediatrician, Ob/Gyn)	80% <sup>2</sup>		60% <sup>2</sup>	
<b>Preventive Care, Routine Physicals</b> (Adult and Child), Mammograms, Well Childcare (immunizations)	100% (no deductible)		60% <sup>2</sup>	
<b>Mental Health, Behavioral Health and Substance Abuse</b> (inpatient and outpatient services)	80% <sup>2</sup>		60% <sup>2</sup>	
<b>Outpatient Surgery</b>	80% <sup>2</sup>		60% <sup>2</sup>	
<b>Hospital Care</b>	80% <sup>2</sup>		60% <sup>2</sup>	
<b>Emergency Room</b>	80% <sup>2</sup>			
<b>Physical, Speech and Occupational Therapy</b>	80% <sup>2</sup> (Combined in- and out-of-network limit of 60 visits per calendar year for combined therapies)		60% <sup>2</sup> (Combined in- and out-of-network limit of 60 visits per calendar year for combined therapies)	
<b>Infertility</b>	Plan pays up to \$10,000 lifetime maximum benefit (in addition to \$10,000 lifetime drug maximum) <sup>3,6</sup>			
<b>Hearing Aid</b> (per member)	Plan pays up to \$5,000 every two years			
<b>Lifetime Maximum Benefit</b> (per member)	Unlimited			
<b>Bariatric Surgery</b>	80% <sup>1,7</sup>			





Plan HRA	
Prescription Drugs (In-Network Only) <sup>4</sup>	
Preventive	Same as Retail/Mail Order
Retail (30-day supply maximum)	Generic: \$10 (You pay the lesser of \$10 or the retailer's regular discount cost) Formulary (or Preferred) Brand: 25% of medication cost (\$35 minimum/\$70 maximum) Non-Formulary (or Non-Preferred) Brand: 40% of medication cost (\$50 minimum/\$100 maximum)
Mail Order <sup>5</sup> (90-day supply maximum)	Generic: \$25 (You pay the lesser of \$25 or the regular discount cost) Formulary (or Preferred) Brand: 25% of medication cost (\$87.50 minimum/\$175 maximum) Non-Formulary (or Non-Preferred) Brand: 40% of medication cost (\$125 minimum/\$250 maximum)
Specialty	30 days' supply max at Retail; required to use CVS Caremark Specialty pharmacies after initial fill.

1 Usual, customary and reasonable (UCR) limits

2 After deductible

3 Any amounts applied toward this lifetime maximum under coverage with another carrier will be applied toward the \$10,000 lifetime drug maximum under this plan.

4 Prescription drugs filled outside of the CVS Caremark network will initially be denied, and you will pay 100 percent of the cost. You will need to fill out an out-of-network paper claim to be reimbursed by the plan up to the out-of-network coinsurance. Deductible does not apply.

5 Chronic medications restricted to mandatory mail order or CVS pharmacy after the prescription is filled twice at the retail level; mandatory generic and step therapy programs.

6 Both participation in your health plan's infertility services and pre-authorization for treatment are required before plan benefits will be paid.

7 Both of the following conditions must be met before the plan will pay benefits: (i) prior authorization for bariatric services must be obtained from your medical carrier, and (ii) services, including surgery, must be obtained from a recognized Center of Excellence.

## Health Savings Account (HSA) Contributions

The HSA offers the following:

- **BNY Mellon contributes to your HSA.** BNY Mellon's contribution will be deposited to your HSA on or before your first pay following your plan effective date to help you pay for qualified health care expenses. If you enroll mid-2015 as a new hire, a prorated BNY Mellon contribution will be made after you enroll
- **You can budget and save.** You can also contribute to your HSA, keeping in mind that you need to budget for the deductible. The amount you're saving on your per-pay cost is a great place to start. And, if you don't use all of the money in your HSA, your balance rolls over from one year to the next.
- **No federal taxes.** You don't pay federal taxes on any money you and BNY Mellon put into your HSA or any money taken out — as long as it is used to pay for qualified health care expenses. In most states, HSA contributions and earnings may also be exempt from state income taxes.
- **It's your money.** The money in your HSA is yours — to pay for qualified health care expenses today or in the future, even if you leave BNY Mellon for any reason at any time.

**Note:** If you enroll in other medical coverage that is not a qualifying high-deductible health plan, such as through your spouse's or domestic partner's plan, including a general purpose Health Care FSA or HRA, you aren't eligible for the HSA (an IRS rule).



Coverage Level	IRS Combined Maximum Annual Contribution	BNY Mellon's Annual Contribution (automatic)*	Your Maximum Annual Contribution (voluntary)**
<b>Under \$30,000</b>			
Employee Only	\$3,350	\$700	\$2,650
Employee + One or Employee + Family	\$6,650	\$1,400	\$5,250
<b>\$30,000 - \$39,999</b>			
Employee Only	\$3,350	\$600	\$2,750
Employee + One or Employee + Family	\$6,650	\$1,200	\$5,450
<b>\$40,000 - \$49,999</b>			
Employee Only	\$3,350	\$500	\$2,850
Employee + One or Employee + Family	\$6,650	\$1,000	\$5,650
<b>\$50,000 - \$79,999</b>			
Employee Only	\$3,350	\$400	\$2,950
Employee + One or Employee + Family	\$6,650	\$800	\$5,850
<b>\$80,000 and above</b>			
Employee Only	\$3,350	\$200	\$3,150
Employee + One or Employee + Family	\$6,650	\$400	\$6,250

\* If you join BNY Mellon after the beginning of the 2015 plan year, BNY Mellon's HSA contribution will be pro-rated. See the pro-ration chart on page 34 for pro-ration factors.

\*\* Maximum contribution should be reduced by any account credits earned by completing Live Well incentive activities by July 31, 2015. Beginning in the year you attain age 55, you may make additional catch-up contributions of up to \$1,000 annually.

### How the HSA Works

BenefitWallet is an independent administrator for your HSA. BenefitWallet allows HSA holders to invest their HSA dollars. BenefitWallet begins with an FDIC-insured, interest-bearing checking account where all HSA deposits are first credited. No minimum balance is required to open and maintain the BenefitWallet HSA Checking Account.

Once an HSA checking account balance reaches \$1,000, you may generally set up a BenefitWallet Investment Account and begin to diversify your accumulated HSA savings in excess of \$1,000 among a selection of investment funds.

**A fee of \$2.90 per month is charged to use the BenefitWallet HSA investment platform. There are no additional transaction fees, loads or commissions.**

If you terminate coverage or no longer participate in Plan HSA, you will be charged \$3.25 per month as an account maintenance fee to keep your checking account open.



**Note:** If you enroll in Plan HSA, your medical plan coverage begins immediately on your coverage effective date (e.g. your date of hire). However, your HSA will not be opened until the first day of the following month. For example, if you are newly employed or experience a qualified life event on June 10 and you elect Plan HSA, your medical coverage will begin on June 10. You will not be eligible to seek reimbursement from your HSA for medical expenses incurred prior to the opening of your account on July 1. If you use the funds in your HSA for expenses incurred prior to your account opening date, you will be subject to ordinary income tax and a 20% penalty tax on such funds.

**You must be enrolled in Plan HSA to contribute to a Health Savings Account.**

Federal law states that you cannot contribute to an HSA if you:

- are covered by any other health plan (as an individual, spouse or domestic partner) that is not a qualifying high-deductible health plan, including a general purpose Health Care FSA or HRA (limited coverages, such as vision, dental or cancer plans, are permitted);
- are enrolled in Medicare or Tricare; or
- are claimed as a dependent on another individual's Federal tax return.

**Note:** Although you may elect medical coverage for eligible adult children up to age 26, this rule does not extend to HSAs. If your child does not meet the IRS definition of a “qualifying child” or “qualifying relative” (i.e., lives with you for more than half the year and provides less than half of his or her own support), any HSA amounts used to pay his or her health care expenses will be subject to taxes and IRS penalties.

**If you choose to participate in both Plan HSA and BNY Mellon's Limited Purpose Flexible Spending Account for health care reimbursement, you may use the accounts for eligible dental and vision expenses, and once you meet the Plan HSA deductible, you may use the account for eligible medical expenses.**

### **Activating Your Account**

If you elect Plan HSA, you will be presented with the BenefitWallet HSA terms and conditions. Once you agree to those terms and conditions, your electronic signature will be used to activate your HSA on your plan effective date. You will also receive a packet of information and a Master Signature Card in the mail with additional information on how to use your HSA. To receive a checkbook and provide beneficiary information to BenefitWallet, you will need to sign and return the Master Signature Card by mail. Separately, you will be mailed two health care payment cards. Once you reach your plan effective date, as long as your HSA is activated, you can use your HSA checkbook and health care payment card to pay for prescription drugs or other qualified health care expenses up to your available account balance. (When you stay in-network, your provider will file claims for you to ensure that you receive the higher, in-network level of benefits.)



### Contributing to Your Account

If you elect Plan HSA, BNY Mellon will contribute to your HSA on or before your first pay following your plan effective date and you can make your own pre-tax contributions through semi-monthly payroll deductions (which you can change monthly). Alternatively, you may make a lump-sum contribution (see “Lump-Sum Contribution” on page 41 for more information).

Additionally, if you are enrolled in a BNY Mellon health plan in 2015, you or your covered spouse/domestic partner can receive a \$150 deposit to your 2015 HSA by participating in certain Live Well incentive activities. **Consider this additional contribution when you determine your annual HSA contribution, as this additional amount is included when calculating to the IRS combined maximum annual contribution amount as outlined above.** See the “Payroll Deductions” section on page 41 and “Additional Live Well Incentives” on page 17 for more information.

The maximum annual amount you can contribute to an HSA is shown in the “Health Savings Account (HSA) Contributions” section on page 37. This amount is determined by subtracting BNY Mellon’s contribution and any Live Well incentives you earn from the maximum annual contribution allowed by the IRS. Depending on how much you choose to contribute, your total annual contributions (plus BNY Mellon contributions) can cover the full cost of your annual deductible. This means you would be able to cover any qualified health care expenses leading up to your deductible using pre-tax money (on a federal tax basis).

### Using Your Account

You decide how to spend the money in your HSA. You can use your HSA to help meet your annual deductible or pay other qualified health care expenses that may not be covered by the Plan, such as dental and vision. You also can choose to pay expenses out of your own pocket and save your HSA balance for future expenses, including retiree medical premiums and other qualified health care expenses. For more information about qualified health care expenses, visit [www.mybenefitwallet.com](http://www.mybenefitwallet.com).

If you use all the money in your HSA before you meet the annual deductible, you’ll be responsible for paying additional health care costs — up to the annual out-of-pocket maximum — out of your own pocket.

If you do not use all the money in your HSA, you can leave it there for future use. After your account balance reaches \$1,000, you will generally have access to investment options offered through BenefitWallet. In the event the investment account falls below \$1,000, contributions will be deposited to the HSA checking account until the balance again reaches \$1,000. If you choose an automatic sweep of your contributions to your investment account, the automatic sweep will not occur unless the balance reaches \$1,000. For more information about HSA investment options, visit [www.mybenefitwallet.com](http://www.mybenefitwallet.com).



## Making Your Elections

Here's what you need to do to contribute to the HSA:

1. Choose a coverage level of Individual, Employee + One or Employee + Family\*.
2. Decide how much to contribute to your account annually. You may supplement BNY Mellon's HSA contributions with your own pre-tax contributions and earned Live Well account credits. See "Health Savings Account (HSA) Contributions" on page 37 for your maximum permitted contribution amount.
3. Choose how you will contribute to your HSA. You may contribute via pre-tax payroll deduction, in one or more after-tax lump sums, or a combination of the two.

*\* If you elect to cover adult children up to age 26, they may not be eligible for reimbursement from your HSA. See "How the HSA Works" on page 38 for details.*

## Payroll Deductions

Select an annual contribution amount, up to the maximum allowable. (If you elect to cover adult children up to age 26, they may not be eligible for reimbursement from your HSA. See "How the HSA Works" on page 38 for details.)

When you contribute by payroll deduction, your contributions are deducted from your pay before federal and Social Security taxes are deducted to the extent such amounts do not exceed the maximum contribution limits permitted by the IRS. In most states, HSA contributions and earnings may also be exempt from state income taxes. You can change the election monthly. The new amount (if your change election is received by the fifteenth of the month) will be effective on the first day of the following month.

While BNY Mellon monitors your HSA pre-tax payroll contributions and Live Well account credits to assist in seeing that IRS contribution limits are not exceeded, please note that it is your responsibility to determine whether your total HSA contributions exceed the maximum IRS contribution limits in a particular year. If your total HSA contributions (including your own post-tax contributions, pre-tax payroll contributions, Live Well account credits and BNY Mellon contributions) exceed the applicable IRS limit, you may withdraw the excess without penalty until the deadline (including extensions) for filing your Federal tax return for the tax year for which the excess contribution was made. After that time, the excess contributions are subject to both income taxes and an excise tax

## Lump-Sum Contribution

If you wish, you may contribute to your HSA by lump-sum payment, using either a deposit slip from an HSA checkbook or by electronic funds transfer. Both methods will be described in the Welcome Kit you will receive after enrolling.

If you want to:

- make the entire contribution by lump-sum payment, enter \$0 for payroll deduction when you enroll. Then, make your lump-sum contribution at any time using the materials you'll receive from BenefitWallet.
- contribute through a combination of payroll deduction and lump-sum payment, enter the annual contribution amount for pre-tax payroll deductions when you enroll. Then, make your lump-sum contribution at any time using a deposit slip from your HSA checkbook.

**Note:** Lump-sum contributions are made using after-tax money, but you may deduct the after-tax HSA contributions on your 2015 federal income tax return. You may delay making your lump-sum contribution up to the time you timely file your 2015 federal income tax return.

### **Roll-overs or Transfers**

If you already have an HSA at another institution, you can roll over or transfer your existing account balances to BenefitWallet HSA. More information will be provided in the Welcome Kit you will receive after enrolling.

### **After You Enroll**

You will receive:

- an Aetna or UnitedHealthcare medical card(s) to use when you seek health care; you will show this card to get discounts from providers, including doctors and hospitals;
- a CVS Caremark prescription drug card(s) to present when filling prescriptions at a participating pharmacy;
- an HSA Welcome Kit, which will include instructions on how to manage and use your HSA. Follow account activation instructions in the Welcome Kit to open your HSA and receive two free debit cards. If you want to receive a checkbook and/or designate a beneficiary, you will need to fill out and return the signature card included in your Welcome Kit to BenefitWallet. The Welcome Kit also provides instructions on how to access the HSA website at [www.mybenefitwallet.com](http://www.mybenefitwallet.com), offering more information on how you can manage your HSA.

### **If You Change Your Plan Option Later**

If you select Plan HSA and decide in a subsequent year to change to a non-HSA qualified plan, any remaining balance in the HSA continues to be available for your use in covering qualified health care expenses and/or can be saved.

The HSA will remain open; however, you will not be eligible to make contributions into it until you are again covered under Plan HSA or another high-deductible health plan. As long as amounts in the HSA were contributed while you were eligible, you can continue to use the HSA when you are covered by a non-HSA plan. Additionally, you will be charged \$3.25 per month as an account fee to keep your health account open and \$2.90 per month if you continue to invest your HSA.

### **In the Event of Disability**

If you become disabled and receive Short-Term Disability benefits, you will remain eligible to receive BNY Mellon's annual contribution to your HSA and may continue to make pre-tax contributions to your HSA while receiving pay from BNY Mellon. If your pay ends, your payroll contributions to the HSA will cease at the same time. However, you may make after-tax contributions directly to your HSA. These after-tax contributions will be deductible on your 2015 federal income tax return.

If you transition to Long-Term Disability status, you will no longer be eligible to receive BNY Mellon contributions and can no longer make pre-tax payroll contributions to your HSA because your pay from BNY Mellon ends. However, you may make after-tax contributions directly to your HSA. These after-tax contributions will be deductible on your 2015 federal income tax return.

In the event that you transition to Long-Term Disability status and subsequently become enrolled in Medicare, you will no longer be eligible to contribute to your HSA. However, your HSA will remain available for your use in paying qualified health care expenses.

Since transition to Long-Term Disability status is considered a qualified life event, you may change your health plan coverage at the time of this status change. If, in doing so, you opt out of the Plan HSA, your





HSA will remain open and any remaining balance in that account will continue to be available for your use in paying qualified health care expenses.

Note, however, even if you cease to be eligible to make contributions to your HSA, you will be charged \$3.25 per month as an account maintenance fee to keep your account open and \$2.90 per month if you elect to continue to invest your HSA.

### In the Event of Your Death

In the event of your death, the disposition of amounts remaining in your HSA depends on whom you name as your beneficiary:

- **Spouse as designated beneficiary.** If your spouse is your designated beneficiary, the account will be treated as your spouse's HSA after your death. Qualified HSA distributions are not subject to federal income tax. If your spouse is covered by a qualified high-deductible health plan, contributions to the account may also not be subject to federal income tax, up to maximum annual contribution limits.
- **Non-spouse as designated beneficiary.** If you designate someone other than your spouse as the beneficiary of your HSA:
  - The savings account stops being an HSA on the date of your death;
  - The fair market value of the HSA becomes taxable to the beneficiary in the year in which you die (without penalties); and
  - The amount taxable to a beneficiary (other than your estate) is reduced by any qualified health care expenses you incurred prior to your death that are paid from the HSA by the beneficiary within one year after the date of death.
- **Your estate as beneficiary.** If your estate is the beneficiary of your HSA, the value of your health account is included on your final income tax return.
- **No designated beneficiary on file.** If you do not designate a beneficiary or if your existing beneficiary designation is invalid, your health account will be paid to your spouse if he or she is living or, if you are not married or your spouse is not living, then your account will be paid out according to applicable law of your state of domicile at the time of your death or, if you have no heir then living, to your estate.

### Important Notice

The HSA is offered in conjunction with Plan HSA as a voluntary benefit directly by BenefitWallet. The HSA is not part of The Bank of New York Mellon Health and Welfare Plan and is not governed by the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). BNY Mellon neither endorses BenefitWallet as the HSA vendor, nor is it sponsoring the HSA program. BNY Mellon's role with respect to the HSA is limited to permitting contributions to the HSA on your behalf. For more information about the HSA, we encourage you to contact the BenefitWallet Service Center at 1-877-472-4200 or [www.mybenefitwallet.com](http://www.mybenefitwallet.com). Please also note, the HSA is neither a COBRA-covered benefit, nor is it funded through a trust arrangement.

Your HSA, once established, will be a checking account and, if certain threshold limits are met, you may be eligible to invest your HSA in certain mutual funds. BenefitWallet determines whether you are eligible and qualify for investing your HSA in its pre-determined investment options. Please carefully review the agreement provided by BenefitWallet for your rights and responsibilities when participating in such an arrangement. Each fund has a particular investment objective and, accordingly, the degree of risk involved and the potential for long-term appreciation (or depreciation) will vary. You may call BenefitWallet at 1-877-472-4200 to request written materials, including a current prospectus, for each of the funds. You may also obtain written materials, including a current prospectus, by accessing the





BenefitWallet website at [www.mybenefitwallet.com](http://www.mybenefitwallet.com). Please refer to the prospectus for each fund for detailed information and financial data pertaining to that fund. BenefitWallet, in its sole and absolute discretion, may in the future change the available funds and the procedures for investing your HSA in one or more of these funds.

### Plan HSA Details

With Plan HSA, you pay a lower per-pay cost. In exchange, you have a higher deductible — \$1,600 for an individual or \$3,200 for a family in-network — if you need health care. Also, the out-of-pocket maximum is higher.

Plan HSA				
		In-Network		Out-of-Network
<b>Deductible</b>	\$1,600 individual; \$3,200 family <sup>1</sup> (applies to both in- and out-of-network; true family <sup>2</sup> deductible)			
<b>Annual Out-of-Pocket Maximum</b> (Includes deductible and coinsurance for medical and prescription drugs. Excludes any amount over UCR <sup>3</sup> , non-covered expenses and pre-certification penalties. True family out-of-pocket maximums.)				
Base Pay Range	Individual	Family	Individual	Family
\$0 – \$29,999	\$2,400	\$4,800	\$4,800	\$9,600
\$30,000 – \$49,999	\$3,900	\$7,800	\$7,800	\$15,600
\$50,000 – \$79,999	\$5,500	\$11,000	\$11,000	\$22,000
\$80,000 – \$124,999	\$6,350	\$12,700	\$14,200	\$28,400
\$125,000 and above	\$6,350	\$12,700	\$15,600	\$31,200
<b>Services</b>				
<b>Office Visits</b> (Family/General Practice, Internal Medicine, Pediatrician, Ob/Gyn)	80% <sup>4</sup>		60% <sup>4</sup>	
<b>Preventive Care, Routine Physicals</b> (Adult and Child), Mammograms, Well Childcare (immunizations)	100% (no deductible)		60% <sup>4</sup>	
<b>Mental Health, Behavioral Health and Substance Abuse</b> (inpatient and outpatient services)	80% <sup>4</sup>		60% <sup>4</sup>	
<b>Outpatient Surgery</b>	80% <sup>4</sup>		60% <sup>4</sup>	
<b>Hospital Care</b>	80% <sup>4</sup>		60% <sup>4</sup>	
<b>Emergency Room</b>	80% <sup>4</sup>			
<b>Physical, Speech and Occupational Therapy</b>	80% <sup>4</sup> (Combined in- and out-of-network limit of 60 visits per calendar year for combined expenses)		60% <sup>4</sup> (Combined in- and out-of-network limit of 60 visits per calendar year for combined therapies)	
<b>Infertility</b>	Plan pays up to \$10,000 lifetime maximum benefit (in addition to \$10,000 lifetime drug maximum) <sup>5,8</sup>			
<b>Hearing Aid</b> (per member)	Plan pays up to \$5,000 every two years			
<b>Bariatric Services</b>	80% <sup>4,9</sup>			
<b>Lifetime Maximum Benefit</b> (per member)	Unlimited			



Plan HSA	
Prescription Drugs (In-Network Only)	
<b>Preventive Retail</b> (deductible does not apply) (30-day supply maximum)	Generic: \$10 (You pay the lesser of \$10 or the retailer's regular discount cost) Formulary (or Preferred) Brand: 25% of medication cost (\$35 minimum/\$70 maximum) Non-Formulary (or Non-Preferred) Brand: 40% of medication cost (\$50 minimum/\$100 maximum)
<b>Preventive Mail Order<sup>6</sup></b> (deductible does not apply) (90-day supply maximum)	Generic: \$25 (You pay the lesser of \$25 or the regular discount cost) Formulary (or Preferred) Brand: 25% of medication cost (\$87.50 minimum/\$175 maximum) Non-Formulary (or Non-Preferred) Brand: 40% of medication cost (\$125 minimum/\$250 maximum)
<b>Non-Preventive Retail</b> (30-day supply maximum)	Deductible and coinsurance (You will pay the full cost of the drug until you meet your deductible, then the plan will cover 80% of the cost of the drug.)
<b>Non-Preventive Mail Order<sup>6</sup></b> (90-day supply maximum)	Deductible and coinsurance (You will pay the full cost of the drug until you meet your deductible, then the plan will cover 80% of the cost of the drug.)
<b>Specialty</b>	Deductible and coinsurance; required to use CVS Caremark Specialty pharmacies after initial fill. (You will pay the full cost of the drug until you meet your deductible, then the plan will cover 80% of the cost of the drug.) <sup>7</sup>

- 1 Family applies to the Employee + 1 and Employee + Family levels of coverage
- 2 Under a true family deductible, if only one family member becomes ill or injured, that person must meet the family deductible (rather than the individual deductible) before the plan reimburses for benefits. In this case, the plan requires satisfaction of a \$3,200 deductible before any coinsurance will be paid.
- 3 Usual, customary and reasonable (UCR) limits
- 4 After deductible
- 5 Any amounts applied toward this lifetime maximum under coverage with another carrier will be applied toward the \$10,000 lifetime drug maximum under this plan.
- 6 Chronic medications restricted to mandatory mail order or CVS pharmacy after the prescription is filled twice at the retail level; mandatory generic and step therapy programs.
- 7 Drugs filled outside of the CVS Caremark network will initially be denied, and you will pay 100% of the cost. You will need to fill out an out-of-network paper claim to be reimbursed by the plan up to the out-of-network coinsurance, after deductible.
- 8 Both participation in your health plan's infertility services and pre-authorization for treatment are required before plan benefits will be paid.
- 9 Both of the following conditions must be met before the plan will pay benefits: (i) prior authorization for bariatric services must be obtained from your medical carrier, and (ii) services, including surgery, must be obtained from a recognized Center of Excellence.

## Flexible Spending Accounts

### Flexible Spending Account Details

Flexible Spending Accounts (FSAs) allow you to set aside money from your pay before it is taxable to pay for certain health care and dependent care expenses. You benefit from planning for upcoming expenses, and you also save on your taxes.

Your FSA Options	
<b>Health Care FSA</b> <ul style="list-style-type: none"> <li>• No participation</li> <li>• Contribute up to \$2,500 a year</li> </ul>	<b>Dependent Care FSA</b> <ul style="list-style-type: none"> <li>• No participation</li> <li>• Contribute up to \$5,000 a year</li> </ul>



You will elect an annual contribution amount when you enroll. To determine how much will be deducted from each pay, divide your annual contribution by 24, or, if you enroll mid-year as a newly hired employee or as a result of a qualified life event, divide by the number of pay periods remaining in the year.

The amounts in your FSA(s) can be used to reimburse you for qualified health care and eligible dependent care expenses that are incurred from January 1, 2015, through December 31, 2015, as an active employee. You must submit all claims by the reimbursement deadline of June 30, 2016.

#### Important Reminders

- You must re-enroll each year to participate in the FSAs.
- Expenses for your domestic partner and your domestic partner's children generally are not eligible for reimbursement through either of the FSAs.
- By law, if you enroll in Plan HSA, you may not participate in the Health Care FSA; however, you may participate in the Limited Purpose FSA, which will allow you to pay for non-medical health care expenses, like dental and vision, vision, preventive prescription drugs and out-of-network preventive care benefits.
- If you enroll in Plan HSA, you may submit **medical** expenses for reimbursement from the Limited Purpose FSA once the Plan HSA deductible has been met. You would then submit documentation showing that the deductible has been met along with your first post-deductible expense reimbursement submission to Your Spending Account.
- Most over-the-counter (OTC) drug expenses are not eligible for reimbursement. Non-drug OTC expenses (such as bandages) are eligible for reimbursement, as well as insulin, diabetic supplies and OTC drugs for which you have a doctor's prescription.

#### How FSAs Work

It's easy to use FSAs. Here's how they work:

1. You decide how much to contribute to each account annually, based on the eligible out-of-pocket expenses you anticipate that you will have during the upcoming calendar year. Remember, most over-the-counter drugs are not eligible for reimbursement. The contribution amount you choose must be in dollars and cents, and the number of cents must be an even number.
2. Contributions are deducted from your pay before federal, Social Security and most state taxes are calculated. (If you live in New Jersey or Pennsylvania, contributions to the Dependent Care FSA are not exempt from state taxes.)
3. You may use your FSA to reimburse yourself for eligible health care expenses and eligible dependent care expenses, using tax-free dollars. Except for the \$500 health care FSA carryover from your 2015 Health Care FSA for use in the 2016 plan year, claims against your 2015 FSAs must be submitted by the reimbursement deadline of June 30, 2016. **Note:** *If you have a Health Care FSA, you may use your FSA debit card to pay for qualified health care expenses, or pay out-of-pocket and submit a claim for reimbursement.*
4. Use MyBenefit Solutions (via MyReward or at <http://mybenefits.bnymellon.com>) to complete FSA reimbursement requests.
5. If you leave BNY Mellon or transition to a non-benefits-eligible position, you may file a claim for expenses incurred through the last day of the month in which your coverage ends subject to any COBRA rights that may apply.

#### Keep Your Receipts

If you are asked for documentation for an expense and no longer have the receipt, the claim will be denied.



## Debit Card Convenience with Health Care FSA

When you elect to contribute to a Health Care FSA, you can use a debit card to pay for qualified health care expenses at the point of purchase. Your Spending Account debit card saves you the hassle of paying up front for an expense and waiting for reimbursement. Your annual contribution is available to you as of your plan effective date, so you can begin using your card starting on that date. Here's how it works:

1. **You will receive a cardholder package in the mail** after you enroll; the package will contain a Your Spending Account FSA debit card and instructions for activating this card for use. Additional cards may be ordered online. Access Your Spending Account on the MyBenefit Solutions site (via MyReward or at <http://mybenefits.bnymellon.com>).
2. **Use the card to make qualified purchases** at pharmacies, grocery stores and discount stores. Note: The IRS only allows FSA debit card purchases at stores that comply with an Inventory Information Approval System (IIAS). To find a list of compliant stores in your area, go to [www.sigis.com](http://www.sigis.com) and click Resources, then SIGIS Merchant List. If you attempt to make a qualified purchase from a non-compliant store, your debit card may be rejected. However, you may still complete the purchase with personal funds and submit a claim for reimbursement.
3. **Most eligible transactions will be approved automatically** by the FSA vendor. In some cases, however, you may receive a letter or email requesting documentation to support certain expenses.
4. **Keep your receipts**, because even if a transaction is automatically approved at the point of purchase, you may still be required to provide documentation. If you receive a request for additional documentation and do not respond within 30 days, your card will be suspended until you supply the requested information or submit another claim to cover that expense.
5. **Keep your debit card**, as it is intended to be used for up to three years. If you use your entire balance early in the year, do not throw your card(s) away. The card will be re-activated each year you participate in the Health Care FSA. If you lose your card, please call Aon Hewitt immediately to report your missing card and order a new one. You will be responsible for any charges until you report the card as lost or stolen. Fraudulent charges are handled per Visa's standard "fraud/dispute" process. Contact the phone number on the back of your debit card, or alternatively, 1-800-947-HR4U (4748), option 2, to report a missing card or fraudulent card activity.
6. **If you have a Limited Purpose FSA**, you will not be able to use your Health Care FSA debit card and will need to seek reimbursement through MyBenefit Solutions for those expenses.

For more information, access Your Spending Account on the MyBenefit Solutions site (via MyReward or at <http://mybenefits.bnymellon.com>).

## Paying Online

You can pay many of your qualified health care expenses and eligible dependent care expenses directly from your applicable FSA with no need to complete paper forms\*. It's quick, easy, secure and available online 24/7.

To pay a provider:

- Log in to your applicable FSA at MyBenefit Solutions (via MyReward or at <http://mybenefits.bnymellon.com>).
- Mouse over the Health Care or Dependent Care tab.
- Select Submit Health Care or Submit Dependent Care Claim > Under "Enter Expenses" > Reimbursement Method > Choose Pay My Provider and follow the instructions.
- When you're done, Aon Hewitt will send a check directly to you. If you pay for eligible recurring expenses, you even have the option to set up automatic payments.

\* You must still provide documentation.



### **Access Your Health Account on the Your Spending Account Website**

Sign up on the Your Spending Account website to receive text alerts that will provide information on your account balance and notify you when action is needed on a debit card claim. New participants will receive a Welcome Letter with instructions once enrollment is complete.

### **Filing a Claim**

You also can file a claim online to request reimbursement for your eligible expenses:

- Go to MyBenefit Solutions (via MyReward or at <http://mybenefits.bnymellon.com>) to log into your account, and mouse over the Health Care or Dependent Care tab.
- Select “Submit Health Care Claim” or “Submit Dependent Care Claim.”
- Complete all the information requested on the form and submit.
- Scan receipts, Explanation of Benefits and other supporting documentation.
- Attach supporting documentation to your claim by clicking the upload button.
- To speed processing, remember to save receipts that show exactly what you paid for, the amount and date of service.
- Most claims are processed within one to two business days after they are received, and payments are sent soon after.

If you prefer to submit a paper claim by fax or mail, you can go to MyBenefit Solutions (via MyReward or at <http://mybenefits.bnymellon.com>) to download a claim form and follow the instructions for submission, printing and then mailing or faxing that claim form along with your claim documentation.

### **When Your Coverage Ends**

If you leave BNY Mellon or transition to a non-benefits-eligible position or otherwise stop participation in your FSA, you may file a claim for expenses incurred through the last day of the month in which your coverage ends. You may, however, be able to continue your Health Care Flexible Spending Account under COBRA.

### **Questions**

If you have questions about either the Health Care or Dependent Care FSA, contact BNY Mellon Benefit Solutions at 1-800-947-HR4U (4748), option 2, from 8:30 a.m. to 8 p.m. Eastern Time Monday through Friday.

### **Health Care FSA Qualified Health Care Expenses**

Expenses are eligible for reimbursement from the Health Care FSA if they:

- qualify for deduction on your federal income tax return; and
- are not reimbursable under any health care benefits covering you or your family members.

Examples of qualified health care expenses include deductibles, copayments, prescriptions and certain over-the-counter items (insulin, over-the-counter drugs for which you have a valid prescription and non-drug over-the-counter purchases, such as contact lens cleaner, bandages and blood pressure monitors only), costs for hearing exams and any costs above what your plan pays. IRS regulations do not allow reimbursement for dietary supplements, such as vitamins. You cannot use the health care FSA to reimburse yourself for premiums you pay for health care coverage. For a complete list of qualified health care expenses, consult a tax adviser. You can also see IRS Publication 502 (Medical and Dental Expenses), which is available on MySource or at <http://www.irs.gov/Forms-&-Pubs>.



Over-the-counter medicine (such as allergy, cold and pain medication) is not reimbursable under the Health Care FSA without a prescription from a physician.

### **Dependent Care FSA Eligible Expenses**

This account can be used for eligible daycare expenses for your eligible dependents if:

- both you and your spouse work; or
- you are a single parent; or
- your spouse attends school full time.

For purposes of the Dependent Care FSA, your eligible dependents are:

- your children under age 13;
- a disabled spouse who lives with you for more than half of the year; and
- any other relative or household member who receives more than half of his or her support from you, resides in your home, is physically or mentally unable to care for himself or herself, and who is not the qualifying child of the employee or any other individual.

To notify Human Resources that your family member no longer meets the definition of an eligible dependent, call 1-800-947-HR4U (4748), option 2.

Examples of eligible expenses include the cost of:

- daycare provided in your home, as long as the care provider is not a dependent under age 19;
- daycare provided outside your home, for example by a qualified daycare facility, day camp, preschool, before- or after-school program; and
- any other childcare or eldercare expense allowed by the IRS as a qualified expense. (See IRS Publication 503 (Child and Dependent Care Expenses), which is available on MySource or at [www.irs.gov/Forms-&-Pubs](http://www.irs.gov/Forms-&-Pubs).)

### **Health Care FSA During a Leave of Absence**

If you take a paid leave of absence, you may continue to participate in the Health Care FSA.

If you take an unpaid leave of absence, your participation will be suspended until you return to active employment. However, you may submit claims for expenses incurred before your leave began. You will need to re-enroll in the FSA within 31 days of your return to work.

To receive a copy of BNY Mellon's Leave of Absence policy or to notify Human Resources that you are taking a leave of absence, call 1-800-947-HR4U (4748), option 2.

### **Dependent Care FSA during a Leave of Absence**

If you take a leave of absence — whether paid or unpaid — expenses incurred during your leave are not eligible for reimbursement. To notify Human Resources that you are taking a leave of absence, call 1-800-947-HR4U (4748), option 2.

### **Important FSA Rules**

Because of the tax advantages they offer, FSAs must adhere to certain IRS rules, including:

- You must decide how much to contribute before the year begins. Once you make your election, you cannot stop, start or change contributions unless you have a qualified life event. See "Changing Coverage" on page 71 for more details on qualified life events.





- You may carry over up to \$500 left in your Health Care FSA at the end of the year to the following year.
- Use it or lose it. You must use the full amount in your Dependent Care FSA, or you will forfeit any money left over. You will forfeit any amount greater than \$500 left in your Health Care FSA. You will have until June 30, 2016, to claim reimbursement for expenses incurred during 2015.
- You cannot transfer contributions between accounts, and (with the exception of the \$500 Health Care FSA carry-over) you cannot use contributions from one year to pay for any other year's expenses.
- You can't double-dip. If you are reimbursed from the Health Care FSA, you cannot receive reimbursement for these same expenses through an HRA or HSA, nor deduct those expenses on your federal income tax return. Similarly, you cannot claim childcare or eldercare expenses on both the Dependent Care FSA and the federal Dependent Care Tax Credit.

### **Should You Use the Dependent Care FSA or the Dependent Care Tax Credit?**

The Dependent Care FSA is not for everyone. For some people, the Dependent Care Tax Credit may be more worthwhile. However, tax rules are complex and change frequently. To determine which choice is better for you, you should consult a tax advisor.

### **Limited Purpose FSA**

By law, if you participate in a high-deductible health plan like Plan HSA, you may not participate in a traditional Health Care FSA. Your HSA will help you pay for qualified health care expenses not covered by Plan HSA and for eligible dental and vision expenses not paid by your dental and vision plans.

To also help you pay eligible health care expenses, you can enroll in the Limited Purpose FSA. (Unlike the HSA, though, participation in the Limited Purpose FSA is not automatic when you enroll in Plan HSA). For 2015, you can contribute up to \$2,500 through convenient payroll deductions.

Your contributions to the Limited Purpose FSA may only be used for the reimbursement of eligible dental and vision expenses and then for other qualified health care expenses after you have met your Plan HSA deductible. The Limited Purpose FSA is subject to the same IRS rules that apply to flexible spending accounts. This means that (with the exception of the \$500 carry-over) you will lose Limited Purpose FSA contributions you do not use — so plan carefully.

#### **Things to Think About**

##### **Here are some things to consider as you make your Health Care FSA decision:**

- How much do you think you will spend out of pocket on medical and dental plan expenses?
- How much of your own money will you spend in 2015 on non-covered expenses like prescription sunglasses?
- Do you take medication regularly, for which you can predict payments for the year?
- How much have you spent from your own pocket on health care needs in the past?

##### **Here are some things to consider as you make your Dependent Care FSA decision:**

- How much do you spend on childcare or eldercare during the year?
- Are there changes ahead that are likely to require daycare for a dependent?
- Have you estimated your taxes using both the Dependent Care Tax Credit and the Dependent Care FSA to see which provides a better tax break for you?





### How the Health Accounts Compare

	Plan HSA (Health Savings Account)	Plan HRA (Health Reimbursement Account)	Limited Purpose Health Reimbursement Account*	Health Care Flexible Spending Account (FSA)	Limited Purpose Flexible Spending Account
Who owns it?	Employee	BNY Mellon	BNY Mellon	BNY Mellon	BNY Mellon
Who contributes to the account?	BNY Mellon and employee	BNY Mellon	BNY Mellon	Employee	Employee
Can unused amounts carry or roll over?	Yes	Yes	Yes	Yes, up to \$500	Yes, up to \$500
Is interest earned?	Yes, interest-bearing checking account; once balance reaches \$1,000, account may be invested	No	No	No	No
Is the account subject to COBRA continuation?	No	Yes	Yes	Yes	Yes
How are contributions made?	Through BNY Mellon and employee contributions	Through BNY Mellon contributions	Through BNY Mellon contributions while covered by Plan HRA	Through employee contributions	Through employee contributions
Is there a contribution limit?	Yes. The 2015 limits are \$3,350 for individual coverage and \$6,650 for dependent coverage, as established by the IRS.	BNY Mellon contributions based on base pay while covered under Plan HRA	BNY Mellon contributions based on base pay while covered under Plan HRA	Yes. The 2015 limit is \$2,500 for Health Care FSA as established by the IRS.	Yes. The 2015 limit is \$2,500, as established by the IRS.
Is there a “catch-up” contribution provision for older workers?	Yes. Employees age 55 or older may contribute an additional \$1,000 per year.	No	No	No	No
What are the tax benefits for employees?	BNY Mellon and employee contributions and earnings are tax-free. Withdrawals/reimbursements for qualified health care expenses are tax-free.	BNY Mellon contributions are tax-free. Reimbursements for qualified health care expenses are tax-free.	BNY Mellon contributions are tax-free. Reimbursements for qualified health care expenses are tax-free.	Employee contributions are tax-free, which reduces annual taxable income. Reimbursements for qualified health care expenses are tax-free.	Employee contributions are tax-free, which reduces annual taxable income. Reimbursements for qualified health care expenses are tax-free.



	Plan HSA (Health Savings Account)	Plan HRA (Health Reimbursement Account)	Limited Purpose Health Reimbursement Account*	Health Care Flexible Spending Account (FSA)	Limited Purpose Flexible Spending Account
<b>What health care expenses can be paid from the account?</b>	Any qualified medical expense as defined under Section 213(d) of the federal tax code, except for health insurance premiums, with specific exceptions.	Any qualified medical expense as defined under Section 213(d) of the federal tax code, including health insurance and long-term care insurance premiums. Long-term care services and premiums under employer pre-tax plans are tax deductible, but not reimbursable.	Any eligible dental and vision expenses. In addition, other qualified health care expenses once HSA deductible has been satisfied.	Any qualified medical expense as defined under Section 213(d) of the federal tax code, except for health insurance premiums. Long-term care services are tax deductible, but not reimbursable.	Any eligible dental and vision expenses. In addition, other qualified health care expenses once HSA deductible has been satisfied.
<b>Can amounts in account be used for non- health care expenses for those over age 65?</b>	Yes. Non-health care distributions must be included in gross income, but are not subject to the additional 20% tax penalty.	No	No	No	No
<b>Can COBRA premiums be reimbursed from the account?</b>	Yes. Distributions to pay premiums for COBRA are tax-free	Yes. COBRA premiums may be reimbursed from the account	Yes. COBRA premiums may be reimbursed from the account	No	No



	Plan HSA (Health Savings Account)	Plan HRA (Health Reimbursement Account)	Limited Purpose Health Reimbursement Account*	Health Care Flexible Spending Account (FSA)	Limited Purpose Flexible Spending Account
Must a qualified health care expense occur during the plan year the contribution is made?	No. You cannot use HSA contributions to pay for expenses accrued prior to establishing the HSA; however, you can use contributions to pay for eligible expenses even if you are no longer covered under an HSA.	No. You cannot use HRA contributions to pay for expenses accrued prior to establishing the HRA; however, you can use contributions to pay for eligible expenses accrued even if you are no longer covered under the HRA.	No. You cannot use Limited Purpose HRA contributions to pay for expenses accrued prior to establishing the HRA; however, you can use contributions to pay for eligible expenses accrued even if you are no longer covered under the HRA.	Yes	Yes
Is use of a debit card allowed?	Yes	Yes	No	Yes	No
Are other accounts available at the same time?	Only with a Limited Purpose FSA	Only with a traditional FSA	Only with an HSA and Limited Purpose FSA	Only with an HRA	Only with an HSA

\* If you select Plan HRA and decide the following year to change to Plan HSA, your Health Reimbursement Account will become a **Limited Purpose Health Reimbursement Account**.

## Choosing a Carrier

When you enroll in your 2015 health plan, you must choose an insurance carrier. While there's a lot of overlap in doctors and hospitals between Aetna and UnitedHealthcare, there are still some differences. You can find more information about the Aetna and UnitedHealthcare provider networks by using the links below. Note the network name associated with the health plan carrier.

Health Plan Carrier	Network Name	How to Access
Aetna	Choice POS II	<a href="http://www.aetna.com/docfind/custom/bnymellon">www.aetna.com/docfind/custom/bnymellon</a>
UHC	Choice Plus	<a href="http://www.bnym.welcometouhc.com/home">http://www.bnym.welcometouhc.com/home</a>

Both Aetna and UnitedHealthcare offer strong, national provider networks. It's a good idea to think about the care you and your family may need in 2015 and consider the following:

- Do the doctors and facilities you currently use belong to the Aetna or UnitedHealthcare networks?
- If you will need more or different care in 2015, will the network providers located near you meet your needs?

Costs can vary among insurance carriers for the same health care provider for the same service, so it's important to shop for care before you receive it. Both Aetna and UnitedHealthcare provide easy-to-use on-line cost and quality tools to help you make the right choices by using cost-effective and high-quality providers of health care. To access the Aetna Member Payment Estimator tool, go to [www.aetnavigators.com](http://www.aetnavigators.com); to access UnitedHealthcare's myHealthcare Cost Estimator, go to [www.myuhc.com](http://www.myuhc.com).



## **Illustrated Plan Comparisons**

Review the hypothetical examples on the following pages to understand how the health plans might work for your situation. You can review a year of health care plan use by:

- John, a relatively healthy 25-year-old who takes a daily medication to treat gastroesophageal reflux disease
- Megan and Matt, a relatively healthy couple in their 50s. Matt takes a daily medication to treat his chronic thyroid condition.
- The Smiths have been a relatively healthy family, but now Alice has learned that she has breast cancer.



John is a relatively healthy 25 year old. He takes a daily medication to treat gastroesophageal reflux disease. John's annual salary is \$60,000 — see how both options work for him.

PURCHASING COVERAGE	PLAN HRA (HEALTH REIMBURSEMENT ACCOUNT)			PLAN HSA (HEALTH SAVINGS ACCOUNT)		
2015 health plan premium <sup>1</sup> :	\$1,952			\$1,100		
Biometric Screening & WBA Savings:	(\$400)			(\$400)		
Tobacco-Free Savings:	(\$400)			(\$400)		
<b>TOTAL 2015 HEALTH PLAN PREMIUM:</b>	<b>\$1,152</b>			<b>\$300</b>		
2015 Account contributions <sup>1</sup> :	\$400			\$400		
Completed 2015 coaching incentive:	\$150			\$150		
<b>TOTAL 2015 ACCOUNT:</b>	<b>\$550</b>			<b>\$550</b>		
		<b>DEDUCTIBLE</b> <b>OUT-OF-POCKET MAXIMUM</b> John pays 100% of \$1,000 deductible <sup>2</sup> John pays 20% coinsurance <sup>2</sup> up to \$3,750 Out-of-Pocket maximum <sup>1</sup> After Out-of-Pocket max is met, BNY Mellon covers 100% <sup>2,3</sup>			<b>DEDUCTIBLE</b> <b>OUT-OF-POCKET MAXIMUM</b> John pays 100% of \$1,600 deductible <sup>2</sup> John pays 20% coinsurance <sup>2</sup> up to \$5,500 Out-of-Pocket maximum <sup>1</sup> After Out-of-Pocket max is met, BNY Mellon covers 100% <sup>2,3</sup>	
		<b>\$550 HRA</b>			<b>\$550 HSA</b>	

PAYING FOR CARE <sup>2</sup>	From the HRA, John pays...	Out-of-pocket, John pays...	BNY Mellon pays...	From the HSA, John pays...	Out-of-pocket, John pays...	BNY Mellon pays...
<b>1/1:</b> John purchases 90-day mail-order Omeprazole (non-preventive, generic) - <b>\$30</b> (Caremark discount range is \$20-\$40)	\$25 generic mail order copay counts towards the out-of-pocket maximum <b>\$525 HRA</b>	\$0	the remaining \$5	\$30 cost toward the \$1,600 deductible <b>\$520 HSA</b>	\$0	\$0
<b>3/13:</b> John tears his ACL playing hockey. His treatment includes a visit to the ER, an MRI, surgery and physical therapy - <b>\$6,600</b>	\$525 toward the \$1,000 deductible <b>\$0 HRA</b>	\$1,595 (\$475 to meet the \$1,000 deductible and \$1,120, or 20% coinsurance on the remaining \$5,600)	the remaining \$4,480 (80% coinsurance, after deductible)	\$520 toward the \$1,600 deductible <b>\$0 HSA</b>	\$2,050 (\$1,050 to meet the \$1,600 deductible and \$1,000, or 20% coinsurance on the remaining \$5,000)	the remaining \$4,000 (80% coinsurance, after deductible)
<b>4/1:</b> John purchases 90-day mail-order Omeprazole (non-preventive, generic) - <b>\$30</b> (Caremark discount range is \$20-\$40)		the \$25 generic mail order copay counts towards the out-of-pocket maximum	the remaining \$5		\$6 (20% coinsurance)	the remaining \$24 (80% coinsurance, after deductible)
<b>6/10:</b> John gets a Preventive Care Physical - <b>\$150</b>		\$0	\$150		\$0	\$150
<b>7/1:</b> John purchases 90-day mail-order Omeprazole (non-preventive, generic) - <b>\$30</b> (Caremark discount range is \$20-\$40)		the \$25 generic mail order copay counts towards the out-of-pocket maximum	the remaining \$5		\$6 (20% coinsurance)	the remaining \$24 (80% coinsurance, after deductible)
<b>10/1:</b> John purchases 90-day mail-order Omeprazole (non-preventive, generic) - <b>\$30</b> (Caremark discount range is \$20-\$40)		the \$25 generic mail order copay counts towards the out-of-pocket maximum	the remaining \$5		\$6 (20% coinsurance)	the remaining \$24 (80% coinsurance, after deductible)
<b>11/28:</b> John gets a Preventive Care Flu Shot - <b>\$15</b>		\$0	\$15		\$0	\$15
<b>For the year, John...</b>	<b>spent \$2,822 on his total cost of care.</b> • \$1,152 health plan premium • \$1,670 out-of-pocket medical and prescription drug expenses			<b>spent \$2,368 on his total cost of care.</b> • \$300 health plan premium • \$2,068 out-of-pocket medical and prescription drug expenses		

<sup>1</sup> based on salary    <sup>2</sup> in-network only    <sup>3</sup> includes deductible  
 Note: The people and circumstances depicted in these example are fictional, not actual BNY Mellon employees or plan participants.







The Smiths have been a relatively healthy family, but now Alice has learned that she has breast cancer. Nick's annual salary is \$60,000 — see how both options work for them.

PURCHASING COVERAGE	PLAN HRA (HEALTH REIMBURSEMENT ACCOUNT)			PLAN HSA (HEALTH SAVINGS ACCOUNT)		
		DEDUCTIBLE	OUT-OF-POCKET MAXIMUM		DEDUCTIBLE	OUT-OF-POCKET MAXIMUM
2015 health plan premium <sup>1</sup> :	\$5,188	They pay 100% of \$2,000 deductible <sup>2</sup>	They pay 20% coinsurance <sup>2</sup> up to \$7,500 Out-of-Pocket maximum <sup>1</sup>	\$2,536	They pay 100% of \$3,200 deductible <sup>2,4</sup>	They pay 20% coinsurance <sup>2</sup> up to \$11,000 Out-of-Pocket maximum <sup>1</sup>
Biometric Screening & WBA Savings:	(\$800)	After Out-of-Pocket max is met, BNY Mellon covers 100% <sup>2,3</sup>		(\$800)	After Out-of-Pocket max is met, BNY Mellon covers 100% <sup>2,3</sup>	
Tobacco-Free Savings:	(\$800)					
<b>TOTAL 2015 MEDICAL PLAN PREMIUM:</b>	<b>\$3,588</b>	<b>\$1,100 HRA</b>		\$936	<b>\$1,100 HSA</b>	
2015 Account contributions <sup>1</sup> :	\$800					
Completed 2015 coaching incentive:	\$300			\$300		
<b>TOTAL 2015 ACCOUNT:</b>	<b>\$1,100</b>			<b>\$1,100</b>		
PAYING FOR CARE <sup>2</sup>	From the HRA, the Smiths pay...	Out-of-pocket, the Smiths pay...	BNY Mellon pays...	From the HSA, the Smiths pay...	Out-of-pocket, the Smiths pay...	BNY Mellon pays...
<b>1/1:</b> Nick and Alice get annual physicals - <b>\$300</b>	\$0	\$0	\$300	\$0	\$0	\$300
<b>2/17:</b> Alice gets a mammogram and discovers she has breast cancer. Her treatment includes chemotherapy - <b>\$22,100</b> (including \$100 mammogram)	\$1,000 toward Alice's \$1,000 individual deductible and \$100 toward Alice's coinsurance liability <b>\$0 HRA</b>	\$2,650 toward Alice's coinsurance liability, capped at the \$3,750 individual out-of-pocket maximum	the remaining \$18,350 (\$100 for the mammogram and \$18,250 after Alice hits her individual out-of-pocket maximum)	\$1,100 toward the \$3,200 deductible <sup>4</sup> <b>\$0 HSA</b>	\$5,860 (\$2,100 to meet the \$3,200 deductible and \$3,760, or 20% coinsurance on the remaining \$18,800)	the remaining \$15,040 (80% coinsurance, after deductible and \$100 for the mammogram)
	<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$1,000 paid by the Smiths   \$100 paid by the Smiths	<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$1,000 paid by the Smiths   \$2,750 paid by the Smiths		<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$1,100 paid by the Smiths	<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$3,200 paid by the Smiths   \$3,766 paid by the Smiths	
<b>4/6:</b> Nick is diagnosed with a bacterial sinus infection. The office visit costs \$150, and amoxicillin (non-preventive, generic) costs \$10 (Caremark discount range is \$5-\$15).		\$150 toward Nick's \$1,000 individual deductible (or the Smiths \$2,000 family deductible) and the \$10 generic retail copay counts towards the out-of-pocket maximum	\$0		\$32 (20% coinsurance)	the remaining \$128 (80% coinsurance, after deductible)
		<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$150 paid by the Smiths			<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$3,200 paid by the Smiths   \$3,792 paid by the Smiths	
<b>7/10:</b> Sally, Tim and Joe get Well-Child exams - <b>\$600</b>		\$0	\$600		\$0	\$600
<b>10/15:</b> Tim is diagnosed with strep throat. The office visit and lab work costs \$180, and amoxicillin (non-preventive, generic) costs \$10 (Caremark discount range is \$5-\$15).		\$180 toward Tim's \$1,000 individual deductible (or the Smiths \$2,000 family deductible) and the \$10 generic retail copay counts towards the out-of-pocket maximum	\$0		\$38 (20% coinsurance)	the remaining \$152 (80% coinsurance, after deductible)
		<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$180 paid by the Smiths			<i>Deductible met</i>   <i>Out-of-Pocket maximum</i> \$3,200 paid by the Smiths   \$3,830 paid by the Smiths	
<b>For the year, the Smiths...</b>	<b>spent \$6,588 on their total cost of care.</b> • \$3,588 medical plan premium • 3,000 out-of-pocket medical and prescription drug expenses			<b>spent \$6,866 on their total cost of care.</b> • \$936 medical plan premium • \$5,930 out-of-pocket medical and prescription drug expenses		

<sup>1</sup> based on salary    <sup>2</sup> in-network only    <sup>3</sup> includes deductible    <sup>4</sup> Under a true family deductible, if only one family member becomes ill or injured, that person must meet the family deductible (rather than the individual deductible) before the plan reimburses for benefits. In this case, the plan requires satisfaction of a \$3,200 deductible before any coinsurance will be paid.

Note: The people and circumstances depicted in these example are fictional, not actual BNY Mellon employees or plan participants.



## DENTAL AND VISION

### Dental Coverage

Dental coverage helps with the cost of routine dental care and major services for you and your family. Your options include:

- MetLife Option 1 (Preferred Dental Provider without orthodontic coverage)
- MetLife Option 2 (Preferred Dental Provider with orthodontic coverage)
- Aetna DMO
- No coverage

Your dental coverage levels:

- Employee Only
- Employee + One (one eligible dependent)
- Employee + Family (more than one eligible dependent)

#### About ID Cards

- If you elect a MetLife option, you will not receive an ID card. Just give your MetLife dentist your employee ID number, and he or she will submit your claim. Your group number is 116273.
- Aetna participants will not receive an ID card.

### MetLife Options

The two MetLife options are Preferred Dental Provider (PDP) organizations. As with the health plans, you may visit any provider you choose, but the plan will pay a greater benefit when you stay within the network. Network providers will also file your claims for you. If you use an out-of-network provider, you will have to pay at the time services are received, then submit your claim for reimbursement.

Out-of-network reimbursement is based on usual, reasonable and customary (URC) charges instead of the negotiated rate used for in-network claims. If you receive care from an out-of-network dentist, you pay your share of the URC charge, plus the difference between the URC charge and your dentist's actual fee. MetLife's negotiated fees with in-network dentists may extend to services not covered under your plan and services received after your plan maximum has been met, where permitted under state law. If you receive services from an in-network dentist that are a) not covered under the plan, or b) after you have reached the annual maximum, then you may be responsible for the in-network fee (where permitted by law). Using out-of-network dentists may result in higher out-of-pocket costs; be sure to use a network dentist to increase your savings.

If you change your MetLife option from the MetLife PDP Option 2 (with orthodontia benefits) to the MetLife PDP Option 1, any orthodontia benefits previously approved but not yet received will be forfeited.



	MetLife PDP Option <sup>1</sup>		MetLife PDP Option <sup>2</sup>	
	In-Network	Out-of-Network	In-Network	Out-of-Network
<b>Annual Deductible</b>	\$75 per individual \$150 per family <sup>1</sup>		\$50 per individual \$100 per family <sup>1</sup>	
<b>Choice of Any Provider</b>	Yes <sup>2</sup>		Yes <sup>2</sup>	
<b>Plan Payments</b>				
<b>Diagnostic and Preventive Services</b> – Routine cleanings, routine exams (2 per calendar year) – Bitewing x-rays (1 per calendar year) – Full mouth or panoramic x-rays (once every 60 months) – Topical fluoride application (to age 19; 2 in a calendar year) – Sealants (to age 19; first and second permanent molars, once per tooth every 5 years)	100% of PDP fee <sup>2</sup>	80% of URC <sup>2</sup>	100% of PDP fee <sup>2</sup>	90% of URC <sup>2</sup>
<b>Basic Services</b> – Fillings (silver) – Resin (white) fillings – Endodontics – Non-surgical periodontics and periodontal surgery – Simple extractions – Surgical periodontics – Complex oral surgery – Consultations (1 per calendar year) – Space maintainers	80% of PDP fee <sup>2,3</sup> after deductible	60% of URC <sup>2</sup> after deductible	90% of PDP fee <sup>2,3</sup> after deductible	80% of URC <sup>2</sup> after deductible
<b>Major Services</b> – Bridges – Inlays – Onlays – Crowns – Dentures – Dental implants and preparation for the installation of implants – Extraction of impacted 3 <sup>rd</sup> molars (wisdom teeth) – General anesthesia – Bruxism	50% of PDP fee <sup>2,3</sup> after deductible	30% of URC <sup>2</sup> after deductible	60% of PDP fee <sup>2,3</sup> after deductible	50% of URC <sup>2</sup> after deductible
<b>Orthodontia Services<sup>4</sup></b> (covered for dependents under age 19; lifetime maximum \$1,500 per child)	Not Covered		50% up to \$1,500 after deductible <sup>2,3</sup> (for children under age 19)	
<b>Annual Maximum</b>	\$1,500 per individual		\$1,500 per individual	
<b>Lifetime Orthodontia Maximum</b>	Not applicable		Up to \$1,500 per child under age 19	

<sup>1</sup> Family applies to the Employee + One and Employee + Family levels of coverage.

<sup>2</sup> If you use an out-of-network dentist, plan payments are based on usual, reasonable and customary charges.

<sup>3</sup> The plan pays this percentage after you meet the annual deductible.

<sup>4</sup> Orthodontia is eligible on a monthly basis only. So if treatment continues into the next plan year, you must elect the plan with the orthodontia coverage to continue to be reimbursed. Charges for services not yet rendered are not allowed. Upfront reimbursement for the entire procedure is prohibited unless treatment is complete and braces have been removed. You must remain covered under this plan to receive continued reimbursement for orthodontic services.

Age, frequency limitations or exclusions may apply to certain services. For specific details, please contact MetLife directly.



### **Aetna DMO**

The Aetna DMO option is a Dental Maintenance Organization. As with an HMO, you only receive a benefit when you use a participating provider. You must select a primary care dentist (PCD) who will provide most of your dental care and provide referrals if needed. If you elect coverage for any eligible dependents, each dependent must also select a PCD (you do not all have to select the same one).

Here's how:

- If you are enrolling in the Aetna DMO using the online system, go to the secure member website at [www.aetna.com](http://www.aetna.com) and click Log In/Register. You will be prompted to enter your DMO PCD's six-digit dental office number for each covered person. For information on the six-digit dental office number, click here or call 1-855-855-8112. No form is required.
- When selecting a PCD, you must make your selection by the 15th of the month in order to use the provider as of the first of the following month.
- When you go to the dentist, tell the office your name, date of birth and member ID number (available on the secure member website).
- There are no deductibles or dollar maximums for covered services. You pay a set copayment for most services. Most diagnostic, preventive and basic services are covered in full at no out-of-pocket cost to you. There are some out-of-pocket costs associated with major services and orthodontic treatment as indicated in the table below. There is no annual or lifetime limit for orthodontics.
- You will not receive a member ID card when you enroll in the Aetna DMO. However, you can print a card for you and your dependents by going to the secure member website at [www.aetna.com](http://www.aetna.com).
- If you elect Aetna DMO coverage, live in California or Arizona and do not select a primary care dentist, one may be selected for you. View your ID card online to determine if one was selected on your behalf.
- If you are re-enrolling in the Aetna DMO and want to change your PCD, contact the plan directly. Health plan phone numbers and website addresses can be found in the Contact Information in this guide.



Aetna DMO <sup>1</sup>	
<b>Annual Deductible</b>	None
<b>Choice of Any Provider</b>	No
<b>Plan Payments</b>	
<b>Diagnostic and Preventive Services</b> – Routine cleanings (2 per calendar year) – Routine exams (4 per calendar year) – Bitewing x-rays (2 sets per calendar year) – Full mouth x-rays (once every 3 years) – Emergency palliative treatment – Fluoride application (dependent children up to age 18; 1 per calendar year) – Sealants (1 every 3 rolling years on permanent molars only; no age limit) – Oral hygiene instruction	100% of PCD fee <i>Must use PCD or coordinated care</i>
<b>Basic Services</b> – Amalgam (silver), anterior composite fillings – Root canal therapy – anterior and bicuspid – Apicoectomy – Simple extractions – Root planing and scaling	100% of PCD fee <i>Must use PCD or coordinated care</i>
<b>Major Services</b> – Bridges – Inlays – Onlays – Root canal therapy – molars – Osseous surgery – Crowns – Crown lengthening – Dentures – Prosthetics – Full/Partial bony impactions	60% of PCD fee <i>Must use PCD or coordinated care</i>
<b>Orthodontia Services<sup>2</sup></b> (Adults and children covered with no lifetime maximum; charges for orthodontic services are based on procedures performed; contact Aetna for details)	50% of the participating provider contracted amount <sup>3</sup>
<b>Annual Maximum</b>	None
<b>Lifetime Orthodontia Maximum</b>	None

<sup>1</sup> Aetna covers services only when your PCD coordinates your coverage; no coverage is available out of network.

<sup>2</sup> Orthodontia is eligible on a monthly basis only. Charges for services not yet rendered are not allowed. Upfront reimbursement for the entire procedure is prohibited unless treatment is complete and braces have been removed. You must remain covered under this plan to receive continued reimbursement for orthodontic services.

<sup>3</sup> The plan pays this percentage after you meet the annual deductible.

Age, frequency limitations or exclusions may apply to certain services. For specific details, please contact Aetna directly.

### Things to Think About

Here are some things to consider as you make your dental decision:

- Would your family members consistently use PCDs? If so, consider the Aetna DMO option, which is less expensive because of the restriction to network coverage.
- Do you or your children need braces? If so, consider MetLife Option 2, which provides orthodontia coverage for children, or the Aetna DMO, which covers children and adults.



- How often do you receive dental care? If your usual expenses are lower than the dental plan premiums, you may want to use Health Care FSA pre-tax dollars (see the Flexible Spending Accounts section in Financial Protection) to cover those expenses instead of choosing dental coverage. Even if you have dental coverage, you can still use the Health Care FSA to pay out-of-pocket dental expenses.

## **Vision Coverage**

The Vision Service Plan (VSP) includes coverage for exams, glasses or contact lenses, and discounts for laser surgery.

### **Your Vision Coverage Choices**

- No coverage
- Vision Service Plan

### **Your Vision Coverage Levels**

- Employee Only
- Employee + One (one eligible dependent)
- Employee + Family (more than one eligible dependent)

#### **About ID Cards**

You will not receive an ID card for this plan. Once you enroll, simply call a VSP provider to schedule an appointment. Be sure to tell the provider's staff that you have VSP coverage when you call and be prepared to provide the last four digits of your Social Security number. The provider and VSP will handle the rest. Your group number is 12156679.



### How the Plan Works

When you enroll in the plan, you have access to VSP's network of eye care doctors. Each time you need vision care, you decide whether to use an in-network provider or an out-of-network provider. You save money if you go through the VSP network for your services and supplies.

Services	VSP Network Benefits Coverage	Frequency
Exam	Covered in full One \$10 copayment will be applied to the exam or eyewear purchased.	Every calendar year
<b>Prescription Glasses Lenses:</b> Single vision Lined bifocal Lined trifocal	Covered in full Polycarbonate lenses for dependent children covered in full	Every calendar year
<b>Frames</b>	Covered up to \$150 and 20% discount off any additional out-of-pocket expense	Every other calendar year*
<b>Contacts</b>	Covered up to \$130. This allowance applies to the cost of your contacts. The cost of the fitting and evaluation exam will not be more than \$60. This exam is in addition to your vision exam to ensure proper fit of contacts.	Every calendar year (Contact lenses are in lieu of glasses. When you choose contacts, you will be eligible for frames two calendar years after the contacts were obtained.)
<b>Laser Vision Correction</b>	<ul style="list-style-type: none"> <li>Average 15% off the regular price or 5% off the promotional price from contracted facilities</li> <li>After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor</li> </ul>	Not applicable
Services	Non-VSP Network Benefits Coverage	Frequency
Exam	Covered up to \$50 One \$10 copayment will be applied to the exam or eyewear purchased.	Every calendar year
<b>Prescription Glasses Lenses:</b> Single vision Lined bifocal Lined trifocal Lenticular	Single vision/covered up to \$50 Lined bifocal/covered up to \$75 Lined trifocal/covered up to \$100 Lenticular lenses/covered up to \$125	Every calendar year
<b>Frame</b>	Covered up to \$70	Every other calendar year*
<b>Contacts</b>	Elective contact lens covered up to \$105 Medically necessary contact lens covered up to \$210 This allowance applies to the cost of your lenses and the fitting and evaluation exam. This exam is in addition to your vision exam to ensure proper fit of contacts.	Every calendar year (Contact lenses are in lieu of glasses. When you choose contacts, you will be eligible for frames two calendar years after the contacts were obtained.)
<b>Laser Vision Correction</b>	None	Not applicable
<b>Extra Discounts and Savings – When visiting a VSP network doctor, you'll receive:</b>		
<ul style="list-style-type: none"> <li>30% off additional glasses and sunglasses, including lens options, from the same VSP doctor on the same day as your WellVision Exam. Or get 20% off from any VSP doctor within 12 months of your last WellVision Exam.</li> <li>Average 35% to 40% savings on all non-covered lens options</li> <li>15% discount off the cost of contact lenses exam (fitting and evaluation)</li> </ul>		



### **Finding a Network Provider**

To obtain a list of network providers in your area, or to request a claim form, call VSP at 1-800-877-7195 or go to [www.vsp.com](http://www.vsp.com).

If you are reviewing provider information online, you may see a disclaimer stating that VSP cannot guarantee that the doctors on the list participate in your plan. Disregard this statement, as the BNY Mellon plan allows you to use the full network of doctors.

### **In-Network Benefits**

When you go to a network provider, you pay a \$10 copayment. With in-network benefits, the plan covers the following:

- one pair of eyeglass lenses or contact lenses up to \$130 (each calendar year). Contact lenses can be delivered to your home. You pay the cost of any cosmetic features, such as bifocal lenses with no lines;
- one pair of frames every two years, up to \$150; and
- laser vision correction (discounts only).

### **Out-of-Network Benefits**

You may use providers who do not participate in the VSP network, but you'll pay more if you do. In addition, you must pay the provider in full and then submit a claim to VSP. The plan will reimburse you a set dollar amount toward the cost of exams, lenses and frames.

### **Paying for Vision Services**

The way you pay for vision services depends on the type of provider you use:

- **Network Provider** — Contact your VSP provider to schedule an appointment. Let the provider know that you have VSP coverage, and ask the provider to obtain an authorization for you. At the time of your visit, pay the provider the required copayment and overages.
- **Out-of-Network Provider** — Pay the provider directly, and submit a claim for reimbursement. Claim forms are available at [www.vsp.com](http://www.vsp.com) or by calling 1-800-877-7195. You must file claims within six months of the date services are received. You will need to provide the following information on your VSP claim form:
  - your provider's bill, including a detailed list of the services you received;
  - your VSP identification number, which is usually the last four digits of your Social Security number;
  - your name, phone number and address;
  - the company name: BNY Mellon Corporation;
  - the patient's name, date of birth, phone number and address (if different from yours); and
  - the patient's relationship to you (for example, self, spouse, child).



## FINANCIAL PROTECTION

### Disability Coverage

Disability coverage protects you and your family by continuing all or part of your base pay when an illness or injury prevents you from working.

#### Short-Term Disability (STD)

BNY Mellon provides STD benefits through its salary continuance payroll practice at no cost to you; there is no need to enroll. This benefit generally replaces all or part of your base pay if an illness or injury keeps you away from work for more than seven consecutive days.

#### Long-Term Disability (LTD)

BNY Mellon provides you with a core level of long-term disability coverage through Prudential to provide income for you if you are totally disabled for longer than 26 weeks. You also have the option of electing a higher or lower level of coverage:

- Replace 50 percent of base pay (buy-down option for credit)
- Replace 60 percent of base pay (no cost to you)
- Replace 70 percent of base pay (buy-up option paid for through pre-tax payroll deductions)

**Note:** Any LTD income you receive from this plan will be reduced by benefits you or your family receives from other sources, such as Social Security or Worker's Compensation.

LTD payments are determined using a percentage of your base pay (not including overtime pay, bonuses or other special forms of pay). For commissioned employees, the LTD payment is determined using a percentage of your Annual Benefits Base Rate (ABBR). In addition, the IRS limits the amount of base pay that can be considered in determining plan benefits each year.

#### Things to Think About

Here are some things to consider as you make your LTD coverage decision:

- How much money would it take to maintain your current lifestyle? If you were to become disabled, would 60 percent of your base pay be enough to meet your current expenses? Note that you pay for this coverage with pre-tax dollars, which means that if you receive LTD payments, those payments will be subject to federal (and, in most cases, state and local) income taxes.
- Does your spouse earn a steady income?

### Life and Accident Coverage

Life and accident coverage, administered by Prudential, provides financial protection for your family in case of death or serious injury.

Three kinds of coverage are available to you:

- Life insurance
- Accidental death and dismemberment (AD&D) insurance
- Travel accident insurance

In addition, you may purchase dependent life insurance coverage for your spouse or domestic partner and eligible children.



### Coverage Amounts

If one times your annual base pay results in a number that is not a multiple of \$1,000, your coverage will be rounded up to the next higher \$1,000. For example, if your annual base pay is \$27,750 and you have life insurance coverage of one times your base pay, your coverage amount would be \$28,000.

#### Things to Think About

Here are some things to consider as you make your life and accident coverage decisions:

- Would your family have other sources of income if you were unable to work?
- What predictable costs (such as college tuition or mortgage payments) would you like to see taken care of if something happened to you?
- Do you have another source of insurance away from work?
- Do you have enough protection for your family?
- Does your spouse work? If so, you may not need as much insurance coverage as you would if you were the sole wage earner.

### Life and Accident Coverage at a Glance

Description and Choices		
	Employee Coverage	Beneficiary
Life Insurance	<ul style="list-style-type: none"> <li>• <b>Basic</b> – You automatically receive BNY Mellon-paid coverage equal to your base pay, up to \$500,000.</li> <li>• <b>Buy down</b> – You may “buy down” to \$50,000 of coverage and receive a credit (if your base pay is greater than \$50,000).</li> <li>• <b>Supplemental</b> – You may purchase additional coverage of <b>one to eight times</b> your base pay, up to a \$3 million maximum.</li> </ul>	You must choose a primary beneficiary.
AD&D Insurance	<ul style="list-style-type: none"> <li>• <b>Basic</b> – You automatically receive basic BNY Mellon-paid coverage equal to your base pay, up to \$500,000.</li> <li>• <b>Supplemental</b> – You may purchase additional coverage of <b>one to eight times</b> your base pay, up to a \$3 million maximum.</li> </ul>	You must choose a primary beneficiary.
Travel Accident Insurance	<ul style="list-style-type: none"> <li>• <b>Basic</b> – You automatically receive BNY Mellon-paid coverage equal to five times your base pay, with a minimum coverage amount of \$250,000 and a maximum coverage amount of \$4 million.</li> <li>• This coverage pays a benefit if you have a serious accident while traveling on company business (or commuting to or from work).</li> <li>• The plan pays a full benefit in the event of death and a partial benefit if you suffer certain serious injuries.</li> </ul>	Same as your basic life insurance beneficiary.
Dependent Coverage		
Spouse/Domestic Partner Life Insurance	<ul style="list-style-type: none"> <li>• No coverage</li> <li>• \$25,000</li> <li>• \$50,000</li> </ul>	You are automatically the beneficiary for this coverage.
Child Life Insurance	<ul style="list-style-type: none"> <li>• No coverage</li> <li>• \$10,000</li> <li>• \$15,000</li> <li>• If you elect coverage, it includes all of your dependent children — you do not need to elect separate coverage for each child.</li> </ul>	You are automatically the beneficiary for this coverage.



### Cost of Coverage

Your cost for life and AD&D insurance coverage is based on your age as of January 1, 2015, the level of coverage you select and your base pay as of September 1, 2014, or your hire date, if later. Base pay does not include overtime pay, bonuses or other special forms of pay. Only the first \$500,000 of annual base pay is considered for this purpose.

If the combined total amount of basic life insurance and supplemental life insurance coverage exceeds \$50,000, federal tax law requires that you pay federal and Social Security taxes on the value of the coverage above \$50,000 (called “imputed income”). The amount you must pay taxes on (usually a minimal amount, calculated using an age-related table published by the Internal Revenue Service) will be shown on your pay statement in the earnings column.

#### Extra Protection for Your Family

In the event of your death while an active employee, your covered dependents will be eligible to receive three months of extended medical coverage paid in full by BNY Mellon. This benefit is paid when your dependents elect COBRA (a plan to continue coverage under certain benefits for a specified period).

### Evidence of Insurability

If you purchase more than \$1 million of life insurance coverage, or coverage greater than five times your base pay, you will need to provide EOI to the insurance company. After you make an election requiring EOI, a link will appear under action items on the Benefits Enrollment site that will prompt you to complete the form electronically. If you do not enroll online, a form will be sent to you automatically if your coverage election requires EOI. *Please note: Each time you increase your Supplemental Life Insurance by one level either over five multiples of your base pay or any amount over \$1 million, an EOI is required. Prudential will notify you by email with an EOI form that needs to be completed and approved by Prudential. (The email will come from Prudential.gi.webeoi@Prudential.com with a subject line of Action Required — Prudential Group Insurance Health Statement!)*

### Employee Coverage

#### Life Insurance

BNY Mellon automatically provides you with coverage equal to your base pay. Additional benefits include but are not limited to:

- an accelerated death benefit; and
- portability and/or the ability to convert your policy.

Additional details about these benefits are available on MySource.

#### Your Life Insurance Coverage Choices

- **Basic** — You automatically receive BNY Mellon-paid coverage equal to your base pay, up to \$500,000.
- **Buy down** — You may “buy down” to \$50,000 of coverage and receive a credit (if your base pay is greater than \$50,000).
- **Supplemental** — You may purchase additional coverage of one to eight times your base pay, up to a \$3 million maximum.

### ***AD&D Insurance***

AD&D (accidental death and dismemberment) insurance provides financial protection for your family in the event of your death or serious injury in an accident. BNY Mellon automatically provides you with coverage equal to your base pay at no cost to you.

The plan pays the full coverage amount to your beneficiary in the event of your death as the result of an accident. For certain serious accidental injuries, the plan pays a portion of the coverage amount to the employee.

### ***Your AD&D Insurance Coverage Choices***

- **Basic** — You automatically receive basic BNY Mellon-paid coverage equal to your base pay, up to \$500,000.
- **Supplemental** — You may purchase additional coverage of one to eight times your base pay, up to a \$3 million maximum.

### ***Travel Accident Insurance***

In addition to AD&D insurance, BNY Mellon provides you with travel accident insurance, which provides accident protection for you while you travel on company business or commute to and from work.

If you're on a company business trip and have an accident, travel accident insurance pays full benefits in the event of your death, or partial benefits if you suffer certain serious injuries. BNY Mellon provides you with coverage equal to five times your base pay, with a minimum coverage amount of \$250,000 and a maximum coverage amount of \$4 million. This coverage is provided automatically at no cost to you. There is no need to enroll.

## **Dependent Coverage**

### ***Spouse/Domestic Partner Life Insurance***

This benefit provides life insurance coverage for your spouse or domestic partner. You are automatically the beneficiary for this coverage. You pay for this coverage with after-tax dollars.

You may choose from the following three options:

- No coverage
- \$25,000
- \$50,000

If you make a mid-year change due to a Qualified Life Event, you may increase coverage by one level only. For more information, see "What Is a Qualified Life Event?" on page 71.

### ***Child Life Insurance***

This benefit provides life insurance coverage for one or more of your dependent children. If you elect this benefit, it covers all of your eligible dependent children\* — you do not have to elect separate coverage for each child. You are automatically the beneficiary for this coverage. You pay for this coverage with after-tax dollars.



You may choose from the following three options:

- No coverage
- \$10,000
- \$15,000

*\* Eligibility: Your children up to age 26, regardless of full-time student status, residency, financial support, marital status or access to other employer-sponsored coverage. No person can be insured as a dependent of more than one employee under the Policy.*

## TIME OFF & PERSONAL

### Flex Vacation Purchase

BNY Mellon offers you the opportunity to purchase additional vacation time to provide you with greater flexibility.

Your flex vacation choices (if hired on or prior to November 30, 2014):

- No participation
- Buy one day
- Buy two days
- Buy three days
- Buy four days
- Buy five days

Your cost for each option depends on your base pay. The annual cost of each vacation day is your annual base pay (as of September 1, 2014, or your hire date, if later) divided by 260. That annual cost is then divided by 24 to determine your cost per-pay.

If you work part time, each vacation day you purchase is equal to 1/5 of your weekly work hours. For example, if you work 25 hours a week, each vacation day you purchase would be equal to five work hours.

#### Things to Think About

Here is something to consider as you make your flex vacation decision. **Additional vacation days can be helpful if you know you'll definitely use them.** Perhaps you're getting married, expecting a child, attending a family reunion or planning to move. Consider whether you have an upcoming event that you know will take extra time.

### How Flex Vacation Works

You can purchase additional vacation days for 2015 prior to your enrollment deadline and provided you are hired on or before November 30, 2014. Your cost depends on your base pay. If you choose to purchase additional vacation days, you cannot change your election following the enrollment deadline. You may use your purchased vacation days once you have used up your regular vacation allotment. And, like your regular vacation time, you must get your manager's approval when you're planning to take vacation.

As required by law, you can't give back the days you purchase or roll them over to the next year. If you do not use them during the calendar year, you will lose them.

If you terminate employment during the year, the costs for your regular vacation time and your flex vacation time are calculated together for final pay purposes.



## CHANGING COVERAGE

The BNY Mellon Flexible Benefits Program is regulated by Section 125 of the Internal Revenue Code, meaning you generally cannot change your benefits elections during the applicable plan year. However, if you experience one of the qualified life events described below as permitted by Section 125 and adopted by BNY Mellon, you may change your elections. You may also be permitted to change your benefits elections if one of the other special enrollment events, described further below, applies.

### What Is a Qualified Life Event?

You may change your elections during the year if you experience one of the following qualified life event changes:

- **Legal Marital Status** — Events that change your legal marital status, including marriage, death, divorce, legal separation (according to state law) or annulment
- **Number of Dependents** — Events that change the number of your eligible dependents, including birth, adoption, placement for adoption or death of a dependent
- **Employment Status** — Events that change your employment status, or the employment status of your spouse/domestic partner or dependent, including termination of employment; a strike or lockout; a start of or return from an unpaid leave of absence; a change in worksite; or any other employment status change that results in a gain or loss of eligibility under the relevant employer plan (for example, a switch from non-benefited to benefited). If your status changes from non-benefited to benefited or vice versa, your benefit costs will change.
- **Dependent Eligibility** — An event that causes the gain or loss of a dependent's eligibility for benefits
- **Residence** — A change in where you, your spouse/domestic partner or dependent lives

#### Consistency Rule

You may change your election because of a qualified life event if:

- the qualified life event affects eligibility for you, your spouse/domestic partner or your dependent under a BNY Mellon plan or a plan maintained by your spouse's/domestic partner's or dependent's employer; and
- the election change is on account of and corresponds to that qualified life event.

### How to Report a Qualified Life Event Change

If you experience one of the events described in this section and wish to change certain elections, you may do so within 31 days from the date of the qualified event. You may initiate the event in the online benefits system from work through MyReward (MySource > MyReward > Logon to MyReward > Proceed to My Personal Total Reward Data > MyBenefit Solutions > Life Events), from home at <http://mybenefits.bnymellon.com> or by calling the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2.

**If you do not report the change, request a new election and provide supporting documentation within this 31-day period, you may not change your elections until the next Open Enrollment period or other qualifying life or special enrollment event.**

### What You Can Change

Any election change you make must satisfy the “consistency rule” explained in the following table, and you may be asked to provide supporting documentation for all life event changes.





The consistency rule means that you can only change benefits that are directly linked to the qualified change you experience. For example, if you move to a new zip code that does not allow coverage for your current health plan, you can change your health plan election. However, if you move from an apartment to a house in the same neighborhood, you cannot change your health plan election, because the life event does not have a direct impact on your medical benefit.

The following table lists some common life event changes and the types of benefit adjustments you may request in each situation.

Life Event Changes		
Life Event	Benefit	Allowable Changes
<b>Marriage or Domestic Partnership*</b>	Medical Dental Vision	Add or drop spouse and/or new or existing dependents
	Spouse/Dependent Life	Elect coverage
	Supplemental Life & Accidental Death and Dismemberment (AD&D)	Increase or decrease coverage by one level for yourself
	Health Care FSA	Increase your contributions
	Dependent Care FSA	Elect, increase, decrease or discontinue your contributions
<b>Loss of Spouse or Domestic Partner</b> (divorce, separation, annulment, loss of domestic partner status, death)	Medical Dental Vision	Must discontinue coverage for your former spouse/domestic partner  Elect coverage for yourself or dependents who lose coverage under your former spouse's plan
	Supplemental Life & Accidental Death and Dismemberment (AD&D)	Increase or decrease coverage by one level for yourself
	Spousal Life	Discontinue spouse coverage
	Dependent Care FSA	Elect, increase, decrease or discontinue your contributions
<b>Add a New Dependent</b> (birth, adoption, placement for adoption, legal guardianship)	Medical Dental Vision	Elect coverage for new or existing dependents
	Spouse/Dependent Life	Add coverage for dependents
	Health Care FSA	Elect or increase your contributions
	Dependent Care FSA	Elect or increase your contributions
<b>Loss of Dependent</b> (change in eligibility or death)	Medical Dental Vision	Must discontinue coverage for the dependent that loses eligibility
	Dependent Life	Must discontinue coverage for the dependent
	Dependent Care FSA	Decrease or discontinue your contributions
<b>Employee/Dependent Gains Eligibility for Other Coverage</b>	Medical Dental Vision	Discontinue coverage for dependents or discontinue all coverage
	Supplemental Life & Accidental Death and Dismemberment (AD&D)	Elect, increase, decrease or discontinue your contributions
	Spouse Life Child Life	Discontinue coverage



Life Event Changes		
Life Event	Benefit	Allowable Changes
Employee/Dependent Loses Eligibility for Other Coverage	Medical Dental Vision	Add dependents or elect coverage
	Supplemental Life & Accidental Death and Dismemberment (AD&D)	Increase or decrease coverage by one level
	Spouse Life Child Life	Elect coverage
	Health Care FSA	Elect or increase contributions
	Dependent Care FSA	Elect, increase, decrease or discontinue your contributions
	Other Events	Allowable Changes
Certain Court Orders	You may elect medical coverage for your child if a qualified medical child support order (QMCSO) requires coverage under BNY Mellon's plan. You may cancel coverage for your child if your spouse, former spouse or other individual provides coverage for the child because he or she is required to do so due to a judgment, decree or order resulting from a divorce, legal separation, annulment or change in legal custody.	
Changes Made Under Another Employer's Plan	You may change your election in response to a change made in your spouse's employer's plan during that plan's enrollment period. This rule applies only if the other employer's plan has a different plan year.	
Significant Change in Medical Provider Network	If there is a substantial decrease in the number of physicians participating in a provider network or an HMO, or if your health plan option is eliminated, you may switch to another health plan option or drop coverage if no other viable option is available. BNY Mellon will determine whether the number of physicians participating in an option has decreased substantially.	
Changes in Entitlement for Medicare or Medicaid	If you, your spouse or dependent becomes entitled to coverage under Medicare or Medicaid (other than solely under the program for distribution of pediatric vaccines), you may elect to cancel coverage for the entitled person.  <b>Note:</b> If you become entitled to Medicare or Medicaid and currently have a spouse or dependent(s) covered under the BNY Mellon plan, you may not cancel coverage for yourself only. If you cancel your coverage, coverage for your spouse and dependent(s) will end as well.	
Loss of Medicare, Medicaid or Group Health Coverage Sponsored by an Educational or Government Institution	If you, your spouse or your eligible dependent loses eligibility for Medicare or Medicaid or loses group health coverage sponsored by an educational or government institution, you may add coverage for this person(s). This includes a state children's health insurance program (CHIP), a medical program of an Indian Tribal government or the Indian Health Service, a state benefits risk pool or a foreign government group health plan.	

\* Expenses for your domestic partner and your domestic partner's children are not eligible for reimbursement through either of the FSAs.

## Special Health Coverage Enrollment

### (Applies to Medical, Dental and Vision Coverage)

You may make a change to add medical, dental or vision coverage if Special Enrollment Rights under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) apply. In general, these Special Enrollment Rights apply under the following circumstances:

- **Loss of Other Coverage** — You declined coverage for yourself, your spouse or other eligible dependent because of other health coverage, and the other health coverage is lost. If the other health coverage was COBRA coverage, the full period of COBRA has to be exhausted. If the other health coverage was not COBRA, you may change coverage only if the coverage was lost as a result of loss of eligibility or because employer contributions toward the coverage ended. You and your dependents are not eligible for Special Enrollment Rights; however, if you lost coverage because you did not pay premiums on time, voluntarily dropped coverage or are guilty of fraud.

**Note:** You may add coverage for yourself in order to cover an eligible dependent who loses coverage under these circumstances. You must notify the BNY Mellon Benefit Solutions Service Center within 31 days after the other health coverage is lost.

- **New Dependent** — You gain an eligible dependent (spouse or child) as a result of marriage, birth, adoption or placement for adoption. If you gain a new dependent, you may add coverage for yourself and your dependents (if you are not already covered) or, if you are already covered, you may add coverage for the new dependent and other eligible family members.

**Note:** To elect medical coverage, you must initiate a life event change online or notify the BNY Mellon Benefit Solutions Service Center within 31 days of the marriage, birth, adoption or placement for adoption. See “How to Report a Qualified Life Event Change” on page 71 for more information.

- **Medicaid/CHIP** — You or your eligible dependent’s coverage under a Medicaid or state children’s health insurance program (CHIP) terminates due to loss of eligibility, or if you or your eligible dependent became eligible for premium assistance under a CHIP or Medicaid plan.

**Note:** You must notify the BNY Mellon Benefit Solutions Service Center within 60 days after such change.

## When You Have Other Medical Coverage Available

If you enroll in Plan HRA and have other medical coverage available — for example, through your spouse’s employer — you should carefully consider your coverage options. It may not be cost-effective to carry coverage under more than one plan. Note: If you enroll in Plan HSA which includes an HSA, you cannot have coverage under any other plan, such as your spouse’s, unless such other coverage also meets the IRS definition of a “high-deductible health plan.”

When you have other actual coverage available for yourself or your dependents, BNY Mellon benefits will be coordinated with your other plan’s benefits. Depending on the covered individual (you, your spouse, your domestic partner or your other dependent), one of the plans will be designated as the primary coverage and will be responsible for paying benefits first; the other plan will be considered secondary.



When your spouse or domestic partner has other coverage, this is how BNY Mellon determines which plan is primary:

- If you are the patient, BNY Mellon coverage is primary.
- If your spouse or domestic partner is the patient, your spouse's or domestic partner's coverage is primary.
- If your child is the patient and is covered by both parents' plans, the birthday rule applies. This means that the plan of the parent with the earlier birthday in the calendar year (using month and date only, not year) will be considered primary.

When a child is claimed as a dependent by parents who are separated or divorced, the primary plan is the plan of the parent who has court-ordered financial responsibility for the dependent child's health care expenses. If there is no court-ordered financial responsibility for the dependent child's health care expenses, this plan will be secondary. When a child's parents are separated or divorced and there is no court decree, then the primary plan will be determined in the following order:

- the plan of the parent with custody of the child;
- the plan of the spouse of the parent with custody of the child; and
- the plan of the parent not having custody of the child.

The birthday rule described above applies if a court decree awarding joint custody does not stipulate that one parent is responsible for the child's health care.

**Note:** If you enroll in other medical coverage, such as through your spouse's or domestic partner's plan, including a general-purpose health care flexible spending account or health reimbursement account, or are covered by Medicare or Tricare, by federal law, you aren't eligible for the HSA. (While you can still enroll in Plan HSA, you will not be eligible to contribute to the HSA.)

### **Coordination of Medicare and BNY Mellon Medical Coverage**

If you or your covered dependent is enrolled in both Medicare and a BNY Mellon health plan, whether the BNY Mellon health plan or Medicare is the primary claims payer will generally depend upon your employment status.

If you are an active employee (regardless of age) and you or your eligible covered dependent is enrolled in both Medicare and a BNY Mellon health plan, your BNY Mellon health plan will be the primary payer.

The only exception to this rule is if you or an eligible covered dependent is eligible for Medicare coverage due to end-stage renal disease and is also covered by a BNY Mellon health plan. In this case, your BNY Mellon health plan will be the primary payer for the first 30 months of end-stage renal disease Medicare eligibility. After 30 months, Medicare will be the primary payer.

BNY Mellon's plans follow the non-duplication method when coordinating benefits — in cases where a BNY Mellon plan is determined to be the secondary coverage, BNY Mellon will pay only the difference between the amount normally reimbursed by BNY Mellon and the amount reimbursed by the primary coverage. This means if you are covered under two plans, you may not necessarily receive more benefits than you would if BNY Mellon were your only coverage.



#### **Changes to Dependent Care FSA Elections**

You may make changes to your Dependent Care FSA election if you experience a qualified life event (as long as it adheres to the consistency rule) or in any of the following additional situations:

- **Provider Change.** If you switch to a new dependent care provider that charges a different rate than your previous provider, you may adjust your Dependent Care FSA contributions accordingly.
- **Provider Rate Change.** If your dependent care provider's rates change, you may adjust your FSA contributions accordingly. (Note: If your dependent care provider is a relative, you are not permitted to increase your contributions during the year, even if his or her rates increase.)

#### **If You Leave BNY Mellon**

If you leave BNY Mellon, your benefits coverage will continue through the end of the month in which you end employment or, if later, the last day of the month in which you are receiving supplemental unemployment benefit payments pursuant to the BNY Mellon Supplemental Unemployment Benefit plan or under a severance arrangement as determined by BNY Mellon. Under federal law, you and your eligible dependents may be entitled to continue your medical, dental, vision, HRA, and Health Care FSA coverage. You will receive a termination packet within three weeks of your termination describing this information in detail. For more information, call the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2.



## INFORMATION, LEGAL NOTICES AND RESOURCES

### Laws That Could Affect You

Federal laws regarding medical, dental and/or vision coverage change often. To help keep you informed about changes that could affect you, we have provided a brief description of some recent changes below:

- **Additional Preventive Health In-Network Services Covered at 100 Percent** — Effective January 1, 2015, the following additional preventive health services are covered in full by group health plans:
  - intimate-partner violence screening for women of childbearing age;
  - HIV screening for all pregnant women, all teens and adults ages 15 to 65, and older/younger individuals at high risk;
  - alcohol misuse screening and counseling for those ages 18 and older;
  - Hepatitis C virus screening for adults;
  - tobacco-use intervention for school-aged children and adolescents;
  - breast cancer prevention medications for individuals at high risk;
  - breast and ovarian cancer (BRCA) risk assessment and genetic counseling/testing for those with family history; and
  - lung cancer screening for individuals ages 55 to 80 who are current smokers or quit within last 15 years.

The following notices are intended to be, and are, interpreted consistent with and not as an expansion of the applicable referenced law:

- **Mental Health Parity and Addiction Equity Act** — This law requires that annual or lifetime dollar limits on mental health benefits be at least as generous as any comparable dollar limits for medical and surgical benefits offered by a group health plan.
- **Summary of Benefits and Coverage** — Group health plans are required to provide participants and beneficiaries with uniform summaries of benefits and coverage (SBCs) during annual enrollments. This SBC will help you better understand your coverage by summarizing the key features of BNY Mellon's health care plans such as the covered benefits, cost-sharing provisions, coverage limitations and exceptions.

You can access the SBC through the MyBenefit Solutions website accessible via MyReward or at > Knowledge Center > Plan Information. You may request a free paper copy by calling the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2, between 8:30 a.m. and 8 p.m. Eastern Time Monday through Friday.

- **Value of Health Care Benefits** — The value of your health care benefits received in the immediately preceding year will be reported on your 2014 W-2 statement. This reporting requirement **will not** affect the taxes you pay. The value of health insurance benefits reported on the W-2 statement you receive in January 2015 should not be included in your income when you file your taxes. You will also not have to pay any FICA taxes on this amount.



### **Newborns' and Mothers' Notice**

Group health plans and health insurance issuers generally may not, under federal law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery or less than 96 hours following a cesarean section. However, federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours, as applicable). In any case, plans and issuers may not, under federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

### **Women's Health and Cancer Rights Act of 1998 (WHCRA) Notice**

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- all stages of reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance;
- prostheses; and
- treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. If you would like more information on WHCRA benefits, call your plan administrator.

### **Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)**

If you or your children are eligible for Medicaid or CHIP and you're eligible for health coverage from BNY Mellon, your state may have a premium assistance program that can help pay for coverage, using funds from its Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs, but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit [www.healthcare.gov](http://www.healthcare.gov).

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a state listed below, contact your state Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your state Medicaid or CHIP office or dial **1-877-KIDS NOW** or [www.insurekidsnow.gov](http://www.insurekidsnow.gov) to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren't already enrolled. This is called a "special enrollment" opportunity, and **you must request coverage within 60 days of being determined eligible for premium assistance**. If you have questions about enrolling in your employer plan, contact the Department of Labor at [www.askebsa.dol.gov](http://www.askebsa.dol.gov) or call 1-866-444-EBSA (3272).





**If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of July 31, 2014. Contact your state for more information on eligibility.**

State	Service	Website	Phone Number
Alabama	Medicaid	<a href="http://www.medicaid.alabama.gov">http://www.medicaid.alabama.gov</a>	1-855-692-5447
Alaska	Medicaid	<a href="http://health.hss.state.ak.us/dpa/programs/medicaid/">http://health.hss.state.ak.us/dpa/programs/medicaid/</a>	1-888-318-8890 1-907-269-6529 (Anchorage)
Arizona	CHIP	<a href="http://www.azahcccs.gov/applicants">http://www.azahcccs.gov/applicants</a>	1-877-764-5437 1-602-417-5437 (Maricopa Cty)
Colorado	Medicaid	<a href="http://www.colorado.gov/">http://www.colorado.gov/</a>	1-800-866-3513 (In state) 1-800-221-3943 (Out of state)
Florida	Medicaid	<a href="https://www.flmedicaidprecovery.com/">https://www.flmedicaidprecovery.com/</a>	1-877-357-3268
Georgia	Medicaid	<a href="http://dch.georgia.gov/">http://dch.georgia.gov/</a> (click on Programs, then Medicaid, then Health Insurance Premium Payment (HIPP))	1-800-869-1150
Idaho	Medicaid	<a href="http://healthandwelfare.idaho.gov/Medical/Medicaid/PremiumAssistance/tabid/1510/Default.aspx">http://healthandwelfare.idaho.gov/Medical/Medicaid/PremiumAssistance/tabid/1510/Default.aspx</a>	1-800-926-2588
Indiana	Medicaid	<a href="http://www.in.gov/fssa">http://www.in.gov/fssa</a>	1-800-889-9949
Iowa	Medicaid	<a href="http://www.dhs.state.ia.us/hipp/">www.dhs.state.ia.us/hipp/</a>	1-888-346-9562
Kansas	Medicaid	<a href="http://www.kdheks.gov/hcf/">http://www.kdheks.gov/hcf/</a>	1-800-792-4884
Kentucky	Medicaid	<a href="http://chfs.ky.gov/dms/default.htm">http://chfs.ky.gov/dms/default.htm</a>	1-800-635-2570
Louisiana	Medicaid	<a href="http://www.lahipp.dhh.louisiana.gov">http://www.lahipp.dhh.louisiana.gov</a>	1-888-695-2447
Maine	Medicaid	<a href="http://www.maine.gov/dhhs/ofi/public-assistance/index.html">http://www.maine.gov/dhhs/ofi/public-assistance/index.html</a>	1-800-977-6740 1-800-977-6741 (TTY)
Massachusetts	Medicaid and CHIP	<a href="http://www.mass.gov/MassHealth">http://www.mass.gov/MassHealth</a>	1-800-462-1120
Minnesota	Medicaid	<a href="http://www.dhs.state.mn.us/">http://www.dhs.state.mn.us/</a> (click on Health Care > Medical Assistance)	1-800-657-3629
Missouri	Medicaid	<a href="http://dss.mo.gov/mhd/participants/index.htm">http://dss.mo.gov/mhd/participants/index.htm</a>	1-573-751-2005
Montana	Medicaid	<a href="http://medicaidprovider.hhs.mt.gov/clientpages/clientindex.shtml">http://medicaidprovider.hhs.mt.gov/clientpages/clientindex.shtml</a>	1-800-694-3084
Nebraska	Medicaid	<a href="http://www.ACCESSNebraska.ne.gov">www.ACCESSNebraska.ne.gov</a>	1-855-632-7633
Nevada	Medicaid	<a href="http://dwss.nv.gov/">http://dwss.nv.gov/</a>	1-800-992-0900
New Hampshire	Medicaid	<a href="http://www.dhhs.nh.gov/oii/documents/hippapp.pdf">http://www.dhhs.nh.gov/oii/documents/hippapp.pdf</a>	1-603-271-5218
New Jersey	Medicaid	<a href="http://www.state.nj.us/humanservices/dmahs/clients/medicaid/">http://www.state.nj.us/humanservices/dmahs/clients/medicaid/</a>	1-609-631-2392
	CHIP	<a href="http://www.njfamilycare.org/index.html">http://www.njfamilycare.org/index.html</a>	1-800-701-0710
New York	Medicaid	<a href="http://www.nyhealth.gov/health_care/medicaid/">http://www.nyhealth.gov/health_care/medicaid/</a>	1-800-541-2831
North Carolina	Medicaid	<a href="http://www.ncdhs.gov/dma">http://www.ncdhs.gov/dma</a>	1-919-855-4100
North Dakota	Medicaid	<a href="http://www.nd.gov/dhs/services/medicalserv/medicaid/">http://www.nd.gov/dhs/services/medicalserv/medicaid/</a>	1-800-755-2604
Oklahoma	Medicaid and CHIP	<a href="http://www.insureoklahoma.org">http://www.insureoklahoma.org</a>	1-888-365-3742
Oregon	Medicaid	<a href="http://www.oregonhealthykids.gov">http://www.oregonhealthykids.gov</a> <a href="http://www.hijossaludablesoregon.gov">http://www.hijossaludablesoregon.gov</a>	1-800-699-9075
Pennsylvania	Medicaid	<a href="http://www.dpw.state.pa.us/hipp">http://www.dpw.state.pa.us/hipp</a>	1-800-692-7462
Rhode Island	Medicaid	<a href="http://www.ohhs.ri.gov">www.ohhs.ri.gov</a>	1-401-462-5300
South Carolina	Medicaid	<a href="http://www.scdhhs.gov">http://www.scdhhs.gov</a>	1-888-549-0820



State	Service	Website	Phone Number
South Dakota	Medicaid	<a href="http://dss.sd.gov">http://dss.sd.gov</a>	1-888-828-0059
Texas	Medicaid	<a href="http://www.gethipptexas.com/">http://www.gethipptexas.com/</a>	1-800-440-0493
Utah	Medicaid and CHIP	<a href="http://health.utah.gov/upp">http://health.utah.gov/upp</a>	1-866-435-7414
Vermont	Medicaid	<a href="http://www.greenmountaincare.org/">http://www.greenmountaincare.org/</a>	1-800-250-8427
Virginia	Medicaid	<a href="http://www.coverva.org/programs_premium_assistance.cfm">http://www.coverva.org/programs_premium_assistance.cfm</a>	1-800-432-5924
	CHIP	<a href="http://www.coverva.org/programs_premium_assistance.cfm">http://www.coverva.org/programs_premium_assistance.cfm</a>	1-855-242-8282
Washington	Medicaid	<a href="http://www.hca.wa.gov/medicaid/premiumpymt/pages/index.aspx">http://www.hca.wa.gov/medicaid/premiumpymt/pages/index.aspx</a>	1-800-562-3022 Ext. 15473
West Virginia	Medicaid	<a href="http://www.dhhr.wv.gov/bms/">www.dhhr.wv.gov/bms/</a>	1-877-598-5820 (HMS Third Party Liability)
Wisconsin	Medicaid	<a href="http://www.badgercareplus/pubs/p-10095.htm">http://www.badgercareplus/pubs/p-10095.htm</a>	1-800-362-3002
Wyoming	Medicaid	<a href="http://health.wyo.gov/healthcarefin/equalitycare">http://health.wyo.gov/healthcarefin/equalitycare</a>	1-307-777-7531

To see if any more states have added a premium assistance program since July 31, 2014, or for more information on special enrollment rights, you can contact either:

U.S. Department of Labor Employee Benefits Security Administration <a href="http://www.dol.gov/ebsa">www.dol.gov/ebsa</a> 1-866-444-EBSA (3272)	U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services <a href="http://www.cms.hhs.gov">www.cms.hhs.gov</a> 1-877-267-2323, Menu Option 4, Ext. 61565
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### Key Things to Know About the Affordable Care Act (ACA)

- The ACA’s individual mandate requires that nearly everyone have medical coverage or pay a penalty. If you are benefits-eligible and enroll in a BNY Mellon health plan, you will comply with the individual mandate.
- Our health plans offer affordable coverage with at least the minimum benefit value (called “minimum essential coverage”) required under the ACA.
- Our health plans offer the level of coverage to satisfy the individual mandate.
- Anyone can shop in the public health insurance marketplace. While some low-income individuals qualify for subsidized coverage, BNY Mellon employees generally will not qualify because of the cost and benefit value of our health plans.
- If you shop in the health insurance marketplace, you may find the options offered to be more expensive than BNY Mellon coverage because BNY Mellon pays a large part of the cost for your medical coverage. Generally, in the public marketplace, you will pay the entire cost of your coverage.
- For more information about the ACA, visit [www.healthcare.gov](http://www.healthcare.gov).

### Information Regarding Termination of Health Plan Coverage for Cause

Your (and/or your dependent's) coverage under the medical plan may be rescinded (i.e., canceled or discontinued with a retroactive effective date) if you (and/or your dependent) performs an act, practice or omission that constitutes fraud, or makes an intentional misrepresentation of material fact as prohibited under the terms of this plan (i.e., in enrollment materials, a claim or appeal for benefits or in response to a question from the Plan Sponsor or Plan Administrator or its delegates). Failure to inform the Plan Sponsor or Plan Administrator that you or your dependent is covered under another group health plan or providing false information to obtain coverage for an ineligible dependent are examples of actions that constitute fraud or intentional misrepresentation of material facts.



You will receive a thirty (30) calendar day written notice prior to any rescission of coverage.

## What Self-Insured Really Means

BNY Mellon's health plans are mostly self-insured, which generally means that BNY Mellon pays benefit claims rather than an insurance company. As health care costs continue to rise rapidly, every dollar we can save is one less dollar that you and BNY Mellon must spend for health care.

BNY Mellon national health plans are self-insured as described below:

- **Self-insured.** When a plan or plan option is self-insured, it means the employer (in this case, BNY Mellon) assumes the financial risk of the claims incurred by employees and family members. Claims are paid from employer and employee contributions (premiums). An employer may also hire an administrator to process claims, manage provider networks and handle other administrative tasks.
- **Fully Insured.** When a plan or plan option is fully insured, the employer pays premiums (consisting of both employer and employee contributions) to an insurance carrier, which assumes the financial risk of paying for claims, as well as the responsibility for all of the administrative duties listed above. Fully insured health plans include Kaiser California, HMSA Hawaii and Aetna International.

Self-insured plans include the 2015 health plans available through Aetna and UnitedHealthcare, vision through VSP, the Flexible Spending Accounts, the Live Well programs (i.e., WebMD, Best Doctors, Live Well Health Centers and AccessSolutions EAP & Work/Life Program), and flex vacation purchase. Self-insured health plans give us the flexibility to create customized plan designs and benefits for our eligible employees and their family members and to help manage plan costs. Unlike fully insured health plans, self-insured health plans are not subject to state insurance laws, which typically govern fully insured health plans. State insurance laws may require fully insured plans to provide benefits that may not also be offered under the self-insured health plans.

**For example, some state laws extend medical coverage for dependent children under certain fully insured plans.** If you have a dependent age 26 or older and you have coverage in one of the fully insured plans listed above, you should contact that plan directly to find out if your dependent qualifies for the extended coverage. Contact information is available on page 96.

## Medicare Prescription Drug Notice

Please read this Notice carefully, and keep it where you can find it. This Notice has information about your current prescription drug coverage under BNY Mellon-sponsored health plans and about your options under Medicare's prescription drug coverage. This information can help you decide whether or not you want to join a Medicare drug plan. If you have or are eligible for Medicare, this Notice also tells you where to find more information to help you make decisions about your prescription drug coverage. At the end of this Notice is information about where you can get help to make decisions about prescription drug coverage. If you are not currently eligible for Medicare, the Notice may be helpful to you when you become eligible for Medicare.

## BNY Mellon Creditable Coverage Plans

If you are Medicare eligible and participate in one of the plans listed under this Section (referred to as "Creditable Coverage Plans"), the information contained in this section is applicable to you. BNY Mellon Creditable Coverage Plans include:

- Aetna Plan HRA (Health Reimbursement Account)
- Aetna Plan HSA (Health Savings Account)

- UnitedHealthcare Plan HRA (Health Reimbursement Account)
- UnitedHealthcare Plan HSA (Health Savings Account)
- Kaiser Permanente (Los Angeles)
- Kaiser Permanente (San Francisco)
- HMSA Hawaii
- Aetna International

**There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:**

1. Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare prescription drug plan or a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare prescription drug plans provide at least a standard level of coverage set by Medicare. Some plans also may offer more coverage for a higher monthly premium.
2. BNY Mellon has determined that the prescription drug coverage offered under the Creditable Coverage Plans listed above is, on average for all plan participants, expected to pay out as much as the standard Medicare prescription drug coverage will pay and is considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

**If you are a participant in one of the Creditable Coverage Plans, because your existing coverage is, on average, at least as good as standard Medicare prescription drug coverage, you can keep this BNY Mellon plan coverage and not pay extra if you later decide to enroll in Medicare coverage.**

Read this Notice carefully. If you are eligible for Medicare, it explains the options you have under Medicare prescription drug coverage and can help you decide whether you want to enroll.

You should compare your current coverage, including which drugs are covered, with the coverage and cost of the plans offering Medicare prescription drug coverage in your area.

Medicare-eligible individuals can enroll in a Medicare prescription drug plan when they first become eligible for Medicare and each year during the Medicare annual enrollment period (October 15 – December 7 in 2014). If you leave coverage under a BNY Mellon Creditable Coverage Plan, you may be eligible for a special enrollment period in which to sign up for a Medicare prescription drug plan.

**If you decide to enroll in a Medicare prescription drug plan and keep your BNY Mellon coverage, your BNY Mellon coverage will not change. If you drop your BNY Mellon Creditable Coverage Plan coverage (which includes prescription drug coverage), you may not be able to get this coverage back.**

Your current BNY Mellon coverage pays for other health expenses in addition to prescription drugs. You cannot drop only the prescription portion of BNY Mellon coverage. If you keep your BNY Mellon coverage and enroll in a Medicare prescription drug plan, your BNY Mellon coverage will not change. If you drop your BNY Mellon coverage (which includes medical and prescription benefits) and enroll in a Medicare prescription drug plan, you may not be able to get BNY Mellon coverage back later.



**If you drop or lose your coverage under a BNY Mellon Creditable Coverage Plan and do not enroll in Medicare prescription drug coverage after your current coverage ends, you may pay more to enroll in Medicare prescription drug coverage later.**

If you drop or lose coverage under a BNY Mellon Creditable Coverage Plan, and you go 63 days or longer without prescription drug coverage that is at least as good as Medicare's prescription drug coverage (once your applicable Medicare enrollment period ends), your Medicare prescription drug plan monthly premium will go up at least 1 percent per month for every month that you did not have creditable coverage. For example, if you go 19 months without creditable coverage, your premium will always be at least 19 percent higher than what most other people pay. You'll have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next October to enroll in Part D.

**If you don't enroll in Medicare prescription drug coverage when eligible, and change your mind later, you may pay more.**

If you wait until after you are eligible for your initial enrollment in a Medicare prescription drug plan, your monthly premium for a Medicare prescription drug plan could be much higher than it would have been if you had enrolled when initially eligible. If you go 63 days or longer without prescription drug coverage that is at least as good as Medicare's prescription drug coverage, your premium will go up at least 1 percent per month for every month after the date you were first eligible for a Medicare prescription drug plan that you did not have that coverage. You will have to pay this higher premium as long as you have Medicare prescription drug coverage. For example, if you go 19 months without creditable coverage, your premium will always be at least 19 percent higher than what most other people pay. You'll have to pay this higher premium as long as you have Medicare prescription drug coverage.

**If you don't enroll in a Medicare prescription drug plan when first eligible, you also may have to wait to enroll.**

Generally, you can only join a Medicare prescription drug plan during the Medicare annual enrollment period (October 15 – December 7 in 2014). This may mean the number of months you have to wait for coverage will be longer, which could make your premium higher.

If you decide to enroll in a Medicare prescription drug plan and keep your BNY Mellon coverage, your BNY Mellon coverage will not change. If you drop your BNY Mellon Non-Creditable Coverage Plan coverage (which includes prescription drug coverage), you may not be able to get this BNY Mellon coverage back.

Your current BNY Mellon coverage pays for other health expenses in addition to prescription drugs. You cannot drop only the prescription portion of BNY Mellon coverage. If you keep your BNY Mellon coverage and enroll in a Medicare prescription drug plan, your BNY Mellon coverage will not change. If you drop your BNY Mellon coverage (which includes medical and prescription benefits) and enroll in a Medicare prescription drug plan, you may not be able to get this BNY Mellon coverage back later.

**You need to make a decision.**

When you make your decision, you also should compare your current coverage, including which drugs are covered, with the coverage and cost of the plans offering Medicare prescription drug coverage in your area.



**General Information**

For more information about this Notice or your current prescription drug coverage, contact the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2.

**Note:** You may receive this Notice at other times in the future, such as before the next period you can enroll in Medicare prescription drug coverage, and if this coverage changes. You also may request a copy.

**For more information about your options under Medicare prescription drug coverage:**

More detailed information about Medicare plans that offer prescription drug coverage is available in the “Medicare & You” handbook. You’ll get a copy of the handbook in the mail from Medicare. You also may be contacted directly by Medicare prescription drug plans. You also can get more information about Medicare prescription drug plans by:

- visiting [www.medicare.gov](http://www.medicare.gov);
- calling your State Health Insurance Assistance Program (see your copy of the “Medicare & You” handbook for its telephone number) for personalized help; or
- calling 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. For more information about this extra help, visit the Social Security Administration at [www.socialsecurity.gov](http://www.socialsecurity.gov) or call 1-800-772-1213 (TTY: 1-800-325-0778).

Remember: Keep this Creditable Coverage notice. If you decide to join one of the Medicare drug plans, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and, therefore, whether or not you are required to pay a higher premium (a penalty).

October 2014

BNY Mellon  
Benefits Department  
500 Grant Street, Room 3118  
Pittsburgh, PA 15258  
1-800-947-HR4U (4748), option 2



**HIPAA Notice**

**To:** Employees (both active and inactive), retirees, dependents and COBRA beneficiaries who are eligible to participate in any of the health plans offered by BNY Mellon  
**From:** Monique R. Herena, Chief Human Resources Officer  
**Date:** Effective January 1, 2015  
**Subject:** HIPAA Notice of Privacy Practices

The privacy regulations of the Health Insurance Portability and Accountability Act (HIPAA) became effective April 14, 2003. These federal regulations require covered entities, such as health plans, to provide plan participants with a notice of privacy practices describing the health-related information that is collected, how it is used and the ways in which the regulations permit it to be disclosed. These privacy notices also provide information on a participant's right to access, review and, if necessary, to have this information amended.

The following HIPAA Notice of Privacy Practices for the self-insured health plans sponsored by BNY Mellon details the uses and disclosure that the BNY Mellon self-insured health plans may make of your health information, along with your rights and BNY Mellon's self-insured health plan's obligations with respect to that information.

BNY Mellon's benefits program includes both self-insured and insured plans. This notice contains a list of all of these plans, indicating which are self-insured and which are not. If you are enrolled in an insured plan, the applicable insurance company or HMO is obligated to provide its HIPAA Notice of Privacy Practices to you.

I'd like to take this opportunity to assure you that BNY Mellon and its health plans strive to take all appropriate measures to protect the privacy of your health information. We take this responsibility very seriously and consider it our obligation to you and to your family, not simply a legal requirement that we must fulfill. Not only do the self-insured BNY Mellon health plans place limits on disclosing your health information to outside parties, but also take precautions regarding who can access that information internally. Your health information is not disclosed to outside parties for the purpose of marketing products and services.

If you have questions, please contact the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2.

BNY Mellon-Sponsored Health Plans for U.S.-Based Employees		
Self-Insured Plans/Programs		Insured Plans/Programs
Aetna Plan HRA	UnitedHealthcare Plan HRA	Aetna International (international expatriates only)
Aetna Plan HSA	UnitedHealthcare Plan HSA	HMSA (Hawaii only)
Best Doctors®	ValueOptions AccessSolutions	Kaiser Permanente California (Los Angeles)
CHS (Comprehensive Health Solutions)	Employee Assistance & Work/Life Program	Kaiser Permanente California (San Francisco)
CVS Caremark Prescription Program	Vision Service Plan (VSP) WebMD Health Services	





**BNY Mellon Notice of Health Information Privacy Practices**

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

This Notice describes the medical information practices of BNY Mellon's self-insured health benefit plans and programs, which are listed below, and of any third party (called a "business associate") in connection with functions or services that party provides in the administration of those plans and programs.

- Aetna Plan HRA (Health Reimbursement Account)
- Aetna Plan HSA (Health Savings Account)
- Best Doctors®
- CHS (Comprehensive Health Solutions)
- CVS Caremark Prescription Program
- UnitedHealthcare Plan HRA (Health Reimbursement Account)
- UnitedHealthcare Plan HSA (Health Savings Account)
- ValueOptions AccessSolutions Employee Assistance & Work/Life Program
- Vision Service Plan (VSP)
- WebMD Health Services

"We," "us" and "Plan" refer to all the health benefit plans and programs listed above. "Plan Sponsor" refers to BNY Mellon. "You" or "yours" refers to individual participants in the Plans.

If you participate in one of the insured health plans sponsored by BNY Mellon, you will receive a notice from the appropriate insurance company or HMO regarding the policies and procedures they will follow related to the use and disclosure of your Protected Health Information (PHI).

PHI is information that may identify you and that relates to past, present or future health care services provided to you, payment for health care services provided to you, or your physical or mental health or condition. This Notice of Privacy Practices describes how we may use and disclose your PHI in compliance with applicable laws and regulations. It also describes your rights to access and control your PHI. We are required to abide by the terms of this Notice of Privacy Practices as is currently in effect.

We are required by the Health Insurance Portability and Accountability Act (HIPAA) to:

- maintain the privacy of your PHI;
- provide you with certain rights with respect to your PHI;
- provide you with this Notice of our legal duties and privacy practices regarding your PHI; and
- abide by the terms of this Notice as it may be updated from time to time.

We protect your PHI from inappropriate use or disclosure. Our employees and those of our business associates are required to protect the confidentiality of PHI. They may look at your PHI only when there is an appropriate reason to do so, such as to determine coordination of benefits or services.

We will not disclose your PHI to anyone for marketing purposes.



## Uses and Disclosures of PHI

### Primary Uses and Disclosures of PHI

The main reasons for which we may use and may disclose your PHI are in order to administer our health benefit programs effectively and to evaluate and process requests for coverage and claims for benefits. The following describe these and other uses and disclosures, together with some examples.

- **Treatment, Payment and Health Care Operations Purposes**

**For Treatment:** Treatment refers to the provision and coordination of health care by a doctor, hospital or other health care provider. We may disclose your PHI to health care providers to provide you with treatment. For example, we might respond to an inquiry from a hospital about your eligibility for a particular surgical procedure.

**For Payment:** Payment refers to our activities in collecting premiums and paying claims for health care services you receive. We may use your PHI or disclose it to others for these purposes. For example, if you had insurance coverage from a spouse's employer, we might disclose your PHI to the other insurer to determine coordination of benefits or services. Payment also refers to the activities of a health care provider in obtaining reimbursement for services. We may disclose your PHI to a provider for this purpose.

**For Health Care Operations Purposes:** Health care operations purposes refer to the following:

- (1) We may use your PHI or disclose it to others for quality assessment and improvement activities.
- (2) We may use your PHI or disclose it to others for activities relating to improving health or reducing health care costs, development of health care procedures, case management and care coordination.
- (3) We may use your PHI or disclose it to others for the purpose of informing you or a health care provider about treatment alternatives.
- (4) We may use your PHI or disclose it to others for the purpose of reviewing the competence, qualifications or performance of health care providers, or conducting training programs.
- (5) We may use your PHI or disclose it to others for accreditation, certification, licensing or credentialing activities.
- (6) We may use your PHI or disclose it to others in the process of contracting for health benefits.
- (7) We may use your PHI or disclose it to others for purposes of reviewing your medical treatment, obtaining legal services, performing audits or obtaining auditing services, and detecting fraud and abuse.
- (8) We may use your PHI or disclose it to others in our business management, planning and administrative activities. As an example, we might use your PHI in the process of analyzing data about treatment of certain conditions to develop a list of preferred medications.

The amount of health information used, disclosed or requested will be limited and, when needed, restricted to the minimum necessary to accomplish the intended purposes, as defined under the HIPAA rules.

- **Business Associates:** We contract with various individuals and entities (Business Associates) to perform functions on behalf of the Plans or to provide certain services. To perform these functions our Business Associates may receive, create, maintain, use or disclose PHI, but only after we require the Business Associates to agree in writing to contract terms designed to safeguard your PHI.



- **Plan Sponsor:** We and our Business Associates may also disclose PHI to the Plan Sponsor in connection with payment, treatment or health care operations purposes or pursuant to a written request signed by you. Such disclosures may only be made to the individuals authorized to receive such information.
- **Other Covered Entities:** The Bank of New York Mellon Corporation's Plans (including the insured plans) together are called an "organized health care arrangement." The Plans may share PHI with each other for the health care operations purposes of the organized health care arrangement.

#### **Other Possible Uses and Disclosures of PHI**

In addition to using and disclosing your PHI for treatment, payment and health care operations purposes, we may (and are permitted) to use or disclose it in the following circumstances:

- **To Persons Involved in Care and for Notification Purposes:** We may disclose PHI to a family member, relative, close personal friend or any other person identified by you, provided that the PHI is directly relevant to that person's involvement with your care or payment related to your care. In addition, we may use or disclose PHI to notify a member of your family, your personal representative or another person responsible for your care of your location or general condition or death.
- **In Regard to Abuse, Neglect or Domestic Violence:** In certain circumstances, we may disclose your PHI to a government authority that is authorized to receive reports of cases of abuse, neglect or domestic violence.
- **To Coroners, Medical Examiners and Funeral Directors:** We may disclose PHI to coroners and medical examiners for the purpose of identifying a deceased person, determining a cause of death or other purposes authorized by law. We may disclose PHI to funeral directors to enable them to carry out their duties.
- **For Public Health Activities:** We may disclose PHI to public authorities for the purpose of preventing or controlling disease, injury or disability. Under some circumstances, when authorized by law, we may disclose PHI to an individual who is at risk of contracting or spreading a contagious disease or condition. We also may disclose PHI to appropriate parties for the purpose of activities related to the quality, safety or effectiveness of products regulated by the U.S. Food and Drug Administration.
- **To Avert a Threat to Health or Safety:** We may, under certain circumstances, disclose PHI to avert a serious threat to the health or safety of a person or the general public.
- **Organ and Tissue Donations:** We may, under certain circumstances, disclose PHI for purposes of organ, eye or other medical transplants or tissue donation purposes.
- **To Comply with Workers' Compensation Laws:** We may disclose your PHI to the extent necessary to comply with laws relating to Workers' Compensation or other similar programs.
- **For Law Enforcement and National Security Purposes:** In certain circumstances, we may disclose PHI to appropriate officials for law enforcement purposes — for example, if it is required by law or legal process. In addition, we may disclose your PHI if you are or were armed forces personnel or to authorized federal officials for conducting national security and intelligence activities.



- ***In Connection with Legal Proceedings:*** In certain cases, we may disclose PHI in connection with the legal proceedings of courts or governmental agencies. For example, we may disclose your PHI in response to a subpoena for such information, but only after certain conditions required by HIPAA are met.
- ***For Health Oversight Activities:*** We may disclose PHI to a governmental agency authorized by law to oversee the health care system, compliance with civil rights laws or government benefit. Health oversight activities include audits, inspections, investigations or legal proceedings.
- ***Military Personnel:*** If you are in the armed forces, we may disclose your PHI for activities that military authorities consider necessary to the accomplishment of a mission.
- ***Inmates:*** If you are incarcerated, we may disclose your PHI to appropriate authorities who tell us they need it for your health care, your safety, the health or safety of other persons, or general administrative purposes.
- ***Research:*** Under certain circumstances, we may disclose PHI for research purposes.
- ***Health Information:*** We may contact you with information about treatment alternatives and other health-related benefits and services.
- ***As Required by Law:*** We may disclose your PHI when required to do so by federal, state or local law.

#### **Required Disclosures of PHI**

The following is a description of disclosures we are required by law to make:

- ***Disclosures to the Secretary of the U.S. Department of Health and Human Services:*** We are required to disclose your PHI to the Secretary of the U.S. Department of Health and Human Services when the Secretary is investigating or determining compliance with HIPAA.
- ***Disclosure to You:*** We are required to disclose to you most of your PHI. We will also disclose your PHI to an individual whom you have designated as your personal representative. However, before we can disclose your PHI to such person, you must submit a written notice of his/her designation, along with documents supporting his/her qualification (such as a power of attorney). In limited situations HIPAA permits us to elect not to treat the person as your personal representative if we have reasonable belief that it could endanger you.

#### **Other Uses and Disclosures of Your PHI with Authorization**

We generally may use or disclose psychotherapy notes about you or use or disclose your PHI for marketing purposes only with your written authorization, unless a specific exception to those rules applies. We may not sell your PHI without your written authorization.

Other uses and disclosures of your PHI that are not described above will be made only with your written authorization. You may revoke an authorization at any time by providing written notice to us. We will honor a request to revoke as of the day it is received and to the extent that we have not already used or disclosed your PHI in reliance on the authorization. To obtain an Authorization for Release of Information, call the BNY Mellon Benefit Solutions Service Center at 1-800-947-HR4U (4748), option 2. You may revoke an authorization by contacting the Health Information Privacy Officer identified at the end of this Notice.



## **Your Rights**

### *Right to Request Restrictions on Uses and Disclosure*

You may ask us to restrict uses and disclosures of your PHI for treatment, payment or health care operations purposes, or to restrict disclosures to family members, relatives, friends or other persons identified by you who are involved in your care or payment for your care, or to restrict disclosures for notification purposes. However, we are not generally required to comply with your request for restrictions, except in those situations where the requested restriction relates to the disclosure to the Plan for purposes of carrying out payment or health care operations (and not for treatment) and the PHI pertains solely to a health care item or service that was paid out of pocket in full. You may exercise this right by contacting the Health Information Privacy Officer identified at the end of this Notice, who will provide you with additional information including what information is required to make a restriction request.

### *Right to Inspect, Copy and Amend Your PHI*

As long as we maintain records containing your PHI, you have a right to inspect and copy such information. These rights are subject to certain limitations and exceptions. For example, if the requested information contains psychotherapy notes or may endanger someone, it may not be available. You may request a review of any denial to access. If the Plan keeps your records in an electronic format, you may request an electronic copy of your health information in a form and format readily producible by the Plan. If you believe your PHI held and created by us is incorrect or incomplete, you may request that we amend your PHI. You will be required to provide the reason the amendment is necessary. Requests for access to your PHI or amendment of your records should be in writing and directed to the Health Information Privacy Officer identified at the end of this Notice.

### *Right to a List of Disclosures*

You have a right to an accounting of certain disclosures of your PHI by us. The accounting will not include those items which are not required to be provided such as disclosures made at your request or disclosures made for treatment, payment or health care operations. A request for a list of disclosures should be directed to the Health Information Privacy Officer identified at the end of this Notice.

### *Right to Request Confidential Communications*

We will accommodate a reasonable request by you to receive communications from us by alternative means or at an alternative location if you believe that disclosure of your PHI could pose a danger to you. For example, you may request that we only contact you by mail or at work. Requests for confidential communications should be in writing and directed to the Health Information Privacy Officer identified at the end of this Notice.

### *Right to be Notified of a Breach*

You have the right to be notified in the event that we (or a Business Associate) discover a breach of unsecured PHI.

### *Right to Receive Paper Copy*

You have the right to receive a paper copy of this Notice from the Plan upon request, even if you have previously agreed to receive copies of this Notice electronically. Requests for a paper copy should be in writing and directed to the Health Information Privacy Officer identified at the end of this Notice.

**Changes to This Notice**

We reserve the right to change the terms of this Notice and to make the new Notice provisions effective for all PHI we maintain. If we change this Notice, you will receive a new Notice. Active employees will receive the Notice by distribution in the workplace; inactive employees (including retirees) will receive the Notice by mail.

**Complaints**

If you believe that your privacy rights have been violated, you may complain to us in writing at the location described below under "Health Information Privacy Officer" or with the office for Civil Rights of the Department of Health and Human Services, Hubert H. Humphrey Building, 200 Independence Avenue SW, Washington, DC 20201. You will not be retaliated against for filing a complaint.

**Health Information - Privacy Officer**

You may exercise the rights described in this Notice by contacting the office identified below, which will provide you with additional information.

BNY Mellon  
Employee Benefits Department Suite 3118  
BNY Mellon Center Pittsburgh, PA 15258  
ATTN: Health Information Privacy Officer

Any Employee Assistance Program (EAP)-related questions or issues should be directed to:

BNY Mellon EAP Manager  
135 Santilli Highway  
Everett, MA 02149-1950

**Effective Date of Notice**

This Notice is effective as of January 2015.



## Terms You Should Know

- **Base Pay:** As used in this guide, “base pay” generally means your annualized base pay as of September 1, 2014, or your hire date, if later, based on a normal workweek not exceeding 40 hours. It generally excludes commissions, overtime pay, bonuses, payments in lieu of vacation, all non-regular payments and any other special purpose payments. For commissioned employees, base pay is determined by using the Annual Benefits Base Rate (ABBR) which is determined annually. In addition, the IRS limits the amount of Base Pay that can be considered in determining plan benefits each year. Salary reduction contributions, Code Section 132(f) transportation plan and similar salary reduction, as well as any deferred compensation contributions, are included in the calculation of your base pay. In the event of any discrepancy between this information and the applicable plan documents, the terms of the applicable plan documents will apply.
- **COBRA:** The Consolidated Omnibus Budget Reconciliation Act of 1985, as amended. This federal law requires most employers providing group health insurance to give employees and their covered dependents the opportunity to continue their company-provided coverage after it would otherwise end.
- **Coinsurance:** The portion of the cost covered services not paid for by your medical, dental and vision options, and for which you are responsible.
- **Copayment (or Copay):** A fixed dollar amount you must pay out of your own pocket at the time you receive certain medical, dental and/or vision services. Copayments do not apply toward deductibles, coinsurance or out-of-pocket maximums.
- **Deductible:** Some plans require you to pay a certain amount for necessary health care expenses each year before the plan begins to pay all or part of your remaining expenses. To help limit the number of individual deductibles a family must pay each year, some plans have a “family” deductible, which is the total amount you and your covered family members have to pay in deductibles each year, regardless of the size of your family. See “True Family Deductible.”
- **Dispense as Written (DAW):** This means that your prescription must be filled with the brand-name version of the medication. Under the BNY Mellon Health Plan, if you use a DAW prescription to get a drug’s brand-name version, you will be required to pay the brand copayment plus the cost difference between the brand and generic drug. If you are unable to take a generic equivalent drug for clinical reasons (e.g., you are allergic to the generic filler), then the physician can appeal. If your appeal is approved, you can take the brand-name drug without paying a penalty.
- **Explanation of Benefits:** A statement, usually from a claims administrator, to a plan member who files a claim. The statement details how and why benefit payments were made or not made and summarizes the charges submitted and processed, the amount allowed, the amount the plan paid and what the plan member owes, if applicable.
- **Formulary:** A list of preferred, commonly prescribed prescription drugs. These drugs are chosen by a team of doctors and pharmacists because of their clinical superiority, safety, ease of use and cost. The formulary list may differ from plan to plan.





- **Health Reimbursement Account (HRA):** An account paid for solely by the employer and designated for qualified health care expenses. The level of contribution is based on your annual base pay. At the end of the year, any unused contributions roll over for you to use in the future, so long as you stay employed by BNY Mellon. If you leave BNY Mellon for any reason before reaching the age of 55, your HRA balance is forfeited unless you continue medical coverage under COBRA. If you elect COBRA coverage, your medical coverage continues as long as you pay the required COBRA premiums by the due date. To participate in BNY Mellon's HRA, you must enroll in Plan HRA (Health Reimbursement Account) under Aetna or UnitedHealthcare.
- **Health Savings Account (HSA):** A special tax-sheltered savings account that is similar to a traditional individual retirement account (IRA), but designated for qualified health care expenses. The contribution level is dependent on your annual base pay. An HSA allows you to pay for future qualified health care expenses on a tax-free basis. Contributions, earnings and distributions are exempt from federal income and Social Security (FICA) taxes when used to pay for qualified health care expenses. To participate in BNY Mellon's HSA, you must enroll in Plan HSA under Aetna or UnitedHealthcare.
- **High-Deductible Health Plan:** A plan in which you pay more out of your own pocket before insurance coverage kicks in. However, you have the opportunity to contribute tax-free dollars to an HSA or HRA to help meet your deductible.
- **HIPAA:** The Health Insurance Portability and Accountability Act of 1996, as amended. HIPAA protects health coverage for workers and their families when they change or lose jobs. HIPAA safeguards against losing existing health care coverage, eases your ability to switch health plans and/or helps you buy coverage on your own if you lose health coverage and have no other coverage available, as well as provides certain privacy protections.
- **Imputed Income:** If you have imputed income, that will constitute additional taxable income reportable on each pay statement throughout the year and will be included on your IRS Form W-2 at the end of the year. Under the BNY Mellon Flexible Benefits Program, you will have imputed income if you receive:
  - combined total amount of basic life and supplemental life insurance coverage greater than \$50,000; or
  - domestic partner or related dependent coverage.
- **In-Network or Network Care:** Care received from physicians, dentists, eye care doctors, hospitals and health care facilities that have agreed to charge participants a pre-negotiated — and often discounted — rate for services and treatment. When you go to a network provider, you receive a higher, "in-network" level of benefits, which means your out-of-pocket costs are lower and there are no claim forms for you to complete.
- **Out-of-Network Care:** Your care is considered out-of-network if you visit a provider who is not in the plan's network. You pay more for out-of-network care, and you may be responsible for submitting your own claims. Call the provider for additional information.



- **Out-of-Pocket Maximum:** This is the total amount you spend on medical bills in a calendar year. Once your share of the cost of covered services\* reaches the out-of-pocket maximum, the plan will cover most eligible expenses at 100 percent.  
*\* Includes deductibles and coinsurance; does not include copayments, premiums, any amounts over UCR, non-covered expenses and precertification penalties*
- **Preferred/Non-Preferred:** Your cost for prescription drugs depends partly on how that medication is classified by your prescription drug provider. Your cost is lowest when you have your prescription filled with a generic drug. If you purchase the plan's preferred brand-name drug, you pay a higher copayment. Your cost is highest if you purchase a non-preferred brand-name drug.
- **Pre-Tax Contributions:** Contributions to pay for your health care coverage that are generally exempt from federal income and Social Security taxes, as well as many state income taxes.
- **Primary Care Physician (PCP):** A licensed doctor who has a contract to provide services in an HMO. PCPs provide basic health care services and referrals to specialists. They maintain continuity of care during periods of illness or injury.
- **Primary Care Dentist (PCD):** A licensed dentist who has a contract to provide services as part of the Aetna DMO. Your PCD is responsible for providing most of your dental care and referring you to specialists when necessary.
- **Qualified Health Care Expenses:** Qualified health care expenses are "qualified medical expenses" as defined in Internal Revenue Code Section 213(d). These include health care expenses not covered by your plan coverage, such as dental and vision expenses as well as coinsurance for medical and prescription drug expenses.
- **Qualified Medical Child Support Order (QMCSO):** In certain situations, courts may issue orders directing that medical benefits be provided to certain individuals, usually a family member of an employee.
- **Spouse:** For the purposes of BNY Mellon's Health and Welfare plans, a "spouse," is a person to whom you are legally-married and who is treated as your spouse or surviving spouse pursuant to the Internal Revenue Code and ERISA.
- **True Family Deductible:** Under a true family deductible, if only one family member becomes ill or injured, that person must meet the family deductible (rather than the individual deductible) before the plan reimburses for benefits.
- **Usual, Customary and Reasonable (UCR):** Under the BNY Mellon medical and dental plans, the usual fee a provider charges the majority of patients for similar services; the customary fee that falls within the range of charges in the area for similar services; and the reasonable fees charged because unusual circumstances or complications require additional time, skill and experience.



**Important Notice**

The information set forth online or in the 2015 Benefits Guide is in summary form. It is not intended to, and does not, provide tax or investment advice and is not a guarantee of employment of any nature. In the event of any discrepancy between this information and the applicable plan documents, the terms of the applicable plan documents control. BNY Mellon reserves the right to change or eliminate any of its benefit plans at any time for any reason.

## Contact Information

Resource	Customer Service #	Website	Website Directions
<b>BNY MELLON BENEFIT SOLUTIONS SERVICE CENTER</b>			
BNY Mellon Benefit Solutions Service Center (general questions)	1-800-947-HR4U (4748), option 2	<a href="http://mybenefits.bnymellon.com">http://mybenefits.bnymellon.com</a>	
Enrollment Decision Help Line and Support Website (HRA/HSA questions)	1-866-324-9400	<a href="http://www.aonhewittadvocacy.com/employer/contact.asp">http://www.aonhewittadvocacy.com/employer/contact.asp</a>	
<b>HEALTH PLANS</b>			
Aetna Plan HRA Aetna Plan HSA	1-855-855-8112	<a href="http://www.aetna.com/docfind/custom/bnymellon">www.aetna.com/docfind/custom/bnymellon</a>	<ul style="list-style-type: none"> <li>Click "Start a New Search"</li> <li>Choose tab to search by Location, Name, Advanced Search or Conditions &amp; Procedures</li> <li>Enter search criteria and choose the appropriate plan under "Select a plan"</li> </ul>
UnitedHealthcare Plan HRA UnitedHealthcare Plan HSA	1-800-842-0750 (Customer Service) 1-877-524-6029 (Personal Health Nurse)	<a href="http://www.bnym.welcometouhc.com">www.bnym.welcometouhc.com</a>	<ul style="list-style-type: none"> <li>Click "Find a Doctor/Hospital" link</li> <li>Select your choice of plan</li> <li>Enter search criteria</li> </ul>
<b>CALIFORNIA AND EXPATRIATE HEALTH PLANS</b>			
Kaiser Permanente California (San Francisco & Los Angeles)	1-800-464-4000	<a href="http://www.kaiserpermanente.org">www.kaiserpermanente.org</a>	<p>To find a doctor or facility:</p> <ul style="list-style-type: none"> <li>Highlight the "Locate Our Services" tab</li> <li>Highlight and click "Find Doctors &amp; Locations" Select your region</li> </ul>
Aetna International	Toll free: 1-800-231-7729 Direct: 1-813-775-0190	<a href="http://www.aetnainternational.com">www.aetnainternational.com</a>	
<b>PRESCRIPTION DRUG PLAN (for Aetna and UnitedHealthcare Plans)</b>			
CVS Caremark	1-800-685-4130	<a href="http://www.caremark.com">www.caremark.com</a>	<ul style="list-style-type: none"> <li>If already a member, enter Login ID and Password</li> <li>If not registered, click "Not Registered" and enter required fields</li> <li>Click "Member Quick Links" to learn about the plan</li> </ul>



Resource	Customer Service #	Website	Website Directions
<b>DENTAL PLANS</b>			
MetLife PDP Options 1 & 2	1-866-665-1494	www.metlife.com/mybenefits	<ul style="list-style-type: none"> <li>• Company Name – BNYMellon</li> <li>• Click “Find a Dentist”</li> <li>• Enter search criteria</li> </ul>
Aetna DMO	1-855-855-8112	www.aetna.com/docfind/custom/bnymellon	<ul style="list-style-type: none"> <li>• Click “Start a New Search”</li> <li>• “Search For”: Select “Dentists (Primary Care)”</li> <li>• “Type”: Select “Primary Care Dentists (PCD)”</li> <li>• “Plan”: Select “Aetna DMO”</li> </ul>
<b>VISION PLAN</b>			
Vision Service Plan (VSP)	1-800-877-7195	www.vsp.com	<ul style="list-style-type: none"> <li>• Click “Members” and login; first-time users must register</li> <li>• Click “Find a VSP Doctor”</li> </ul> <p>Note: You may see a disclaimer stating that VSP cannot guarantee that the doctors on the list participate in your plan. Disregard this statement, as BNY Mellon participates in the Signature Network plan with the full network of doctors.</p>
<b>COBRA THIRD-PARTY ADMINISTRATOR</b>			
Aon Hewitt	1-800-947-HR4U (4748), option 2	http://mybenefits.bnymellon.com	
<b>LIFE INSURANCE/AD&amp;D</b>			
Prudential Group Life Claims Division	1-800-524-0542		
<b>FLEXIBLE SPENDING AND HEALTH REIMBURSEMENT ACCOUNTS</b>			
Aon Hewitt	1-800-947-HR4U (4748), option 2	http://mybenefits.bnymellon.com	
<b>HEALTH SAVINGS ACCOUNTS</b>			
Benefit Wallet	1-877-472-4200	www.mybenefitwallet.com	
<b>LIVE WELL PROGRAMS</b>			
WebMD	1-800-947-HR4U (4748), option 3	www.webmdhealth.com/bnymellon	<ul style="list-style-type: none"> <li>• Find health/wellness information</li> <li>• Participate in health coaching</li> <li>• Engage with activity trackers</li> </ul>
Best Doctors	1-866-904-0910	www.bestdoctors.com/livewellbnymellon.aspx	<ul style="list-style-type: none"> <li>• Find a specialist</li> <li>• Request a consultation</li> <li>• Ask The Expert™</li> </ul>
AccessSolutions (EAP)	1-855-55ACCESS (1-855-552-2237)	www.achievesolutions.net/bnym	<ul style="list-style-type: none"> <li>• Access confidential, professional consultation for life’s challenges</li> </ul>

# Advanced Control Formulary™

The **Advanced Control Formulary™** is a guide within select therapeutic categories for clients, plan members and health care providers. **Generics should be considered the first line of prescribing.** If there is no generic available, there may be more than one brand-name medicine to treat a condition. These preferred brand-name medicines are listed to help identify products that are clinically appropriate and cost-effective. Generics listed in therapeutic categories are for representational purposes only. This is not an all-inclusive list. This list represents brand products in CAPS, branded generics in upper- and lowercase *Italics*, and generic products in lowercase *italics*.

## PLAN MEMBER

Your benefit plan provides you with a prescription benefit program administered by CVS/caremark™. Ask your doctor to consider prescribing, when medically appropriate, a preferred medicine from this list. Take this list along when you or a covered family member sees a doctor.

### Please note:

- Your specific prescription benefit plan design may not cover certain products or categories, regardless of their appearance in this document. Products recently approved by the U.S. Food and Drug Administration (FDA) may not be covered upon release to the market.
- You will be responsible for the full cost of products that are excluded from coverage.
- For specific information regarding your prescription benefit coverage and copay<sup>1</sup> information, please visit [www.caremark.com](http://www.caremark.com) or contact a CVS/caremark Customer Care representative.
- CVS/caremark may contact your doctor after receiving your prescription to request consideration of a drug list product or generic equivalent. This may result in your doctor prescribing, when medically appropriate, a different brand-name product or generic equivalent in place of your original prescription.
- In most instances, a brand-name drug for which a generic product becomes available will be designated as a non-preferred option upon release of the generic product to the market.

## HEALTH CARE PROVIDER

Your patient is covered under a prescription benefit plan administered by CVS/caremark. As a way to help manage health care costs, authorize generic substitution whenever possible. If you believe a brand-name product is necessary, consider prescribing a brand-name on this list.

### Please note:

- Generics should be considered the first line of prescribing.
- This drug list represents a summary of prescription coverage. It is not all-inclusive and does not guarantee coverage.
- The member's prescription benefit plan may have a different copay for specific products on the list.
- Unless specifically indicated, drug list products will include all dosage forms.
- Log in to [www.caremark.com](http://www.caremark.com) to check coverage and copay information for a specific medicine.

### ANALGESICS

#### § NSAIDs

*diclofenac sodium*  
*meloxicam*  
*naproxen*

#### § NSAIDs, COMBINATIONS

*diclofenac sodium-*  
*misoprostol*

#### § NSAIDs, TOPICAL

*diclofenac sodium solution*  
VOLTAREN GEL

#### § COX-2 INHIBITORS

*celecoxib*

#### § GOUT

*allopurinol*  
*colchicine tablet*  
*probenecid*  
COLCRYS  
ULORIC

### § OPIOID ANALGESICS

*codeine-acetaminophen*  
*fentanyl transdermal*  
*fentanyl transmucosal*  
*lozenge*  
*hydrocodone-acetaminophen*  
*hydromorphone*  
*methadone*  
*morphine*  
*morphine ext-rel*  
*morphine suppository*  
*oxycodone*  
*oxycodone-acetaminophen*  
*tramadol*  
*tramadol ext-rel*  
ABSTRAL  
FENTORA  
NUCYNTA  
NUCYNTA ER  
OPANA ER  
OXYCONTIN  
SUBSYS

### VISCOSUPPLEMENTS

GEL-ONE  
HYALGAN  
SUPARTZ

### ANTI-INFECTIVES

#### ANTIBACTERIALS

#### § CEPHALOSPORINS

*cefdinir*  
*cefprozil*  
*cefuroxime axetil*  
*cephalexin*  
SUPRAX

#### § ERYTHROMYCINS / MACROLIDES

*azithromycin*  
*clarithromycin*  
*clarithromycin ext-rel*  
*erythromycins*  
DIFICID

### § FLUOROQUINOLONES

*ciprofloxacin*  
*ciprofloxacin ext-rel*  
*levofloxacin*  
*moxifloxacin*

#### § PENICILLINS

*amoxicillin*  
*amoxicillin-clavulanate*  
*dicloxacillin*  
*penicillin VK*

#### § TETRACYCLINES

*doxycycline hyclate*  
*minocycline*  
*tetracycline*

#### § ANTIFUNGALS

*fluconazole*  
*itraconazole*  
*terbinafine tablet*

### ANTIRETROVIRAL AGENTS

#### § ANTIRETROVIRAL COMBINATIONS

*lamivudine-zidovudine*  
ATRIPLA  
STRIBILD  
TRUVADA

#### FUSION INHIBITORS

FUZEON

#### INTEGRASE INHIBITORS

ISENTRESS

#### § NON-NUCLEOSIDE REVERSE TRANSCRIPTASE INHIBITORS

*nevirapine*  
EDURANT  
INTELENCE  
RESCRIPTOR  
SUSTIVA  
VIRAMUNE XR



**§ NUCLEOSIDE REVERSE TRANSCRIPTASE INHIBITORS**

abacavir tablet  
didanosine  
lamivudine  
stavudine  
zidovudine  
EMTRIVA

**NUCLEOTIDE REVERSE TRANSCRIPTASE INHIBITORS**

VIREAD

**PROTEASE INHIBITORS**

KALETRA  
NORVIR  
PREZISTA  
REYATAZ

**§ ANTITUBERCULAR AGENTS**

ethambutol  
isoniazid  
pyrazinamide  
rifampin

**ANTIVIRALS**

**§ HEPATITIS B AGENTS**

entecavir tablet  
lamivudine  
BARACLUDE SOLUTION

**§ HEPATITIS C AGENTS**

ribavirin  
HARVONI  
SOVALDI

**§ HERPES AGENTS**

acyclovir  
valacyclovir

**INFLUENZA AGENTS**

RELENZA  
TAMIFLU

**§ MISCELLANEOUS**

clindamycin  
ivermectin  
metronidazole  
nitrofurantoin  
sulfamethoxazole-trimethoprim  
ALBENZA  
SIVEXTRO  
XIFAXAN 550 MG

**ANTINEOPLASTIC AGENTS**

**§ ALKYLATING AGENTS**

lomustine  
temozolomide  
ALKERAN  
CYCLOPHOSPHAMIDE  
HEXALEN  
LEUKERAN  
MYLERAN

**§ ANTIMETABOLITES**

capecitabine  
mercaptapurine  
TABLOID  
TREXALL

**HORMONAL ANTINEOPLASTIC AGENTS**

**§ ANTIANDROGENS**

bicalutamide  
flutamide  
ZYTIGA

**§ ANTIESTROGENS**

tamoxifen  
FARESTON  
FASLODEX

**§ AROMATASE INHIBITORS**

anastrozole  
exemestane  
letrozole

**§ LUTEINIZING HORMONE-RELEASING HORMONE (LHRH) AGONISTS**

leuprolide acetate  
LUPRON DEPOT  
TRELSTAR  
ZOLADEX

**§ PROGESTINS**

megestrol acetate

**IMMUNOMODULATORS**

REVLIMID  
THALOMID

**KINASE INHIBITORS**

AFINITOR  
BOSULIF  
GLEEVEC  
NEXAVAR  
SPRYCEL  
SUTENT  
TARCEVA  
TYKERB  
VOTRIENT

**TOPOISOMERASE INHIBITORS**

HYCANTIN CAPSULE

**§ MISCELLANEOUS**

etoposide  
hydroxyurea  
tretinoin capsule  
LYSODREN  
MATULANE  
TARGRETTIN CAPSULE  
ZOLINZA

**CARDIOVASCULAR**

**§ ACE INHIBITORS**

fosinopril  
lisinopril  
quinapril  
ramipril

**§ ACE INHIBITOR / DIURETIC COMBINATIONS**

fosinopril-hydrochlorothiazide  
lisinopril-hydrochlorothiazide  
quinapril-hydrochlorothiazide

**§ ADRENOLYTICS, CENTRAL**

clonidine  
clonidine transdermal  
guanfacine

**§ ALDOSTERONE RECEPTOR ANTAGONISTS**

eplerenone  
spironolactone

**§ ALPHA BLOCKERS**

doxazosin  
terazosin

**§ ANGIOTENSIN II RECEPTOR ANTAGONISTS / DIURETIC COMBINATIONS**

candesartan / candesartan-hydrochlorothiazide  
eprosartan  
irbesartan / irbesartan-hydrochlorothiazide  
losartan / losartan-hydrochlorothiazide  
telmisartan / telmisartan-hydrochlorothiazide  
valsartan / valsartan-hydrochlorothiazide  
BENICAR / BENICAR HCT

**§ ANGIOTENSIN II RECEPTOR ANTAGONIST / CALCIUM CHANNEL BLOCKER COMBINATIONS**

amlodipine-telmisartan  
AZOR

**ANGIOTENSIN II RECEPTOR ANTAGONIST / CALCIUM CHANNEL BLOCKER / DIURETIC COMBINATIONS**

TRIBENZOR

**ANTILIPEMICS**

**§ BILE ACID RESINS**  
cholestyramine  
WELCHOL

**CHOLESTEROL ABSORPTION INHIBITORS**

ZETIA  
**§ FIBRATES**  
fenofibrate  
fenofibric acid

**§ HMG-CoA REDUCTASE INHIBITORS / COMBINATIONS**

atorvastatin  
fluvastatin  
lovastatin

pravastatin  
simvastatin  
CRESTOR  
VYTORIN

**§ NIACINS / COMBINATIONS**

niacin ext-rel  
SIMCOR

**OMEGA-3 FATTY ACIDS**

LOVAZA

**§ BETA-BLOCKERS**

atenolol  
carvedilol  
metoprolol succinate ext-rel  
metoprolol tartrate  
nadolol  
propranolol  
propranolol ext-rel  
BYSTOLIC  
COREG CR

**§ BETA-BLOCKER / DIURETIC COMBINATIONS**

atenolol-chlorthalidone  
bisoprolol-hydrochlorothiazide  
metoprolol-hydrochlorothiazide

**§ CALCIUM CHANNEL BLOCKERS**

amlodipine  
diltiazem ext-rel  
nifedipine ext-rel  
verapamil ext-rel

**§ CALCIUM CHANNEL BLOCKER / ANTILIPEMIC COMBINATIONS**

amlodipine-atorvastatin

**§ DIGITALIS GLYCOSIDES**

digoxin

**DIRECT RENIN INHIBITORS / DIURETIC COMBINATIONS**

TEKTURNA / TEKTURNA HCT

**DIRECT RENIN INHIBITOR / CALCIUM CHANNEL BLOCKER COMBINATIONS**

TEKAMLO

**DIRECT RENIN INHIBITOR / CALCIUM CHANNEL BLOCKER / DIURETIC COMBINATIONS**

AMTURNIDE

**§ DIURETICS**

furosemide  
hydrochlorothiazide  
metolazone  
spironolactone-hydrochlorothiazide

torsemide  
triamterene-hydrochlorothiazide

**§ NITRATES**

nitroglycerin sublingual spray  
NITROLINGUAL  
NITROSTAT

**NITRATE / VASODILATOR COMBINATIONS**

BIDIL

**PULMONARY ARTERIAL HYPERTENSION**

**ENDOTHELIN RECEPTOR ANTAGONISTS**

LETAIRIS  
TRACLEER

**§ PHOSPHODIESTERASE INHIBITORS**

sildenafil

**PROSTAGLANDIN VASODILATORS**

TYVASO  
VENTAVIS

**MISCELLANEOUS**

RANEXA

**CENTRAL NERVOUS SYSTEM**

**ANTIANSXIETY**

**§ BENZODIAZEPINES**

alprazolam  
clonazepam tablet  
diazepam  
lorazepam  
oxazepam

**§ MISCELLANEOUS**

bupirone  
clomipramine  
fluvoxamine

**§ ANTICONVULSANTS**

carbamazepine  
carbamazepine ext-rel  
diazepam rectal gel  
divalproex sodium  
divalproex sodium ext-rel  
ethosuximide  
gabapentin  
lamotrigine  
lamotrigine ext-rel  
levetiracetam  
levetiracetam ext-rel  
oxcarbazepine  
phenobarbital  
phenytoin  
phenytoin sodium extended  
primidone  
tiagabine  
topiramate  
valproic acid  
zonisamide



DILANTIN 30 MG CAPSULE  
LAMICTAL ODT  
TEGRETOL-XR 100 MG  
VIMPAT

**§ ANTIDEMENTIA**

*donepezil*  
*galantamine*  
*galantamine ext-rel*  
*rivastigmine*  
EXELON PATCH  
NAMENDA  
NAMENDA XR

**ANTIDEPRESSANTS**

**§ SELECTIVE SEROTONIN  
REUPTAKE INHIBITORS  
(SSRIs)**

*citalopram*  
*escitalopram*  
*fluoxetine*  
*paroxetine*  
*paroxetine ext-rel*  
*sertraline*  
BRINTELLIX  
FLUOXETINE 60 MG  
VIIBRYD

**§ SEROTONIN  
NOREPINEPHRINE  
REUPTAKE INHIBITORS  
(SNRIs)**

*duloxetine*  
*venlafaxine*  
*venlafaxine ext-rel*  
KHEDEZLA

**§ TRICYCLIC  
ANTIDEPRESSANTS (TCAs)**

*amitriptyline*  
*desipramine*  
*doxepin*  
*imipramine HCl*  
*nortriptyline*

**§ MISCELLANEOUS  
AGENTS**

*bupropion*  
*bupropion ext-rel*  
*mirtazapine*  
trazodone

**§ ANTIPARKINSONIAN  
AGENTS**

*amantadine*  
*carbidopa-levodopa*  
*carbidopa-levodopa ext-rel*  
*carbidopa-levodopa-  
entacapone*  
*entacapone*  
*pramipexole*  
*ropinirole*  
*ropinirole ext-rel*  
*selegiline*  
AZILECT  
MIRAPEX ER  
NEUPRO

**ANTIPSYCHOTICS**

**§ ATYPICALS**

*clozapine*  
*olanzapine*  
*quetiapine*  
*risperidone*  
*ziprasidone*  
ABILIFY  
LATUDA  
SEROQUEL XR

**§ MISCELLANEOUS**

*chlorpromazine*  
*fluphenazine*  
*haloperidol*  
*perphenazine*  
*thiothixene*  
*trifluoperazine*

**§ ATTENTION DEFICIT  
HYPERACTIVITY DISORDER**

*amphetamine-  
dextroamphetamine*  
*mixed salts ext-rel*  
*dexmethylphenidate*  
*dexmethylphenidate ext-rel*  
*dextroamphetamine*  
*dextroamphetamine ext-rel*  
*guanfacine ext-rel*  
*methylphenidate*  
*methylphenidate ext-rel*  
DAYTRANA  
FOCALIN XR  
QUILLIVANT XR  
STRATTERA  
VYVANSE

**FIBROMYALGIA**

LYRICA  
SAVELLA

**HYPNOTICS**

**§ BENZODIAZEPINES**

*temazepam*

**§ NONBENZODIAZEPINES**

*zolpidem*  
*zolpidem ext-rel*

**MIGRAINE**

**§ SELECTIVE SEROTONIN  
AGONISTS**

*naratriptan*  
*rizatriptan*  
*sumatriptan*  
*zolmitriptan*  
RELPAK  
ZOMIG NASAL SPRAY

**§ MOOD STABILIZERS**

*lithium carbonate*  
*lithium carbonate ext-rel  
tablet 300 mg*  
*lithium carbonate ext-rel  
tablet 450 mg*

**MULTIPLE SCLEROSIS  
AGENTS**

COPAXONE  
EXTAVIA  
GILENYA  
PLEGRIDY  
TECFIDERA

**§ MUSCULOSKELETAL  
THERAPY AGENTS**

*baclofen*  
*carisoprodol*  
*chlorzoxazone*  
*cyclobenzaprine*  
*dantrolene*  
*metaxalone*  
*methocarbamol*  
*orphenadrine-aspirin-caffeine*  
*tizanidine*

**§ MYASTHENIA GRAVIS**

*pyridostigmine*  
MESTINON TIMESPAN

**NARCOLEPSY**

NUVIGIL

**POSTHERPETIC  
NEURALGIA (PHN)**

GRALISE

**PSYCHOTHERAPEUTIC -  
MISCELLANEOUS**

**§ ALCOHOL DETERRENTS**

*acamprosate calcium*  
*disulfiram*

**§ OPIOID ANTAGONISTS**

*naltrexone*  
EVZIO

**§ PARTIAL OPIOID AGONIST /  
OPIOID ANTAGONIST  
COMBINATIONS**

*buprenorphine-naloxone  
sublingual tablet*  
ZUBSOLV

**VASOMOTOR SYMPTOM  
AGENTS**

BRISDELLE

**ENDOCRINE AND  
METABOLIC**

**ANDROGENS**

ANDRODERM  
AXIRON

**ANTI-DIABETICS**

**§ ALPHA-GLUCOSIDASE  
INHIBITORS**

*acarbose*

**§ BIGUANIDES**

*metformin*  
*metformin ext-rel*

**§ BIGUANIDE /  
SULFONYLUREA  
COMBINATIONS**

*glipizide-metformin*  
  
DIPEPTIDYL PEPTIDASE-4  
(DPP-4) INHIBITORS  
JANUVIA  
TRADJENTA

**DIPEPTIDYL PEPTIDASE-4  
(DPP-4) INHIBITOR  
COMBINATIONS**

JANUMET  
JANUMET XR  
JENTADUETO

**INCRETIN MIMETIC AGENTS**

BYDUREON  
VICTOZA

**INSULINS**

HUMULIN R U-500  
LANTUS  
LEVEMIR  
NOVOLIN 70/30  
NOVOLIN N  
NOVOLIN R  
NOVOLOG  
NOVOLOG MIX 70/30

**§ INSULIN SENSITIZERS**

*pioglitazone*

**§ INSULIN SENSITIZER /  
BIGUANIDE COMBINATIONS**

*pioglitazone-metformin*

**§ INSULIN SENSITIZER /  
SULFONYLUREA  
COMBINATIONS**

*pioglitazone-glimepiride*

**§ MEGLITINIDES**

*nateglinide*  
*repaglinide*

**SODIUM-GLUCOSE  
CO-TRANSPORTER 2  
(SGLT2) INHIBITORS**

INVOKANA

**SODIUM-GLUCOSE  
CO-TRANSPORTER 2  
(SGLT2) INHIBITOR /  
BIGUANIDE COMBINATIONS**

INVOKAMET

**§ SULFONYLUREAS**

*glimepiride*  
*glipizide*  
*glipizide ext-rel*

**SUPPLIES**

BD INSULIN SYRINGES  
AND NEEDLES  
DEXCOM G4  
ONETOUCH ULTRA  
STRIPS AND KITS <sup>2</sup>

ONETOUCH VERIO STRIPS  
AND KITS <sup>2</sup>

**ANTIOBESITY**

QSYMIA

**CALCIUM REGULATORS**

**§ BISPHOSPHONATES**

*alendronate*  
*ibandronate*  
ACTONEL  
ATELVIA

**§ CALCITONINS**

*calcitonin-salmon*

**PARATHYROID HORMONES**

FORTEO

**CONTRACEPTIVES**

**§ MONOPHASIC**

*ethinyl estradiol-  
drospirenone*  
BEYAZ  
LO LOESTRIN FE  
MINASTRIN 24 FE  
SAFYRAL

**§ TRIPHASIC**

*ethinyl estradiol-norgestimate*  
ORTHO TRI-CYCLEN LO

**FOUR PHASE**

NATAZIA

**§ EXTENDED CYCLE**

*ethinyl estradiol-  
levonorgestrel*

**§ PROGESTIN ONLY**

*norethindrone*

**§ INJECTABLE**

*medroxyprogesterone  
acetate 150 mg/mL*

**§ TRANSDERMAL**

*ethinyl estradiol-  
norelgestromin*

**VAGINAL**

NUVARING

**ESTROGENS**

**§ ORAL**

*estradiol*  
*estropiate*  
PREMARIN

**§ TRANSDERMAL**

*estradiol*  
DIVIGEL  
EVAMIST  
MINIVELLE

**VAGINAL**

ESTRACE CREAM  
PREMARIN CREAM  
VAGIFEM

**§ ESTROGEN /  
PROGESTINS, ORAL**

*estradiol-norethindrone*  
PREMPHASE  
PREMPRO

**FERTILITY REGULATORS**

GNRH / LHRH  
ANTAGONISTS

CETROTIDE

**§ OVULATION STIMULANTS,  
GONADOTROPINS**

*chorionic gonadotropin -  
Novarel*  
FOLLISTIM AQ  
OVIDREL

**§ OVULATION STIMULANTS,  
SYNTHETIC**

*clomiphene*

**§ GLUCOCORTICOIDS**

*dexamethasone*  
*methylprednisolone*  
*prednisone*

**GLUCOSE ELEVATING  
AGENTS**

GLUCAGEN HYPOKIT  
GLUCAGON  
EMERGENCY KIT

**HUMAN GROWTH  
HORMONES**

HUMATROPE

**§ HYPERPARATHYROID  
TREATMENT, VITAMIN D  
ANALOGS**

*calcitriol (1,25-D3)*  
*doxercalciferol*  
*paricalcitol*

**§ PHOSPHATE BINDER  
AGENTS**

*calcium acetate*  
PHOSLYRA  
REVELA  
VELPHORO

**PROGESTINS**

**§ ORAL**

*medroxyprogesterone*  
*progesterone, micronized*  
MEGACE ES

**VAGINAL**

CRINONE  
ENDOMETRIN

**§ SELECTIVE ESTROGEN  
RECEPTOR MODULATORS**

*raloxifene*  
OSPHENA

**SELECTIVE ESTROGEN  
RECEPTOR MODULATOR  
COMBINATIONS**

DUAVEE

**THYROID AGENTS**

**§ ANTITHYROID AGENTS**

*methimazole*  
*propylthiouracil*

**§ THYROID SUPPLEMENTS**

*levothyroxine*

**§ VASOPRESSINS**

*desmopressin spray, tablet*

**§ MISCELLANEOUS**

*cabergoline*  
*levocarnitine*

**GASTROINTESTINAL**

**§ ANTIDIARRHEALS**

*diphenoxylate-atropine*  
*loperamide*

**§ ANTIEMETICS**

*dronabinol*  
*granisetron*  
*meclizine*  
*metoclopramide*  
*ondansetron*  
*prochlorperazine*  
*promethazine*  
*trimethobenzamide*  
SANCUSO

**§ ANTISPASMODICS**

*chlordiazepoxide-clidinium*  
*dicyclomine*  
*hyoscyamine sulfate*  
*hyoscyamine sulfate ext-rel*  
*hyoscyamine sulfate orally  
disintegrating tablet*

**§ CHOLELITHOLYTICS**

*ursodiol*

**§ H<sub>2</sub> RECEPTOR  
ANTAGONISTS**

*ranitidine*

**INFLAMMATORY BOWEL  
DISEASE**

**§ ORAL AGENTS**

*balsalazide*  
*budesonide capsule*  
*sulfasalazine*  
*sulfasalazine delayed-rel*  
APRISO  
LIALDA  
PENTASA  
UCERIS

**§ RECTAL AGENTS**

*hydrocortisone enema*  
*mesalamine rectal  
suspension*

CANASA  
CORTIFOAM

**IRRITABLE BOWEL  
SYNDROME**

LINZESS  
LOTRONEX<sup>3</sup>

**§ LAXATIVES**

*lactulose*  
*peg 3350-electrolytes*  
SUCLEAR  
SUPREP

**PANCREATIC ENZYMES**

CREON  
ULTRESA  
VIOKACE  
ZENPEP

**§ PROSTAGLANDINS**

*misoprostol*

**§ PROTON PUMP  
INHIBITORS**

*lansoprazole*  
*omeprazole*  
*omeprazole-sodium  
bicarbonate capsule*  
*pantoprazole*  
DEXILANT  
NEXIUM

**§ SALIVA STIMULANTS**

*cevimeline*  
*pilocarpine tablet*

**STEROIDS, RECTAL  
PROCTOFOAM-HC**

**§ ULCER THERAPY  
COMBINATIONS**

*lansoprazole + amoxicillin +  
clarithromycin*  
PYLERA

**§ MISCELLANEOUS**

*sucralfate*  
RELISTOR

**GENITOURINARY**

**§ BENIGN PROSTATIC  
HYPERPLASIA**

*alfuzosin ext-rel*  
*doxazosin*  
*finasteride*  
*tamsulosin*  
*terazosin*  
AVODART  
RAPAFLO

**ERECTILE DYSFUNCTION  
ALPROSTADIL AGENTS**

MUSE

**PHOSPHODIESTERASE  
INHIBITORS**

CIALIS

**§ URINARY  
ANTISPASMODICS**

*oxybutynin ext-rel*  
*tolterodine*  
*tolterodine ext-rel*  
*trospium*  
*trospium ext-rel*  
MYRBETRIQ  
VESICARE

**HEMATOLOGIC**

**ANTICOAGULANTS**

§ INJECTABLE  
*enoxaparin*  
FRAGMIN

**§ ORAL**

*warfarin*  
ELIQUIS  
PRADAXA  
XARELTO

**§ SYNTHETIC HEPARINOID-  
LIKE AGENTS**

*fondaparinux*

**HEMATOPOIETIC GROWTH  
FACTORS**

ARANESP  
NEULASTA

**§ PLATELET AGGREGATION  
INHIBITORS**

*clopidogrel*  
AGGRENOX  
BRILINTA  
EFFIENT

**§ PLATELET SYNTHESIS  
INHIBITORS**

*anagrelide*

**§ MISCELLANEOUS**

*cilostazol*

**IMMUNOLOGIC  
AGENTS**

**ALLERGENIC EXTRACTS**

GRASTEK  
ORALAIR  
RAGWITEK

**BIOLOGIC DISEASE-  
MODIFYING AGENTS**

ENBREL  
HUMIRA

**§ DISEASE-MODIFYING  
ANTIRHEUMATIC DRUGS  
(DMARDs)**

*hydroxychloroquine*  
*leflunomide*  
*methotrexate*  
RASUVO

**IMMUNOMODULATORS  
INTERFERONS**

PEGINTRON

**IMMUNOSUPPRESSANTS**

**§ ANTIMETABOLITES**

*azathioprine*  
*mycophenolate mofetil*  
MYFORTIC

**§ CALCINEURIN INHIBITORS**

*cyclosporine*  
*cyclosporine, modified*  
*tacrolimus*

**§ RAPAMYCIN DERIVATIVES**

*sirolimus tablet*  
RAPAMUNE SOLUTION

**NUTRITIONAL**

**ELECTROLYTES**

**§ POTASSIUM**

*potassium chloride ext-rel*  
*potassium chloride liquid*

**VITAMINS AND MINERALS**

**§ FOLIC ACID /  
COMBINATIONS**

*folic acid*  
*folic acid-vitamin B6-  
vitamin B12*

**§ PRENATAL VITAMINS**

*prenatal vitamins*  
CITRANATAL

**RESPIRATORY**

**ANAPHYLAXIS TREATMENT  
AGENTS**

AUVI-Q

**§ ANTICHOLINERGICS**

SPIRIVA

**§ ANTICHOLINERGIC / BETA  
AGONIST COMBINATIONS**

*ipratropium-albuterol  
inhalation solution*  
ANORO ELLIPTA  
COMBIVENT RESPIMAT

**§ ANTIHISTAMINES, LOW  
SEDATING**

*levocetirizine*

**§ ANTIHISTAMINES,  
SEDATING**

*clemastine 2.68 mg*  
*cyproheptadine*

**§ ANTITUSSIVES**

*benzonatate*

**ANTITUSSIVE COMBINATIONS****§ OPIOID**

codeine-chlorpheniramine-pseudoephedrine  
codeine-guaifenesin liquid  
codeine-guaifenesin-pseudoephedrine  
codeine-promethazine  
codeine-promethazine-phenylephrine  
hydrocodone-homatropine

**§ NON-OPIOID**

dextromethorphan-brompheniramine-pseudoephedrine  
dextromethorphan-promethazine

**BETA AGONISTS, INHALANTS****§ SHORT ACTING**

albuterol inhalation solution  
PROAIR HFA

**LONG ACTING**

FORADIL  
PERFORMIST

**§ LEUKOTRIENE RECEPTOR ANTAGONISTS**

montelukast  
zafirlukast

**§ MAST CELL STABILIZERS**

cromolyn solution

**§ NASAL ANTIHISTAMINES**

azelastine  
olopatadine  
ASTEPRO

**§ NASAL STEROIDS**

flunisolide  
fluticasone  
triamcinolone  
NASONEX

**PHOSPHODIESTERASE-4 INHIBITORS**

DALIRESP

**STEROID / BETA AGONIST COMBINATIONS**

ADVAIR  
DULERA

**§ STEROID INHALANTS**

budesonide inhalation suspension  
ASMANEX  
QVAR

**TOPICAL****DERMATOLOGY****ACNE****§ Oral**

isotretinoin

**§ Topical**

adapalene  
benzoyl peroxide  
clindamycin solution  
clindamycin-benzoyl peroxide  
erythromycin solution  
erythromycin-benzoyl peroxide

tretinoin

ACANYA

ATRALIN

BENZAFLIN

DIFFERIN CREAM

DIFFERIN GEL 0.3%

DIFFERIN LOTION

EPIDUO

RETIN-A MICRO

TAZORAC

fluorouracil

imiquimod

ZYCLARA

**§ ANTIBIOTICS**

gentamicin  
mupirocin  
silver sulfadiazine

**§ ANTIFUNGALS**

ciclopirox  
clotrimazole  
econazole  
ketoconazole  
nystatin

**JUBLIA MENTAX****§ ANTIPSORIATICS**

acitretin  
calcipotriene  
methoxsalen  
SORILUX

**§ ANTISEBORRHEICS**

ketoconazole shampoo 2%  
selenium sulfide shampoo 2.5%

**CORTICOSTEROIDS****§ Low Potency**

desonide  
hydrocortisone

**§ Medium Potency**

hydrocortisone butyrate  
mometasone  
triamcinolone  
CLODERM  
LOCOID LOTION

**§ High Potency**

desoximetasone  
fluocinonide

**§ Very High Potency**

clobetasol

**§ EMOLLIENTS**

ammonium lactate 12%

**§ IMMUNOMODULATORS**

tacrolimus  
ELIDEL

**§ LOCAL ANALGESICS**

lidocaine patch

**§ LOCAL ANESTHETICS**

lidocaine-prilocaine

**§ ROSACEA**

metronidazole  
sulfacetamide-sulfur  
FINACEA  
ORACEA

**§ SCABICIDES AND PEDICULICIDES**

malathion

permethrin 5%

**§ MISCELLANEOUS SKIN AND MUCOUS MEMBRANE**

imiquimod  
podofilox  
DENAVIR

**MOUTH / THROAT / DENTAL AGENTS****PROTECTANTS**

EPISIL  
MUGARD

**OPHTHALMIC****§ ANTIALLERGICS**

azelastine  
cromolyn sodium  
PATADAY  
PATANOL

**§ ANTI-INFECTIVES**

ciprofloxacin  
erythromycin  
gentamicin  
levofloxacin  
ofloxacin

sulfacetamide

tobramycin

BESIVANCE

MOXEZA

VIGAMOX

**§ ANTI-INFECTIVE / ANTI-INFLAMMATORY COMBINATIONS**

neomycin-polymyxin B-bacitracin-hydrocortisone

neomycin-polymyxin B-dexamethasone

tobramycin-dexamethasone

TOBRADEX OINTMENT

TOBRADEX ST

ZYLET

**ANTI-INFLAMMATORIES****§ Nonsteroidal**

bromfenac  
diclofenac  
ketorolac  
PROLENSA

**§ Steroidal**

dexamethasone

prednisolone acetate 1%  
ALREX  
LOTEMAX

**§ ANTIVIRALS**

trifluridine

**BETA-BLOCKERS****§ Nonselective**

timolol maleate solution  
BETIMOL

**Selective**

BETOPTIC S

**§ CARBONIC ANHYDRASE INHIBITORS**

dorzolamide  
AZOPT

**§ CARBONIC ANHYDRASE INHIBITOR / BETA-BLOCKER COMBINATIONS**

dorzolamide-timolol

**IMMUNOMODULATORS**

RESTASIS

**§ PROSTAGLANDINS**

latanoprost  
travoprost  
TRAVATAN Z  
ZIOPTAN

**§ SYMPATHOMIMETICS**

brimonidine  
ALPHAGAN P

**SYMPATHOMIMETIC / BETA-BLOCKER COMBINATIONS**

COMBIGAN

**OTIC****§ ANTI-INFECTIVES**

acetic acid  
acetic acid-aluminum acetate  
ofloxacin otic

**§ ANTI-INFECTIVE / ANTI-INFLAMMATORY COMBINATIONS**

neomycin-polymyxin B-hydrocortisone  
CIPRODEX

**QUICK REFERENCE DRUG LIST****A**

abacavir tablet  
ABILIFY  
ABSTRAL  
acamprosate calcium  
ACANYA  
acarbose  
acetic acid  
acetic acid-aluminum acetate  
acitretin

ACTONEL  
acyclovir  
adapalene  
ADVAIR  
AFINITOR  
AGGRENOLX  
ALBENZA  
albuterol inhalation solution  
alendronate  
alufosin ext-rel

ALKERAN  
allopurinol  
ALPHAGAN P  
alprazolam  
ALREX  
amantadine  
amitriptyline  
amlodipine  
amlodipine-atorvastatin  
amlodipine-telmisartan

ammonium lactate 12%  
amoxicillin  
amoxicillin-clavulanate  
amphetamine-dextroamphetamine mixed salts ext-rel  
AMTURNIDE  
anagrelide  
anastrozole  
ANDRODERM

ANORO ELLIPTA  
APRISO  
ARANESP  
ASMANEX  
ASTEPRO  
ATELVIA  
atenolol  
atenolol-chlorthalidone  
atorvastatin  
ATRALIN



ATRIPLA  
AUVI-Q  
AVODART  
AXIRON  
azathioprine  
azelastine  
AZILECT  
azithromycin  
AZOPT  
AZOR

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**B**

baclofen  
balsalazide  
BARACLUE SOLUTION  
BD INSULIN SYRINGES  
AND NEEDLES  
BENICAR  
BENICAR HCT  
BENZAFLIN  
benzonatate  
benzoyl peroxide  
BESIVANCE  
BETIMOL  
BETOPTIC S  
BEYAZ  
bicalutamide  
BIDIL  
bisoprolol-  
hydrochlorothiazide  
BOSULIF  
BRILINTA  
brimonidine  
BRINTELLIX  
BRISDELLE  
bromfenac  
budesonide capsule  
budesonide inhalation  
suspension  
buprenorphine-naloxone  
sublingual tablet  
bupropion  
bupropion ext-rel  
buspirone  
BYDUREON  
BYSTOLIC

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**C**

cabergoline  
calcipotriene  
calcitonin-salmon  
calcitriol (1,25-D3)  
calcium acetate  
CANASA  
candesartan  
candesartan-  
hydrochlorothiazide  
capecitabine  
carbamazepine  
carbamazepine ext-rel  
carbidopa-levodopa  
carbidopa-levodopa ext-rel  
carbidopa-levodopa-  
entacapone  
carisoprodol  
carvedilol  
cefdinir

cefprozil  
cefuroxime axetil  
celecoxib  
cephalexin  
CETROTIDE  
cevimeline  
chlordiazepoxide-clidinium  
chlorpromazine  
chlorzoxazone  
cholestyramine  
chorionic gonadotropin -

Novarel  
CIALIS  
ciclopirox  
ciclostazol  
CIPRODEX  
ciprofloxacin  
ciprofloxacin ext-rel  
citalopram  
CITRANATAL  
clarithromycin  
clarithromycin ext-rel  
clemastine 2.68 mg  
clindamycin  
clindamycin solution  
clindamycin-benzoyl  
peroxide  
clobetasol  
CLODERM  
clomiphene  
clomipramine  
clonazepam tablet  
clonidine  
clonidine transdermal  
clopidogrel  
clotrimazole  
clozapine  
codeine-acetaminophen  
codeine-chlorpheniramine-  
pseudoephedrine  
codeine-guaifenesin liquid  
codeine-guaifenesin-  
pseudoephedrine  
codeine-promethazine  
codeine-promethazine-  
phenylephrine  
colchicine tablet  
COLCRYS  
COMBIGAN  
COMBIVENT RESPIMAT  
COPAXONE  
COREG CR  
CORTIFOAM  
CREON  
CRESTOR  
CRINONE  
cromolyn sodium  
cromolyn solution  
cyclobenzaprine  
CYCLOPHOSPHAMIDE  
cyclosporine  
cyclosporine, modified  
cyproheptadine

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**D**

DALIRESP  
dantrolene

DAYTRANA  
DENAVIR  
desipramine  
desmopressin spray, tablet  
desonide  
desoximetasone  
dexamethasone  
DEXCOM G4  
DEXILANT  
dexmethylphenidate  
dexmethylphenidate ext-rel  
dextroamphetamine  
dextroamphetamine ext-rel  
dextromethorphan-  
brompheniramine-  
pseudoephedrine  
dextromethorphan-  
promethazine  
diazepam  
diazepam rectal gel  
diclofenac  
diclofenac sodium  
diclofenac sodium solution  
diclofenac sodium-  
misoprostol  
dicloxacillin  
dicyclomine  
didanosine  
DIFFERIN CREAM  
DIFFERIN GEL 0.3%  
DIFFERIN LOTION  
DIFICID  
digoxin  
DILANTIN 30 MG CAPSULE  
diltiazem ext-rel  
diphenoxylate-atropine  
disulfiram  
divalproex sodium  
divalproex sodium ext-rel  
DIVIGEL  
donepezil  
dorzolamide  
dorzolamide-timolol  
doxazosin  
doxepin  
doxercalciferol  
doxycycline hyclate  
dronabinol  
DUAVEE  
DULERA  
duloxetine

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**E**

econazole  
EDURANT  
EFFIENT  
ELIDEL  
ELIQUIS  
EMTRIVA  
ENBREL  
ENDOMETRIN  
enoxaparin  
entacapone  
entecavir tablet  
EPIDUO  
EPISIL  
epiphenone

eprosartan  
erythromycin  
erythromycin solution  
erythromycin-benzoyl  
peroxide  
erythromycins  
escitalopram  
ESTRACE CREAM  
estradiol  
estradiol-norethindrone  
estropipate  
ethambutol  
ethinyl estradiol-  
drospirenone  
ethinyl estradiol-  
levonorgestrel  
ethinyl estradiol-  
norelgestromin  
ethinyl estradiol-norgestimate  
ethosuximide  
etoposide  
EVAMIST  
EVZIO  
EXELON PATCH  
exemestane  
EXTAVIA

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**F**

FARESTON  
FASLODEX  
fenofibrate  
fenofibric acid  
fentanyl transdermal  
fentanyl transmucosal  
lozenge  
FENTORA  
FINACEA  
finasteride  
fluconazole  
flunisolide  
fluciclonide  
fluorouracil  
fluoxetine  
FLUOXETINE 60 MG  
fluphenazine  
flutamide  
fluticasone  
fluvastatin  
fluvoxamine  
FOCALIN XR  
folic acid  
folic acid-vitamin B6-  
vitamin B12  
FOLLISTIM AQ  
fondaparinux  
FORADIL  
FORTEO  
fosinopril  
fosinopril-hydrochlorothiazide  
FRAGMIN  
furosemide  
FUZEON

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**G**

gabapentin  
galantamine  
galantamine ext-rel

GEL-ONE  
gentamicin  
GILENYA  
GLEEVEC  
glimepiride  
glipizide  
glipizide ext-rel  
glipizide-metformin  
GLUCAGEN HYPOKIT  
GLUCAGON  
EMERGENCY KIT  
GRALISE  
granisetron  
GRASTEK  
guanfacine  
guanfacine ext-rel

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**H**

haloperidol  
HARVONI  
HEXALEN  
EVAMIST  
HUMATROPE  
HUMIRA  
HUMULIN R U-500  
HYALGAN  
HYCAMTIN CAPSULE  
hydrochlorothiazide  
hydrocodone-acetaminophen  
hydrocodone-homatropine  
hydrocortisone  
hydrocortisone butyrate  
hydrocortisone enema  
hydromorphone  
hydroxychloroquine  
hydroxyurea  
hyoscyamine sulfate  
hyoscyamine sulfate ext-rel  
hyoscyamine sulfate orally  
disintegrating tablet

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**I**

ibandronate  
imipramine HCl  
imiquimod  
INTELENCE  
INVOKAMET  
INVOKANA  
ipratropium-albuterol  
inhalation solution  
irbesartan  
irbesartan-  
hydrochlorothiazide  
ISENTRESS  
isoniazid  
isotretinoin  
itraconazole  
ivermectin

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**J**

JANUMET  
JANUMET XR  
JANUVIA  
JENTADUETO  
JUBLIA

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**K**

KALETRA

ketoconazole  
ketoconazole shampoo 2%  
ketorolac  
KHEDEZLA

## L

lactulose  
LAMICTAL ODT  
lamivudine  
lamivudine-zidovudine  
lamotrigine  
lamotrigine ext-rel  
lansoprazole  
lansoprazole + amoxicillin +  
clarithromycin  
LANTUS  
latanoprost  
LATUDA  
leflunomide  
LETAIRIS  
letrozole  
LEUKERAN  
leuprolide acetate  
LEVEMIR  
levetiracetam  
levetiracetam ext-rel  
levocarnitine  
levocetirizine  
levofloxacin  
levothyroxine  
LIALDA  
lidocaine patch  
lidocaine-prilocaine  
LINZESS  
lisinopril  
lisinopril-hydrochlorothiazide  
lithium carbonate  
lithium carbonate ext-rel  
tablet 300 mg  
lithium carbonate ext-rel  
tablet 450 mg  
LO LOESTRIN FE  
LOCOID LOTION  
lomustine  
loperamide  
lorazepam  
losartan  
losartan-hydrochlorothiazide  
LOTEMAX  
LOTRONEX<sup>3</sup>  
lovastatin  
LOVAZA  
LUPRON DEPOT  
LYRICA  
LYSODREN

## M

malathion  
MATULANE  
meclizine  
medroxyprogesterone  
medroxyprogesterone  
acetate 150 mg/mL  
MEGACE ES  
megestrol acetate  
meloxicam  
MENTAX

mercaptapurine  
mesalamine rectal  
suspension  
MESTINON TIMESPAN  
metaxalone  
metformin  
metformin ext-rel  
methadone  
methimazole  
methocarbamol  
methotrexate  
methoxsalen  
methylphenidate  
methylphenidate ext-rel  
methylprednisolone  
metoclopramide  
metolazone  
metoprolol succinate ext-rel  
metoprolol tartrate  
metoprolol-

hydrochlorothiazide  
metronidazole  
MINASTRIN 24 FE  
MINIVELLE  
minocycline  
MIRAPEX ER  
mirtazapine  
mometasone  
montelukast  
morphine  
morphine ext-rel  
morphine suppository  
MOXEZA  
moxifloxacin  
MUGARD  
mupirocin  
MUSE  
mycophenolate mofetil  
MYFORTIC  
MYLERAN  
MYRBETRIQ

## N

nadolol  
naltrexone  
NAMENDA  
NAMENDA XR  
naproxen  
naratriptan  
NASONEX  
NATAZIA  
nateglinide  
neomycin-polymyxin B-  
bacitracin-hydrocortisone  
neomycin-polymyxin B-  
dexamethasone  
neomycin-polymyxin B-  
hydrocortisone  
NEULASTA  
NEUPRO  
nevirapine  
NEXAVAR  
NEXIUM  
niacin ext-rel  
nifedipine ext-rel  
nitrofurantoin  
nitroglycerin sublingual spray

NITROLINGUAL  
NITROSTAT  
norethindrone  
nortriptyline  
NORVIR  
NOVOLIN 70/30  
NOVOLIN N  
NOVOLIN R  
NOVOLOG  
NOVOLOG MIX 70/30  
NUCYNTA  
NUCYNTA ER  
NUVARING  
NUVIGIL  
nystatin

## O

ofloxacin  
ofloxacin otic  
olanzapine  
olopatadine  
omeprazole  
omeprazole-sodium  
bicarbonate capsule  
ondansetron  
ONETOUCH ULTRA  
STRIPS AND KITS<sup>2</sup>  
ONETOUCH VERIO  
STRIPS AND KITS<sup>2</sup>  
OPANA ER  
ORACEA  
ORALAIR  
orphenadrine-aspirin-caffeine  
ORTHO TRI-CYCLEN LO  
OSPHENA  
OVIDREL  
oxazepam  
oxcarbazepine  
oxybutynin ext-rel  
oxycodone  
oxycodone-acetaminophen  
OXYCONTIN

## P

pantoprazole  
paricalcitol  
paroxetine  
paroxetine ext-rel  
PATADAY  
PATANOL  
peg 3350-electrolytes  
PEGINTRON  
penicillin VK  
PENTASA  
PERFOROMIST  
permethrin 5%  
perphenazine  
phenobarbital  
phenytoin  
phenytoin sodium extended  
PHOSLYRA  
pilocarpine tablet  
pioglitazone  
pioglitazone-glimepiride  
pioglitazone-metformin  
PLEGRIDY  
podofilox

potassium chloride ext-rel  
potassium chloride liquid  
PRADAXA  
pramipexole  
pravastatin  
prednisolone acetate 1%  
prednisone  
PREMARIN  
PREMARIN CREAM  
PREMPHASE  
PREMPRO  
prenatal vitamins  
PREZISTA  
primidone  
PROAIR HFA  
probenecid  
prochlorperazine  
PROCTOFOAM-HC  
progesterone, micronized  
PROLENSA  
promethazine  
propranolol  
propranolol ext-rel  
propylthiouracil  
PYLERA  
pyrazinamide  
pyridostigmine

## Q

QSYMIA  
quetiapine  
QUILLIVANT XR  
quinapril  
quinapril-hydrochlorothiazide  
QVAR

## R

RAGWITEK  
raloxifene  
ramipril  
RANEXA  
ranitidine  
RAPAFLO  
RAPAMUNE SOLUTION  
RASUVO  
RELENZA  
RELISTOR  
RELPAK  
REVELLA  
repaglinide  
RESCRIPTOR  
RESTASIS  
RETIN-A MICRO  
REVLIMID  
REYATAZ  
ribavirin  
rifampin  
risperidone  
rivastigmine  
rizatriptan  
ropinirole  
ropinirole ext-rel

## S

SAFYRAL  
SANCUSO  
SAVELLA

selegiline  
selenium sulfide  
shampoo 2.5%  
SEROQUEL XR  
sertraline  
sildenafil  
silver sulfadiazine  
SIMCOR  
simvastatin  
sirolimus tablet  
SIVEXTRO  
SORILUX  
SOVALDI  
SPIRIVA  
spironolactone  
spironolactone-  
hydrochlorothiazide  
SPRYCEL  
stavudine  
STRATTERA  
STRIBILD  
SUBSYS  
SUCLEAR  
sucralfate  
sulfacetamide  
sulfacetamide-sulfur  
sulfamethoxazole-  
trimethoprim  
sulfasalazine  
sulfasalazine delayed-rel  
sumatriptan  
SUPARTZ  
SUPRAX  
SUPREP  
SUSTIVA  
SUTENT

## T

TABLOID  
tacrolimus  
TAMIFLU  
tamoxifen  
tamsulosin  
TARCEVA  
TARGRETIN CAPSULE  
TAZORAC  
TECFIDERA  
TEGRETOL-XR 100 MG  
TEKAMLO  
TEKURNA  
TEKURNA HCT  
telmisartan  
telmisartan-  
hydrochlorothiazide  
temazepam  
temozolomide  
terazosin  
terbinafine tablet  
tetracycline  
THALOMID  
thiothixene  
tiagabine  
timolol maleate solution  
tizanidine  
TOBRADEX OINTMENT  
TOBRADEX ST  
tobramycin

tobramycin-dexamethasone  
tolterodine  
tolterodine ext-rel  
topiramate  
torsemide  
TRACLEER  
TRADJENTA  
tramadol  
tramadol ext-rel  
TRAVATAN Z  
travoprost  
trazodone  
TRELSTAR  
tretinoin  
tretinoin capsule  
TREXALL  
triamcinolone

triamterene-  
hydrochlorothiazide  
TRIBENZOR  
trifluoperazine  
trifluridine  
trimethobenzamide  
trospium  
trospium ext-rel  
TRUVADA  
TYKERB  
TYVASO

**U**  
UCERIS  
ULORIC  
ULTRESA  
ursodiol

**V**  
VAGIFEM  
valacyclovir  
valproic acid  
valsartan  
valsartan-hydrochlorothiazide  
VELPHORO  
venlafaxine  
venlafaxine ext-rel  
VENTAVIS  
verapamil ext-rel  
VESICARE  
VICTOZA  
VIGAMOX  
VIIBRYD  
VIMPAT  
VIOKACE  
VIRAMUNE XR

VIREAD  
VOLTAREN GEL  
VOTRIENT  
VYTORIN  
VYVANSE

**W**  
warfarin  
WELCHOL

**X**  
XARELTO  
XIFAXAN 550 MG

**Z**  
zafirlukast  
ZENPEP  
ZETIA

zidovudine  
ZIOPTAN  
ziprasidone  
ZOLADEX  
ZOLINZA  
zolmitriptan  
zolpidem  
zolpidem ext-rel  
ZOMIG NASAL SPRAY  
zonisamide  
ZUBSOLV  
ZYCLARA  
ZYLET  
ZYTIGA

## PREFERRED OPTIONS FOR EXCLUDED MEDICATIONS

EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*	EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*
ACCU-CHEK STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>	ATACAND, ATACAND HCT	candesartan, candesartan-hydrochlorothiazide, eprosartan, irbesartan, irbesartan-hydrochlorothiazide, losartan, losartan-hydrochlorothiazide, telmisartan, telmisartan-hydrochlorothiazide, valsartan, valsartan- hydrochlorothiazide, BENICAR, BENICAR HCT
ACTEMRA	ENBREL, HUMIRA	AUBAGIO	COPAXONE, EXTAVIA, GILENYA, PLEGRIDY, TECFIDERA
ACTICLATE	doxycycline hyclate	AZASITE	ciprofloxacin, erythromycin, gentamicin, levofloxacin, ofloxacin, sulfacetamide, tobramycin, BESIVANCE, MOXEZA, VIGAMOX
ACTOS	pioglitazone	AZELEX	adapalene, benzoyl peroxide, clindamycin solution, clindamycin-benzoyl peroxide, erythromycin solution, erythromycin-benzoyl peroxide, tretinoin, ACANYA, ATRALIN, BENZACLIN, DIFFERIN CREAM, DIFFERIN GEL 0.3%, DIFFERIN LOTION, EPIDUO, RETIN-A MICRO, TAZORAC
ACUVAIL	bromfenac, diclofenac, ketorolac, PROLENSA	BECONASE AQ	flunisolide, fluticasone, triamcinolone, NASONEX
ADCIRCA	sildenafil	BEPREVE	azelastine, cromolyn sodium, PATADAY, PATANOL
ADDERALL XR	amphetamine-dextroamphetamine mixed salts ext-rel, dexmethylphenidate ext-rel, dextroamphetamine ext- rel, methylphenidate ext-rel, DAYTRANA, FOCALIN XR, QUILLIVANT XR, VYVANSE	BETASERON	COPAXONE, EXTAVIA, GILENYA, PLEGRIDY, TECFIDERA
ADRENACLICK	AUVI-Q	BRAVELLE	FOLLISTIM AQ
ADVICOR	atorvastatin, fluvastatin, lovastatin, pravastatin, simvastatin, CRESTOR, SIMCOR, VYTORIN	BREEZE 2 STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>
AEROSPAN	ASMANEX, QVAR	BROVANA	FORADIL, PERFORMIST
ALORA	estradiol, DIVIGEL, EVAMIST, MINIVELLE	BYETTA	BYDUREON, VICTOZA
ALTOPREV	atorvastatin, fluvastatin, lovastatin, pravastatin, simvastatin, CRESTOR, SIMCOR, VYTORIN	CELEBREX	celecoxib, diclofenac sodium, meloxicam, naproxen
ALVESCO	ASMANEX, QVAR	CIMZIA	ENBREL, HUMIRA
AMITIZA	LINZESS	CLIMARA PRO	estradiol-norethindrone, PREMPHASE, PREMPRO
AMRIX	cyclobenzaprine	CONTOUR NEXT STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>
ANDROGEL	ANDRODERM, AXIRON	CONTOUR STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>
APEXICON-E	desoximetasone, fluocinonide	CORDRAN TAPE	clobetasol
APIDRA	NOVOLOG	COSOPT PF	dorzolamide-timolol
ARCAPTA	FORADIL, PERFORMIST	DELZICOL	balsalazide, budesonide capsule, sulfasalazine, sulfasalazine delayed-rel, APRISO, LIALDA, PENTASA, UCERIS
ARTHROTEC	celecoxib; diclofenac sodium, meloxicam or naproxen WITH lansoprazole, omeprazole, omeprazole-sodium bicarbonate capsule, pantoprazole, DEXILANT or NEXIUM		
ASACOL HD	balsalazide, budesonide capsule, sulfasalazine, sulfasalazine delayed-rel, APRISO, LIALDA, PENTASA, UCERIS		
ASCENSIA STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>		
ASTELIN	azelastine, olopatadine, ASTEPRO		

EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*	EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*
DESVENLAFAXINE ER	<i>duloxetine, venlafaxine, venlafaxine ext-rel, KHEDEZLA</i>	GONAL-F	FOLLISTIM AQ
DETROL LA	<i>oxybutynin ext-rel, tolterodine, tolterodine ext-rel, trospium, trospium ext-rel, MYRBETRIQ, VESICARE</i>	HALOG	<i>clobetasol, desoximetasone, fluocinonide</i>
DIOVAN HCT	<i>candesartan-hydrochlorothiazide, irbesartan-hydrochlorothiazide, losartan-hydrochlorothiazide, telmisartan-hydrochlorothiazide, valsartan-hydrochlorothiazide, BENICAR HCT</i>	<i>Heconia</i>	<i>tacrolimus</i>
DUEXIS	<i>celecoxib; diclofenac sodium, meloxicam or naproxen WITH lansoprazole, omeprazole, omeprazole-sodium bicarbonate capsule, pantoprazole, DEXILANT or NEXIUM</i>	HUMALOG	NOVOLOG
DUREZOL	<i>dexamethasone, prednisolone acetate 1%, LOTEMAX</i>	HUMALOG MIX 50/50	NOVOLOG MIX 70/30
DYMISTA	<i>flunisolide, fluticasone, triamcinolone or NASONEX WITH azelastine, olopatadine or ASTEPRO</i>	HUMALOG MIX 75/25	NOVOLOG MIX 70/30
ECOZA	<i>clotrimazole, econazole, ketoconazole, MENTAX</i>	HUMULIN	NOVOLIN
EDARBI, EDARBYCLOR	<i>candesartan, candesartan-hydrochlorothiazide, eprosartan, irbesartan, irbesartan-hydrochlorothiazide, losartan, losartan-hydrochlorothiazide, telmisartan, telmisartan-hydrochlorothiazide, valsartan, valsartan-hydrochlorothiazide, BENICAR, BENICAR HCT</i>	ILEVRO	<i>bromfenac, diclofenac, ketorolac, PROLENSA</i>
EDLUAR	<i>zolpidem, zolpidem ext-rel</i>	INNOPRAN XL	<i>atenolol, carvedilol, metoprolol succinate ext-rel, metoprolol tartrate, nadolol, propranolol, propranolol ext-rel, BYSTOLIC, COREG CR</i>
EMBEDA	<i>morphine ext-rel, NUCYNTA ER, OPANA ER, OXYCONTIN</i>	INTERMEZZO	<i>zolpidem, zolpidem ext-rel</i>
ENJUVA	<i>estradiol, estropipate, PREMARIN</i>	JALYN	<i>finasteride or AVODART WITH alfuzosin ext-rel, doxazosin, tamsulosin, terazosin or RAPAFLO</i>
EPIPEN, EPIPEN JR	AUVI-Q	KADIAN	<i>morphine ext-rel, NUCYNTA ER, OPANA ER, OXYCONTIN</i>
ESTROGEL	<i>estradiol, DIVIGEL, EVAMIST, MINIVELLE</i>	KAPVAY	<i>amphetamine-dextroamphetamine mixed salts ext-rel, dexmethylphenidate, dexmethylphenidate ext-rel, dextroamphetamine, dextroamphetamine ext-rel, guanfacine ext-rel, methylphenidate, methylphenidate ext-rel, DAYTRANA, FOCALIN XR, QUILLIVANT XR, STRATTERA, VYVANSE</i>
EUFLEXXA	GEL-ONE, HYALGAN, SUPARTZ	KAZANO	JANUMET, JANUMET XR, JENTADUETO
EXALGO	<i>morphine ext-rel, NUCYNTA ER, OPANA ER, OXYCONTIN</i>	KENALOG	<i>hydrocortisone butyrate, mometasone, triamcinolone, CLODERM, LOCOID LOTION</i>
EXFORGE	<i>amlodipine-telmisartan, AZOR</i>	KEPPRA	<i>levetiracetam</i>
EXFORGE HCT	TRIBENZOR	KEPPRA XR	<i>levetiracetam ext-rel</i>
FABIOR	<i>adapalene, benzoyl peroxide, clindamycin solution, clindamycin-benzoyl peroxide, erythromycin solution, erythromycin-benzoyl peroxide, tretinoin, ACANYA, ATRALIN, BENZACLIN, DIFFERIN CREAM, DIFFERIN GEL 0.3%, DIFFERIN LOTION, EPIDUO, RETIN-A MICRO, TAZORAC</i>	KERYDIN	JUBLIA
FARXIGA	INVOKANA	KINERET	ENBREL, HUMIRA
FEMHRT LOW DOSE	<i>estradiol-norethindrone, PREMPHASE, PREMPRO</i>	KOMBIGLYZE XR	JANUMET, JANUMET XR, JENTADUETO
FETZIMA	<i>duloxetine, venlafaxine, venlafaxine ext-rel, KHEDEZLA</i>	LAMICTAL	<i>lamotrigine</i>
FLECTOR	<i>diclofenac sodium, diclofenac sodium solution, meloxicam, naproxen, VOLTAREN GEL</i>	LASTACFT	<i>azelastine, cromolyn sodium, PATADAY, PATANOL</i>
FLOVENT	ASMANEX, QVAR	LAZANDA	<i>fentanyl transmucosal lozenge, morphine, oxycodone, ABSTRAL, FENTORA, SUBSYS</i>
FORTAMET	<i>metformin, metformin ext-rel</i>	LESCOL XL	<i>atorvastatin, fluvastatin, lovastatin, pravastatin, simvastatin, CRESTOR, SIMCOR, VYTORIN</i>
FORTESTA	ANDRODERM, AXIRON	LEVITRA	CIALIS
FOSRENOL	<i>calcium acetate, PHOSLYRA, RENVELA, VELPHORO</i>	LIPITOR	<i>atorvastatin, fluvastatin, lovastatin, pravastatin, simvastatin, CRESTOR, SIMCOR, VYTORIN</i>
FREESTYLE STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>	LIPTRUZET	<i>atorvastatin, fluvastatin, lovastatin, pravastatin, simvastatin, CRESTOR, SIMCOR, VYTORIN</i>
GELNIQUE	<i>oxybutynin ext-rel, tolterodine, tolterodine ext-rel, trospium, trospium ext-rel, MYRBETRIQ, VESICARE</i>	LIVALO	<i>atorvastatin, fluvastatin, lovastatin, pravastatin, simvastatin, CRESTOR, SIMCOR, VYTORIN</i>
GENOTROPIN	HUMATROPE	LUMIGAN	<i>latanoprost, travoprost, TRAVATAN Z, ZIOPTAN</i>
GLUMETZA	<i>metformin, metformin ext-rel</i>	LUNESTA	<i>zolpidem, zolpidem ext-rel</i>
		LUXIQ	<i>hydrocortisone butyrate, mometasone, triamcinolone, CLODERM, LOCOID LOTION</i>
		MENEST	<i>estradiol, estropipate, PREMARIN</i>
		MENOSTAR	<i>estradiol</i>
		<i>mepredine</i>	<i>hydromorphone, morphine, oxycodone</i>



EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*	EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*
METADATE CD	<i>amphetamine-dextroamphetamine mixed salts ext-rel, dexamethylphenidate ext-rel, dextroamphetamine ext-rel, methylphenidate ext-rel, DAYTRANA, FOCALIN XR, QUILLIVANT XR, VYVANSE</i>	PULMICORT RESPULES	<i>budesonide inhalation suspension, ASMANEX, QVAR</i>
METROGEL	<i>metronidazole, sulfacetamide-sulfur, FINACEA</i>	QNASL	<i>flunisolide, fluticasone, triamcinolone, NASONEX</i>
NAPRELAN	<i>diclofenac sodium, meloxicam, naproxen</i>	QUARTETTE	NATAZIA
NATESTO	ANDRODERM, AXIRON	RAYOS	<i>dexamethasone, methylprednisolone, prednisone</i>
NESINA	JANUVIA, TRADJENTA	REBIF	COPAXONE, EXTAVIA, GILENYA, PLEGRIDY, TECFIDERA
NEVANAC	<i>bromfenac, diclofenac, ketorolac, PROLENSA</i>	RELION INSULIN	NOVOLIN INSULIN
NITROMIST	<i>nitroglycerin sublingual spray, NITROLINGUAL, NITROSTAT</i>	REMICADE	ENBREL, HUMIRA
NORDITROPIN	HUMATROPE	REPRONEX	CETROTIDE, FOLLISTIM AQ
NORITATE	<i>metronidazole, sulfacetamide-sulfur, FINACEA</i>	REVIATIO	<i>sildenafil</i>
NORVASC	<i>amlodipine</i>	RHINOCORT AQUA	<i>flunisolide, fluticasone, triamcinolone, NASONEX</i>
NUTROPIN AQ	HUMATROPE	RIOMET	<i>metformin, metformin ext-rel</i>
OLEPTRO	<i>trazodone</i>	RITALIN SR	<i>amphetamine-dextroamphetamine mixed salts ext-rel, dexamethylphenidate ext-rel, dextroamphetamine ext-rel, methylphenidate ext-rel, DAYTRANA, FOCALIN XR, QUILLIVANT XR, VYVANSE</i>
OLUX-E	<i>clobetazol foam</i>	ROWASA	<i>mesalamine rectal suspension</i>
OMNARIS	<i>flunisolide, fluticasone, triamcinolone, NASONEX</i>	ROZEREM	<i>zolpidem, zolpidem ext-rel</i>
OMNITROPE	HUMATROPE	SAIZEN	HUMATROPE
ONGLYZA	JANUVIA, TRADJENTA	SEREVENT	FORADIL, PERFOROMIST
ORENCIA	ENBREL, HUMIRA	SFROWASA	<i>mesalamine rectal suspension</i>
ORTHOVISC	GEL-ONE, HYALGAN, SUPARTZ	SILENOR	<i>zolpidem, zolpidem ext-rel</i>
OSENI	JANUMET, JANUMET XR, JENTADUETO	SIMPONI	ENBREL, HUMIRA
OTEZLA	ENBREL, HUMIRA	SOLARAZE	<i>flurouracil, imiquimod, ZYCLARA</i>
OXISTAT	<i>ciclopirox, clotrimazole, econazole, ketoconazole, MENTAX</i>	SONATA	<i>zolpidem, zolpidem ext-rel</i>
OXYTROL	<i>oxybutynin ext-rel, tolterodine, tolterodine ext-rel, trospium, trospium ext-rel, MYRBETRIQ, VESICARE</i>	STAXYN	CIALIS
PEGASYS	PEGINTRON	STELARA	ENBREL, HUMIRA
PENNSAID	<i>diclofenac sodium, diclofenac sodium solution, meloxicam, naproxen, VOLTAREN GEL</i>	STENDRA	CIALIS
PICATO	<i>flurouracil, imiquimod, ZYCLARA</i>	SUBOXONE FILM	<i>buprenorphine-naloxone sublingual tablet, ZUBSOLV</i>
PLAVIX	<i>clopidogrel, AGGRENOX, BRILINTA, EFFIENT</i>	SUMAVEL DOSEPRO	<i>naratriptan, rizatriptan, sumatriptan, zolmitriptan, RELPAX, ZOMIG NASAL SPRAY</i>
PRECISION XTRA STRIPS AND KITS <sup>5</sup>	ONETOUCH ULTRA STRIPS AND KITS <sup>2</sup> , ONETOUCH VERIO STRIPS AND KITS <sup>2</sup>	SYMBICORT	ADVAIR, DULERA
PREVACID	<i>lansoprazole, omeprazole, omeprazole-sodium bicarbonate capsule, pantoprazole, DEXILANT, NEXIUM</i>	SYNVISC, SYNVISC-ONE	GEL-ONE, HYALGAN, SUPARTZ
PRISTIQ	<i>duloxetine, venlafaxine, venlafaxine ext-rel, KHEDEZLA</i>	TANZEM	BYDUREON, VICTOZA
PROCRIT	ARANESP	TASIGNA	BOSULIF, GLEEVEC, SPRYCEL
PROGRAF	<i>tacrolimus</i>	TESTIM	ANDRODERM, AXIRON
PROLIA	<i>alendronate, calcitonin-salmon, ibandronate, ACTONEL, ATEL VIA, FORTEO</i>	<i>testosterone gel 1% <sup>6</sup></i>	ANDRODERM, AXIRON
PROTONIX	<i>lansoprazole, omeprazole, omeprazole-sodium bicarbonate capsule, pantoprazole, DEXILANT, NEXIUM</i>	TEVETEN, TEVETEN HCT	<i>candesartan, candesartan-hydrochlorothiazide, eprosartan, irbesartan, irbesartan-hydrochlorothiazide, losartan, losartan-hydrochlorothiazide, telmisartan, telmisartan-hydrochlorothiazide, valsartan, valsartan-hydrochlorothiazide, BENICAR, BENICAR HCT</i>
PROTOPIC	<i>tacrolimus, ELIDEL</i>	TEV-TROPIN	HUMATROPE
PROVENTIL HFA	PROAIR HFA	TOVIAZ	<i>oxybutynin ext-rel, tolterodine, tolterodine ext-rel, trospium, trospium ext-rel, MYRBETRIQ, VESICARE</i>
PROVIGIL	NUVIGIL	TREXIMET	<i>diclofenac sodium, meloxicam or naproxen WITH naratriptan, rizatriptan, sumatriptan, zolmitriptan, RELPAX or ZOMIG NASAL SPRAY</i>
		TRICOR	<i>fenofibrate, fenofibric acid</i>

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EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*	EXCLUDED DRUG NAME(S) <sup>4</sup>	PREFERRED OPTION(S)*
TUDORZA	SPIRIVA	VIMOVO	<i>celecoxib; diclofenac sodium, meloxicam or naproxen</i> <b>WITH</b> <i>lansoprazole, omeprazole, omeprazole-sodium bicarbonate capsule, pantoprazole, DEXILANT or NEXIUM</i>
VALTREX	<i>acyclovir, valacyclovir</i>		
VASCEPA	LOVAZA		
VELTIN	<i>adapalene, benzoyl peroxide, clindamycin solution, clindamycin-benzoyl peroxide, erythromycin solution, erythromycin-benzoyl peroxide, tretinoin, ACANYA, ATRALIN, BENZACLIN, DIFFERIN CREAM, DIFFERIN GEL 0.3%, DIFFERIN LOTION, EPIDUO, RETIN-A MICRO, TAZORAC</i>	VOGELXO	ANDRODERM, AXIRON
		XELJANZ	ENBREL, HUMIRA
		XENICAL	QSYMIA
		XOPENEX HFA	PROAIR HFA
VENTOLIN HFA	PROAIR HFA	XTANDI	ZYTIGA
VERAMYST	<i>flunisolide, fluticasone, triamcinolone, NASONEX</i>	ZETONNA	<i>flunisolide, fluticasone, triamcinolone, NASONEX</i>
VERDESO	<i>desonide, hydrocortisone</i>	ZOHYDRO ER	<i>morphine ext-rel, NUCYNTA ER, OPANA ER, OXYCONTIN</i>
VIAGRA	CIALIS	ZOLPIMIST	<i>zolpidem, zolpidem ext-rel</i>
VIEKIRA PAK	HARVONI	ZYMAXID	<i>ciprofloxacin, erythromycin, gentamicin, levofloxacin, ofloxacin, sulfacetamide, tobramycin, BESIVANCE, MOXEZA, VIGAMOX</i>
		ZYVOX	SIVEXTRO

**FOR YOUR INFORMATION: Generics should be considered the first line of prescribing.** This drug list represents a summary of prescription coverage. It is not all-inclusive and does not guarantee coverage. New to market products and new variations of products already in the marketplace will not be added to the formulary until the product has been evaluated, determined to be clinically appropriate and cost-effective, and approved by the CVS/caremark Pharmacy and Therapeutics Committee (or other appropriate reviewing body). In most instances, a brand-name drug for which a generic product becomes available will be designated as a non-preferred option upon release of the generic product to the market. Specific prescription benefit plan design may not cover certain products or categories, regardless of their appearance in this document. The member's prescription benefit plan may have a different copay for specific products on the list. Unless specifically indicated, drug list products will include all dosage forms. This list represents brand products in CAPS, branded generics in upper- and lowercase *italics*, and generic products in lowercase *italics*. Generics listed in therapeutic categories are for representational purposes only. Listed products may be available generically in certain strengths or dosage forms. Dosage forms on this list will be consistent with the category and use where listed. Log in to [www.caremark.com](http://www.caremark.com) to check coverage and copay information for a specific medicine.

\* The preferred options in this list are a broad representation within therapeutic categories of available treatment options and do not necessarily represent clinical equivalency.

§ Generics are available in this class and should be considered the first line of prescribing.

<sup>1</sup> Copayment, copay or coinsurance means the amount a member is required to pay for a prescription in accordance with a Plan, which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan.

<sup>2</sup> A OneTouch blood glucose meter will be provided at no charge by the manufacturer to those individuals currently using a meter other than OneTouch. For more information on how to obtain a blood glucose meter, call toll-free: 1-800-588-4456. Members must have CVS/caremark Mail Service Pharmacy™ benefits to qualify.

<sup>3</sup> For safety reasons, to prescribe Lotronex, the physician must be enrolled in the Prescribing Program for Lotronex. Physicians must understand the benefits and risks of treatment with Lotronex for severe diarrhea-predominant IBS, including the information in the Prescribing Information, Medication Guide and Patient-Physician Agreement for Lotronex. To enroll or for more information on the Prescribing Program for Lotronex, call toll-free: 1-888-423-5227 or visit [www.lotronex.com](http://www.lotronex.com) to complete the Physician Enrollment Form. CVS/caremark does not manage the Lotronex Prescribing Program or operate the website. CVS/caremark is not responsible for the availability or reliability of the website's content. This listing does not imply or constitute an endorsement, sponsorship or recommendation by CVS/caremark.

<sup>4</sup> An exception process is in place for specific clinical or regulatory circumstances that may require coverage of an excluded medication.

<sup>5</sup> OneTouch brand test strips are the only preferred options.

<sup>6</sup> Listing reflects the authorized generics for Testim and Vogelxo.

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## BNY Mellon Prescription Coverage

Updated October 1, 2014

Note: This list is subject to change at any time and may not be a complete list

### Medications Requiring Prior Authorization<sup>1</sup>

<b>Drug Class</b>	<b>Medications</b>
Anabolic Steroids	Anadrol, Oxandrin
Antiobesity Agents	Adipex-P, Belviq, Bontril PDM, Didrex, Phentermine, Qsymia, Regimex, Suprenz, Xenical
Cosmetic – Acne/Skin Disease	Differin, Retin-A, Solodyn, Tazorac, Veltin, Ziana
Narcolepsy Agents	Nuvigil, Provigil, Xyrem
Nutritional Supplements	Alimentum, EleCare
Pain Management Agents	Abstral, Actiq, Fentora, Lazana, Onsolis, Subsys
Multi-ingredient Compounds	<i>Contact CVS/caremark for more details</i>

### Medications Covered with Quantity Limits

<b>Drug Class</b>	<b>Medications</b>
ADHD Agents	Concerta, Daytrana, Focalin, Ritalin
Anticoagulants	Arixtra, Fragmin, Innohep, Lovenox
Antidiabetic Agents	Byetta, Bydureon, Tanzeum Victoza
Antiemetics	Aloxi, Anzemet, Cesamet, Emend, Kytril, Marinol, Sancuso, Zofran, Zuplenz
Antifungals	Lamisil, Sporanox
Influenza Agents	Relenza, Tamiflu
Insomnia Agents	Ambien, Ambien CR, Dalmane, Doral, Halcion, Lunesta, ProSom, Restoril, Rozerem, Sonata, Strazepam Pak, Zolpidem
Migraine Agents – Oral	Amerge, Axert, Frova, Imitrex, Maxalt, Relpax, Treximet, Zomig, Zomig ZMT
Migraine Agents – Injectable	Alsuma, Imitrex, Sumavel Dosepro
Migraine Agents – Nasal Spray	Imitrex, Migranal, Zomig
Pain Management	OxyContin, Toradol, Ultracet, Ultram, Ultram ER, Vicoprofen
Erectile Dysfunction Agents	Caverject, Cialis, Edex, Muse, Staxyn, Stendra, Viagra

### Medications Covered with Specialty Guideline Management<sup>2</sup>

<b>Drug Class or Disease State</b>	<b>Medications</b>
Acromegaly	Octreotide acetate, Sandostatin LAR, Somatuline Depot, Somavert
Alcohol Dependency	Vivitrol

<b>Drug Class or Disease State</b>	<b>Medications</b>
Age Related Macular Degeneration (Retinal Disorder)	Avastin, Eylea, Lucentis, Macugen, Visudyne
Seizure Disorder	Acthar, Sabril
Allergic Asthma	Xolair
Alpha-1 Antitrypsin Deficiency	Aralast, Glassia, Prolastin/Prolestin C, Zemaira
Anemia	Aranesp, Epogen, Omontys, Procrit
Botox	Botox, Dysport, Myobloc, Xeomin
Cardiac Disorder	Tikosyn
CAPS	Arcalyst, Kineret, Ilaris
Central Precocious Puberty	Lupron, Supprelin LA
Coagulation Disorder	Ceprotin
CSF	Granix, Leukine, Neulasta, Neupogen
Cushing's Syndrome	Korlym, Signifor
Cystic Fibrosis	Bethkis, Cayston, Kalydeco, Pulmozyme, Tobi, Tobi Podhaler
Dupuytren's contracture	Xiaflex
Electrolyte Disorders	Samsca
Enzyme Replacement (Gaucher Disease)	Adagen, Aldurazyme, Cerezyme, Cystagon, Cystaren, Elaprase, Elelyso, Fabrazyme, Lumizyme, Myozyme, Naglazyme, Procysbi, Orfadin, Vimizim, Vpriv, Zavesca
Gastrointestinal Disorders	Gattex, Zorbtive
Gout	Krystexxa
Growth Hormone and Related Disorders	Genotropin, Humatrope, Increlex, Norditropin, Nutropin, Nutropin AQ, Omnitrope, Saizen, Tev Tropin
Hematopoietics	Mozobil, Neumega
Hemophilia and Related Bleeding Agents	Advate, Alphanate, Alphanine SD, Alprolix, Bebulin VH, Benefix, Corifact, Feiba VH, Helixate FS, Hemofil-M, Humate-P, Koate-DVI, Kogenate FS, Monarc-M, Monoclate-P, Mononine, Novoseven, Profilnine SD, Refacto, Recombinate, Refacto, RiaSTAP, Rixubis, Stimate, Xyntha, Wilate
Hereditary Angioedema	Cinryze, Berinert, Firazyr, Kalbitor
Hepatitis C	Copegus, Incivek, Infergen, Intron A, Olysio, Pegasys, Peg-Intron, Rebetol, Ribasphere, Ribavirin, Roferon A, Sovaldi, Victrelis
HIV Therapies	Egrifta, Fuzeon, Serostim
Hormonal Therapies	Aveed, Eligard, Firmagon, Lupaneta, Lupron, Lupron Depot, Trelstar, Vantas, Zoladex

<b>Drug Class or Disease State</b>	<b>Medications</b>
Immune Therapies	Bivigam, Carimune NF, Cytogam, Flebogamma, Gamagard, GamaSTAN, Gammaplex, Gamunex C, Hizentra, Privigen, Octagam
Inflammatory Bowel Disease	Cimzia, Entyvio, Humira, Remicade, Simponi, Tysabri
Infectious Disease	Actimmune, Alferon-N
Infertility	Bravelle, Cetrotide, Chorionic gonadotropin, Follistim AQ, ganirelex acetate, Gonal-F, leuprolide acetate, Menopur, Ovidrel, Repronex
Iron Overload	Desferal, Exjade, Ferriprox
ITP	Nplate, Promacta
Lipid Disorders	Juxtapid, Kynamro
Lipodystrophy	Myalept
Movement Disorder	Apokyn, Xenazine
Multiple Sclerosis	Ampyra, Aubagio, Avonex, Betaseron, Bosulif, Copaxone, Extavia, Gilenya, Novantrone, Rebif, Tecfidera, Tysabri
Oncology	Adcetris, Afinitor, Arzerra, Avastin, Beleodaq, Caprelsa, Cometriq, Cyramza, Dacogen, Erbitux, Erivedge, Erwinaze, Fusilev, Gazyva, Gilotrif, Gleevec, Halaven, Herceptin, Hycamin Caps, Iclusig, Imbruvica, Inlyta, Intron A, Istodax, Ixempra, Jakafi, Jevtana, Kadcylla, Kyprolis, Mekinist, Nexavar, Novatrone, Oncaspar, Perjeta, Pomalyst, Proleukin, Revlimid, Rituxan, Sprycel, Stivarga, Sutent, Sylatron, Sylvant, Synribo, Tafinlar, Tarceva, Targretin, Tassigna, Temodar, Thalomid, Torisel, Treanda, Tykerb, Valstar, Vectibix, Velcade, Vidaza, Votrient, Xalkori, Xeloda, Xgeva, Xtandi, Yervoy, Zaltrap, Zelboraf, Zolinza, Zometa, Zydelig, Zykadia, Zytiga
Osteoarthritis	Euflexxa, Gel-One, Hyalgan, Monovisc, Orthovisc, Supartz, Synvisc, Synvisc-One
Osteoporosis	Forteo, Prolia, Reclast
Pain Management	Prialt
PKU	Kuvan
Paroxysmal Nocturnal Hemoglobinuria Management	Soliris
Pre-term Birth	Makena

<b>Drug Class or Disease State</b>	<b>Medications</b>
Psoriasis	Enbrel, Humira, Otezla, Otexup, Rasuvo, Remicade, Stelara
Pulmonary Arterial Hypertension	Adcirca, Adempas, Flolan, Letairis, Opsumit, Orenitram, Remodulin, Revatio, Tracleer, Tyvaso, Veletri, Ventavis
Renal	Sensipar
Respiratory Syncytial Virus	Synagis
Rheumatoid Arthritis	Actemra, Cimzia, Enbrel, Humira, Kineret, Orenicia, Otrexup, Otezla, Rasuvo, Remicade, Rituxan, Simponi, Simponi Aria, Xeljanz
Sleep Disorders	Hetlioz
Systemic Lupus Erythamatosus	Benlysta
Urea Cycle Disorder	Buphenyl, Carbaglu, Ravicti

<sup>1</sup>Prior authorization (PA) means a review is conducted to determine medical necessity before the medication is covered under your prescription benefit. Prior authorization requires a medical diagnosis from the prescribing doctor. Some medications may require more information, in addition to the medical diagnosis. Please note that prior authorization requirements are subject to change due to plan design and/or formulary revisions, and some drugs newly approved by the U.S. Food and Drug Administration (FDA) may also be subject to prior authorization. Please contact CVS/caremark Customer Care toll-free at 1-800-685-4130 with any additional questions you might have or to obtain a prior authorization form.

<sup>2</sup>Specialty Guideline Management is a program that helps to ensure appropriate utilization for specialty medications based on evidence-based medicine guidelines and consensus statements. Patient progress is continually assessed to determine whether appropriate therapeutic results are achieved.

Note: Fertility medications, smoking deterrents and compounds have a maximum allowable benefit. Testosterone products are covered for males only.

This document contains references to brand-name prescription drugs that are trademarks or registered trademarks of pharmaceutical manufacturers not affiliated with CVS/caremark.



## Brand Medications Requiring Use of Generic(s) First

You can save money by using safe, effective generic medications when possible. According to your prescription benefit plan, you will have to try one or two generic medication(s) first\* before certain brand-name medications will be covered. The chart below shows you which drugs require the use of generics first. This chart only provides a sample list of generic drug options and may not include all drugs available.

<b>Drug Class</b> <i>Condition Treated**</i>	<b>Step 1:</b> You may have to try one or two* of these generic medications first:	<b>Step 2:</b> Before you can try one of these brand-name drugs:
<b>ACE Inhibitors/Angiotensin II Receptor Antagonists (ARBs)/ Direct Renin Inhibitors/ Combinations</b> <i>High Blood Pressure</i>  <small>* Please note. A member's Plan determines whether one or two generics must be tried first.</small>	amlodipine-benazepril benazepril/benazepril HCTZ candesartan/candesartan HCTZ captopril/captopril HCTZ enalapril/enalapril HCTZ eprosartan fosinopril/fosinopril HCTZ irbesartan/irbesartan HCTZ lisinopril/lisinopril HCTZ losartan/losartan HCTZ moexipril/moexipril HCTZ quinapril/quinapril HCTZ ramipril telmisartan/telmisartan HCTZ trandolapril trandolapril-verapamil ext-rel valsartan/valsartan HCTZ	Benicar/Benicar HCT Tekturna/Tekturna HCT
<b>Benign Prostatic Hyperplasia-Alpha Blockers</b> <i>Prostate</i>	alfuzosin ext-rel doxazosin tamulosin terazosin	Cardura XL Rapaflo
<b>Benign Prostatic Hyperplasia-5 Alpha Reductase Inhibitors/Combinations</b> <i>Prostate</i>	finasteride	Avodart
<b>Bisphosphonates/Combinations</b> <i>Osteoporosis</i>	alendronate ibandronate risedronate 150mg	Atelvia Binosto Fosamax Plus D
<b>COX-2 Inhibitors/Nonsteroidal Anti-Inflammatory (NSAIDs)/ Combinations</b> <i>Pain and Inflammation</i>  <small>* Please note. A member's Plan determines whether one or two generics must be tried first.</small>	diclofenac sodium delayed-rel misoprostol diclofenac sodium solution ibuprofen meloxicam naproxen (Additional generic NSAIDs available)	Cambia Nalfon Voltaren Gel Zipsor Zorvolex

<b>Drug Class</b> <i>Condition Treated**</i>	<b>Step 1:</b> You may have to try one or two* of these generic medications first:	<b>Step 2:</b> Before you can try one of these brand-name drugs:
<b>Fibrates</b> <i>High Triglycerides</i>	fenofibrate fenofibrate micronized gemfibrozil	Fenoglide Triglide
<b>HMG-CoA Reductase Inhibitors (HMGs or Statins)/Combinations</b> <i>High Cholesterol</i>	amlodipine-atorvastatin atorvastatin fluvastatin lovastatin pravastatin simvastatin	Crestor (excluding 40 mg) Simcor Vytorin
<b>Nasal Steroids</b> <i>Allergies</i>	budesonide nasal flunisolide nasal fluticasone nasal triamcinolone acetonide spray	Nasonex
<b>Proton Pump Inhibitors (PPIs)</b> <i>Stomach Acid</i>  <i>* Please note. A member's Plan determines whether one or two generics must be tried first.</i>	lansoprazole delayed-rel omeprazole delayed-rel omeprazole-sodium bicarbonate pantoprazole rabeprazole delayed-rel	Dexilant Nexium Prilosec Packets Zegerid Powder for Oral Susp
<b>Selective Serotonin Agonists/Combinations</b> <i>Migraine</i>	naratriptan rizatriptan sumatriptan zolmitriptan tabs	Alsuma Axert Frova Relpax Sumavel Dosepro Treximet
<b>Selective Serotonin Reuptake Inhibitors (SSRIs)</b> <i>Depression</i>	citalopram escitalopram fluoxetine fluvoxamine/fluvoxamine ext-rel paroxetine/paroxetine rext-rel sertraline	Pexeva Viibryd
<b>Urinary Antispasmodics</b> <i>Overactive Bladder/Incontinence</i>  <i>* Please note. A member's Plan determines whether one or two generics must be tried first.</i>	oxybutynin/oxybutynin ext-rel tolterodine/tolterodine ext-rel trospium/trospium ext-rel	Enablex Myrbetriq Vesicare

\*Please note. A member's Plan determines whether the member must try one or two generics before a brand name drug is allowed in select drug classes.

\*\*This list indicates the common uses for which the drug is prescribed. Some medicines are prescribed for more than one condition. Brand-name drugs not listed here may be covered by your plan without the use of a generic first. Information provided here is not a substitute for medical advice or treatment. Discuss this information with your doctor or health care provider. CVS/caremark assumes no liability for the information provided or for any diagnosis or treatment made in reliance thereon, nor is it responsible for the reliability of the content.

The document is subject to state-specific regulations and rules, including, but not limited to, those regarding generic substitution, controlled substance schedules, preference for brands and mandatory generics whenever applicable. This document contains references to brand-name prescription drugs that are trademarks or registered trademarks of pharmaceutical manufacturers not affiliated with CVS/caremark. Listed products are for informational purposes only and are not intended to replace the clinical judgment of the prescriber. Targeted therapeutic classes and specific drug targets are subject to change based on new generic drug launches, product approvals, drug withdrawals, and other market changes.

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# Bank of NY Mellon

## High Deductible Health Plan (HDHP) - Health Savings Account (HSA)

### Preventive Therapy Drug List

(10/01/14)

#### ANTICONVULSANTS

*carbamazepine*  
*carbamazepine ext-rel*  
*clonazepam*  
*divalproex sodium delayed-rel*  
*divalproex sodium ext-rel*  
*ethosuximide*  
*felbamate*  
*lamotrigine*  
*lamotrigine ext-rel*  
*levetiracetam*  
*levetiracetam ext-rel*  
*oxcarbazepine*  
*phenobarbital*  
*phenytoin*  
*phenytoin sodium extended*  
*primidone*  
*tiagabine*  
*topiramate*  
*topiramate ext-rel*  
*valproic acid*  
*zonisamide*  
*Epitol*  
APTIOM  
BANZEL  
CARBATROL  
CELONTIN  
DEPAKENE  
DEPAKOTE  
DEPAKOTE ER  
DILANTIN  
FELBATOL  
FYCOMPA  
GABITRIL  
KEPPRA  
KEPPRA XR  
KLONOPIN  
LAMICTAL XR  
LAMICTAL XR KIT  
MYSOLINE  
ONFI  
OXTELLAR XR  
PEGANONE  
PHENYTEK  
POTIGA  
QUDEXY XR  
SABRIL  
STAVZOR  
TEGRETOL  
TEGRETOL-XR  
TOPAMAX  
TOPIRAMATE ER  
TRILEPTAL  
TROKENDI XR  
VIMPAT

ZARONTIN  
ZONEGRAN

#### BOWEL PREPARATIONS

*peg 3350/electrolytes*  
GOLYTE  
MOVIPREP  
NULYTELY  
OSMOPREP  
PREPOPIK  
SUCLEAR  
SUPREP

#### CARDIOVASCULAR CONDITIONS -

##### OTHER

##### ANTIARRHYTHMIC AGENTS

*amiodarone*  
*disopyramide*  
*flecainide*  
*propafenone*  
*propafenone ext-rel*  
*sotalol*  
*sotalol AF*  
*Pacerone*  
BETAPACE  
BETAPACE AF  
CORDARONE  
NORPACE  
NORPACE CR  
RYTHMOL  
RYTHMOL SR  
TIKOSYN

##### ORAL ANTIANGINAL AGENTS

*isosorbide dinitrate*  
*isosorbide mononitrate*  
*nitroglycerin*  
DILATRATE-SR  
IMDUR  
ISORDIL

*SL and chewable formulations are not included on this list.*

##### TRANSDERMAL/TOPICAL ANTIANGINAL AGENTS

*nitroglycerin transdermal*  
*Minitran*  
DEPONIT  
NITRO-BID  
NITRODISC  
NITRO-DUR  
NITROL

#### CORONARY ARTERY DISEASE

##### ANTIHYPERTENSIVES

*atorvastatin*  
*cholestyramine*  
*colestipol*  
*fenofibrate*  
*fenofibric acid*  
*fenofibric acid delayed-rel*  
*fluvastatin*  
*gemfibrozil*  
*lovastatin*  
*niacin ext-rel*  
*omega-3 acid ethyl esters*  
*pravastatin*  
*simvastatin*  
*Prevalite*  
ANTARA  
COLESTID  
CRESTOR  
FENOGLIDE  
FIBRICOR  
JUXTAPID  
LESCOL  
LIPOFEN  
LOCHOLEST/LOCHOLEST LIGHT  
LOFIBRA  
LOPID  
LOVAZA  
MEVACOR  
NIASPAN  
PRAVACHOL  
QUESTRAN/QUESTRAN LIGHT  
TRIGLIDE  
TRILIPIX  
WELCHOL  
ZETIA  
ZOCOR

##### COMBINATION ANTIHYPERTENSIVES

*amlodipine/atorvastatin*  
CADUET  
SIMCOR  
VYTORIN

#### DIABETES

##### DIAGNOSTIC AGENTS AND SUPPLIES

BLOOD GLUCOSE MONITORS  
BLOOD GLUCOSE STRIPS  
CONTROL SOLUTIONS  
INSULIN SYRINGES AND NEEDLES - ALL  
KETONE BLOOD TEST STRIPS - ALL  
LANCETS, LANCET DEVICES  
URINE TESTING STRIPS - ALL

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**INJECTABLE DIABETES AGENTS**

BYDUREON  
 LANTUS  
 LEVEMIR  
 NOVOLIN  
 NOVOLOG  
 SYMLINPEN  
 VICTOZA

*Over-the-Counter (OTC) products require a prescription.  
 Coverage may vary by plan.*

**ORAL DIABETES AGENTS**

*acarbose*  
*chlorpropamide*  
*glimepiride*  
*glipizide*  
*glipizide ext-rel*  
*glipizide/metformin*  
*glyburide*  
*glyburide, micronized*  
*glyburide/metformin*  
*metformin*  
*metformin ext-rel*  
*nateglinide*  
*pioglitazone*  
*pioglitazone/glimepiride*  
*pioglitazone/metformin*  
*repaglinide*  
*tolbutamide*  
 ACTOPLUS MET  
 ACTOPLUS MET XR  
 AMARYL  
 DIABETA  
 DIABINESE  
 DUETACT  
 GLUCOPHAGE  
 GLUCOPHAGE XR  
 GLUCOTROL  
 GLUCOTROL XL  
 GLUCOVANCE  
 GLYNASE  
 GLYSET  
 INVOKAMET  
 INVOKANA  
 JANUMET  
 JANUMET XR  
 JANUVIA  
 JARDIANCE  
 JENTADUETO  
 METAGLIP  
 PRANDIMET  
 PRANDIN  
 PRECOSE  
 STARLIX  
 TRADJENTA

**HEMATOLOGIC AGENTS**

ADVATE  
 ALPHANATE  
 ALPHANINE SD  
 BEBULIN

BENEFIX  
 CORIFACT  
 ELOCTATE  
 FEIBA  
 HELIXATE FS  
 HEMOFIL M  
 HUMATE-P  
 KOGENATE  
 KOGENATE FS  
 MONOCLATE-P  
 MONONINE  
 PROFILNINE SD  
 RECOMBINATE  
 STIMATE  
 WILATE  
 XYNTHA

**HYPERTENSION**

ACE INHIBITORS/  
 ANGIOTENSIN II RECEPTOR ANTAGONISTS  
*benazepril*  
*benazepril/hydrochlorothiazide*  
*candesartan*  
*candesartan/hydrochlorothiazide*  
*captopril*  
*captopril/hydrochlorothiazide*  
*enalapril*  
*enalapril/hydrochlorothiazide*  
*eprosartan*  
*fosinopril*  
*fosinopril/hydrochlorothiazide*  
*irbesartan*  
*irbesartan/hydrochlorothiazide*  
*lisinopril*  
*lisinopril/hydrochlorothiazide*  
*losartan*  
*losartan/hydrochlorothiazide*  
*moexipril*  
*moexipril/hydrochlorothiazide*  
*perindopril*  
*quinapril*  
*quinapril/hydrochlorothiazide*  
*ramipril*  
*telmisartan*  
*telmisartan/hydrochlorothiazide*  
*trandolapril*  
*valsartan*  
*valsartan/hydrochlorothiazide*  
*Quinaretic*  
 ACCUPRIL  
 ACCURETIC  
 ACEON  
 ALTACE  
 AVALIDE  
 AVAPRO  
 BENICAR  
 BENICAR HCT  
 COZAAR  
 DIOVAN  
 EPANED  
 HYZAAR  
 LOTENSIN

LOTENSIN HCT  
 MAVIK  
 MICARDIS  
 MICARDIS HCT  
 PRINIVIL  
 UNIRETIC  
 UNIVASC  
 VASERETIC  
 VASOTEC  
 ZESTORETIC  
 ZESTRIL

ACE INHIBITOR/CALCIUM CHANNEL  
 BLOCKER COMBINATIONS  
*amlodipine/benazepril*  
 LOTREL  
 TARKA

**BETA-BLOCKERS**

*acebutolol*  
*atenolol*  
*atenolol/chlorthalidone*  
*betaxolol*  
*bisoprolol*  
*bisoprolol/hydrochlorothiazide*  
*carvedilol*  
*labetalol*  
*metoprolol*  
*metoprolol succinate ext-rel*  
*metoprolol/hydrochlorothiazide*  
*nadolol*  
*nadolol/bendroflumethiazide*  
*pindolol*  
*propranolol*  
*propranolol ext-rel*  
*propranolol/hydrochlorothiazide*  
*timolol maleate*  
 BYSTOLIC  
 COREG  
 COREG CR  
 CORGARD  
 CORZIDE  
 DUTOPROL  
 INDERAL LA  
 KERLONE  
 LEVATOL  
 LOPRESSOR  
 LOPRESSOR HCT  
 SECTRAL  
 TENORETIC  
 TENORMIN  
 TOPROL-XL  
 TRANDATE  
 ZEBETA  
 ZIAC

**CALCIUM CHANNEL BLOCKERS**

*amlodipine*  
*diltiazem*  
*diltiazem ext-rel*  
*diltiazem XR*  
*felodipine ext-rel*

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*isradipine*  
*nicardipine*  
*nifedipine*  
*nifedipine ext-rel*  
*nisoldipine ext-rel*  
*verapamil*  
*verapamil ext-rel*  
*Afeditab CR*  
*Cartia XT*  
*Dilt-XR*  
*Nifediac CC*  
*Nifedical XL*  
*Tazia XT*  
ADALAT CC  
CALAN  
CALAN SR  
CARDIZEM  
CARDIZEM CD  
CARDIZEM LA  
ISOPTIN SR  
PROCARDIA  
PROCARDIA XL  
SULAR  
TIAZAC  
VERELAN  
VERELAN PM

#### DIURETICS

*amiloride/hydrochlorothiazide*  
*chlorothiazide*  
*chlorthalidone*  
*hydrochlorothiazide*  
*indapamide*  
*methylclothiazide*  
*spironolactone/hydrochlorothiazide*  
*triamterene/hydrochlorothiazide*  
ALDACTAZIDE  
DIURIL  
DYAZIDE  
MAXZIDE  
MICROZIDE

#### OTHER ANTIHYPERTENSIVE AGENTS

*amlodipine/telmisartan*  
*clonidine*  
*clonidine transdermal*  
*clonidine/chlorthalidone*  
*guanabenz*  
*guanfacine*  
*hydralazine*  
*methyl dopa*  
*methyl dopa/hydrochlorothiazide*  
*minoxidil*  
*reserpine*  
*Clorpres*  
AMTURNIDE  
AZOR  
CATAPRES  
CATAPRES-TTS  
TEKAMLO  
TEKURNA  
TEKURNA HCT

TENEX  
TRIBENZOR  
TWNSTA

#### IMMUNIZING AGENTS

ALLERGENIC EXTRACTS  
CERVARIX  
CHOLERA VACCINE  
COMBINATION VACCINES  
CYTOMEGALOVIRUS IMMUNE  
  GLOBULIN  
DPT VACCINE  
DT VACCINE  
DTaP VACCINE  
GARDASIL  
GRASTEK  
HEPATITIS A VACCINE  
HEPATITIS B IMMUNE GLOBULIN  
HEPATITIS B VACCINE  
HIB VACCINE  
INFLUENZA VACCINE  
JAPANESE ENCEPHALITIS VACCINE  
MEASLES VACCINE  
MENINGOCOCCAL VACCINE  
MUMPS VACCINE  
ORALAIR  
PNEUMOCOCCAL VACCINE  
POLIO VACCINE  
PREVNAR 13  
RABIES IMMUNE GLOBULIN  
RABIES VACCINE  
RAGWITEK  
RHO (D) IMMUNE GLOBULIN  
ROTARIX  
ROTATEQ  
RSV VACCINE  
RUBELLA VACCINE  
TETANUS IMMUNE GLOBULIN  
TETANUS TOXOID  
TYPHOID VACCINE  
VARICELLA VACCINE  
VARICELLA-ZOSTER IMMUNE  
  GLOBULIN  
YELLOW FEVER VACCINE  
ZOSTAVAX

#### MENTAL HEALTH

ANTIDEPRESSANTS  
*amitriptyline*  
*amoxapine*  
*bupropion*  
*bupropion ext-rel*  
*citalopram*  
*clomipramine*  
*desipramine*  
*doxepin*  
*duloxetine delayed-rel*  
*escitalopram*  
*fluoxetine*  
*fluoxetine delayed-rel*  
*fluvoxamine*

*imipramine HCl*  
*imipramine pamoate*  
*maprotiline*  
*mirtazapine*  
*nortriptyline*  
*paroxetine HCl*  
*paroxetine HCl ext-rel*  
*phenelzine*  
*protriptyline*  
*sertraline*  
*tranylcypromine*  
*trazodone*  
*venlafaxine*  
*venlafaxine ext-rel*  
ANAFRANIL  
APLENZIN  
CELEXA  
CYMBALTA  
EFFEXOR XR  
EMSAM  
FORFIVO XL  
LEXAPRO  
MARPLAN  
NARDIL  
NORPRAMIN  
PAMELOR  
PARNATE  
PAXIL  
PAXIL CR  
PEXEVA  
PRISTIQ  
PROZAC  
PROZAC WEEKLY  
REMERON  
SURMONTIL  
TOFRANIL  
TOFRANIL-PM  
VIIBRYD  
VIVACTIL  
WELLBUTRIN  
WELLBUTRIN SR  
WELLBUTRIN XL  
ZOLOFT

#### ANTIPSYCHOTICS

*chlorpromazine*  
*clozapine*  
*fluphenazine*  
*fluphenazine decanoate*  
*haloperidol*  
*loxapine*  
*olanzapine*  
*olanzapine orally disintegrating tabs*  
*perphenazine*  
*quetiapine*  
*risperidone*  
*thioridazine*  
*thiothixene*  
*trifluoperazine*  
*ziprasidone*  
ABILIFY  
CLOZARIL

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EQUETRO  
FAZACLO  
GEODON  
HALDOL  
HALDOL DECANOATE  
INVEGA  
INVEGA SUSTENNA  
LATUDA  
RISPERDAL  
RISPERDAL CONSTA  
SAPHRIS  
SEROQUEL  
SEROQUEL XR  
ZYPREXA  
ZYPREXA ZYDIS

## OSTEOPOROSIS

*alendronate*  
*calcitonin*  
*calcitonin/salmon*  
*ibandronate*  
*raloxifene*  
ACTONEL  
ATELVIA  
BINOSTO  
BONIVA  
EVISTA  
FORTICAL  
FOSAMAX  
FOSAMAX PLUS D  
MIACALCIN NASAL SPRAY

## PREVENTIVE CARE SERVICES

AGENTS FOR CHEMICAL DEPENDENCY  
*acamprosate calcium*  
*buprenorphine sublingual*  
*buprenorphine/naloxone sublingual*  
*disulfiram*  
*naltrexone*  
*Depade*  
ANTABUSE  
CAMPRAL  
REVIA  
ZUBSOLV

## ANTI-OBESITY AGENTS

*benzphetamine*  
*diethylpropion*  
*phendimetrazine*  
*phentermine*  
ADIPEX-P  
BELVIQ  
BONTRIL  
DIDREX  
QSYMIA  
SUPRENZA

## SMOKING DETERRENENTS

*bupropion ext-rel*  
*nicotine polacrilex*  
*nicotine transdermal*

*Buproban*  
CHANTIX  
NICODERM CQ  
NICORETTE CUM  
NICORETTE LUZENGE  
NICOTROL INHALER  
NICOTROL NS  
ZYBAN

*Over-the-Counter (OTC) products require a prescription.  
Coverage may vary by plan.*

## RESPIRATORY DISORDERS

RESPIRATORY AGENTS  
*budesonide suspension*  
*cromolyn sodium*  
*montelukast*  
*zafirlukast*  
ACCOLATE  
ADVAIR  
ADVAIR HFA  
ASMANEX  
DULERA  
FLOVENT DISKUS  
FLOVENT HFA  
PULMICORT  
QVAR  
SINGULAIR  
SYNAGIS  
XOLAIR  
ZYFLO CR

SUPPLIES  
SPACER DEVICES  
SPACER SUPPLIES

## STROKE

ANTICOAGULANTS  
*warfarin*  
*Jantoven*  
COUMADIN  
COUMADIN INJECTION  
PRADAXA  
XARELTO

## ANTICOAGULANTS/PLATELET AGGREGATION

INHIBITORS  
*clopidogrel*  
*dipyridamole*  
*enoxaparin*  
*fondaparinux*  
*ticlopidine*  
AGGRENOX  
ARIXTRA  
BRILINTA  
EFFIENT  
ELIQUIS  
FRAGMIN  
IPRIVASK  
LOVENOX  
PERSANTINE  
ZONTIVITY

## VARIOUS CONDITIONS

ANTI-MALARIAL AGENTS  
*atovaquone/proguanil*  
*chloroquine*  
*mefloquine*  
ARALEN  
MALARONE  
PRIMAQUINE

## DENTAL CARIES PREVENTION

*sodium fluoride*  
PEDIATRIC MULTIVITAMINS WITH  
FLUORIDE - ALL MARKETED  
PRODUCTS

## HEREDITARY ANGIOEDEMA AGENTS

CINRYZE

## IMMUNOSUPPRESSIVE AGENTS

*cyclosporine caps*  
*mycophenolate mofetil*  
*mycophenolate sodium delayed-rel*  
*sirolimus*  
*tacrolimus*  
*Gengraf*  
ASTAGRAF XL  
CELLCEPT  
MYFORTIC  
NEORAL  
NULOJIX  
RAPAMUNE  
SANDIMMUNE  
ZORTRESS

## MULTIPLE SCLEROSIS AGENTS

AVONEX  
COPAXONE  
EXTAVIA  
GILENYA  
TECFIDERA  
TYSABRI

## WOMEN'S HEALTH

ANTIESTROGENS  
*tamoxifen*

## AROMATASE INHIBITORS

*anastrozole*  
*exemestane*  
*letrozole*  
ARIMIDEX  
AROMASIN  
FEMARA

## CONTRACEPTIVES

EE = ethinyl estradiol  
ME = mestranol

## LOW-DOSE MONOPHASIC PILLS

*desogestrel/EE 0.15/30*

*Please note:* This list represents brand products in CAPS, branded generics in upper- and lowercase *Italics*, and generic products in lowercase *italics*.

Some strengths or dosage forms may not be included in the Preventive Therapy Drug List and certain products or categories may not be covered, regardless of their appearance in this document. Please check with your plan provider should you have any questions about coverage. Additional medications may be included in this list from time to time in compliance with Affordable Care Act requirements and/or U.S. Internal Revenue System (IRS) guidance. This list includes medications considered preventive by the IRS; it may not include all preventive medications.

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106-32255a 100714



*drospirenone/EE 3/30*  
*ethynodiol diacetate/EE 1/35*  
*levonorgestrel/EE 0.1/20 and EE 10*  
*levonorgestrel/EE 0.15/30*  
*norethindrone acetate/EE 1/20*  
*norethindrone acetate/EE 1/20 and iron*  
*norethindrone acetate/EE 1.5/30*  
*norethindrone acetate/EE 1.5/30 and iron*  
*norethindrone/EE 0.4/35*  
*norethindrone/EE 0.5/35*  
*norethindrone/EE 0.8/25 chewable*  
*norethindrone/EE 1/35*  
*norethindrone/EE 1/50*  
*norethindrone/ME 1/50*  
*norgestimate/EE 0.25/35*  
*norgestrel/EE 0.3/30*  
MINASTRIN 24 FE

HIGH-DOSE MONOPHASIC PILLS

*ethynodiol diacetate/EE 1/50*  
*norgestrel/EE 0.5/50*

BIPHASIC PILLS

*desogestrel/EE 0.15/20*

TRIPHASIC PILLS

*desogestrel/EE 0.1-0.025/0.125-0.025/0.15-0.025 mg-mg*  
*levonorgestrel/EE 0.05-30/0.075-40/*

*0.125-30 mg-mcg*  
*norethindrone/EE 0.5-35/0.75-35/1-35 mg-mcg*  
*norethindrone/EE 0.5-35/1-35/0.5-35 mg-mcg*  
*norethindrone/EE 1-20/1-30/1-35 mg-mcg*  
*norgestimate/EE 0.18-35/0.215-35/0.25-35 mg-mcg*  
ORTHO TRI-CYCLEN LO

FOUR-PHASIC  
NATAZIA

EXTENDED-CYCLE PILLS

*drospirenone/EE 3/20*  
*drospirenone/EE 3/30*  
*levonorgestrel/EE 0.1/20*  
*levonorgestrel/EE 0.15/30*  
*levonorgestrel/EE 0.15/30 and EE 10*  
BEYAZ  
LO LOESTRIN FE  
LOESTRIN 24  
QUARTETTE  
SAFYRAL

CONTINUOUS-CYCLE PILLS

*levonorgestrel/EE 0.09/20*

PROGESTIN-ONLY PILLS

*norethindrone 0.35 mg*

EMERGENCY CONTRACEPTION

*levonorgestrel*  
*levonorgestrel - Next Choice One Dose*  
ELLA  
PLAN B ONE-STEP

TRANSDERMAL PATCH

*norelgestromin/EE*  
ORTHO EVRA

MISCELLANEOUS CONTRACEPTIVES

*medroxyprogesterone acetate 150 mg/mL*  
DEPO-SUBQ PROVERA 104  
DIAPHRAGM  
FEMCAP  
IMPLANON  
MIRENA  
NEXPLANON  
NUVARING  
PARAGARD T380A  
SKYLA

PRENATAL VITAMINS

PRENATAL VITAMINS - ALL  
PRESCRIPTION

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106-32255a 100714

# Specialty Pharmacy Drug List

Providing one of the broadest offerings of specialty pharmaceuticals in the industry

If you are a plan member or health care provider, please contact Specialty Customer Care toll-free at 1-800-237-2767 or visit [www.cvscaremarkspecialtyrx.com](http://www.cvscaremarkspecialtyrx.com)

With nearly 35 years of specialty pharmacy experience, CVS Caremark Specialty Pharmacy provides proactive quality care and service. We have a network of pharmacies which includes those with Joint Commission and URAC accreditation. The Joint Commission and URAC are nationally-recognized symbols of quality which reflects an organization's commitment to meet high standards of quality and safety.

## ACROMEGALY

octreotide acetate  
(SANDOSTATIN)<sup>††</sup>  
Sandostatin LAR<sup>†</sup>  
Somatuline Depot<sup>\*†</sup>  
Somavert<sup>\*†</sup>

## ALCOHOL / OPIOID DEPENDENCY

Vivitrol<sup>†</sup>

## ALLERGEN IMMUNOTHERAPY

Oralair<sup>\*†</sup>

## ALLERGIC ASTHMA

Xolair<sup>\*†</sup>

## ALPHA-1 ANTITRYPSIN DEFICIENCY

Aralas<sup>2\*†</sup>  
Glassia<sup>\*†</sup>  
Zemaira<sup>\*†</sup>

## ANEMIA

Aranesp<sup>2</sup>  
Epogen  
Procrit

## BOTULINUM

### TOXINS

Botox<sup>†</sup>  
Dysport<sup>†</sup>  
Myobloc<sup>†</sup>  
Xeomin<sup>†</sup>

## COAGULATION DISORDERS

Ceprotin<sup>\*†</sup>

## CONTRACEPTIVES

Implanon<sup>\*†</sup>  
Nexplanon<sup>\*†</sup>  
Mirena<sup>\*†</sup>  
Skyla<sup>\*†</sup>

## CRYOPYRIN- ASSOCIATED PERIODIC SYNDROMES

Arcalyst<sup>\*†</sup>  
Ilaris<sup>\*†</sup>

## CYSTIC FIBROSIS

Bethkis<sup>\*†</sup>  
Kalydeco<sup>\*†</sup>  
Pulmozyme  
TOBI Podhaler<sup>\*†</sup>  
tobramycin nebulizer  
(TOBI)<sup>\*†</sup>

## DUPUYTREN'S CONTRACTURE

Xiaflex<sup>\*†</sup>

## GASTROINTESTINAL DISORDERS-OTHER

Gattex<sup>\*†</sup>  
Solesta<sup>\*†</sup>

## GOUT

Krystexxa<sup>\*†</sup>

## GROWTH HORMONE & RELATED DISORDERS

Growth Hormone Disorders  
Genotropin<sup>2</sup>  
Humatrope  
Norditropin<sup>2</sup>  
Nutropin<sup>2</sup>  
Omnitrope  
Saizer<sup>2</sup>  
Serostim<sup>\*†</sup>  
Tev-Tropin  
Zorbitive  
IGF-1 Deficiency  
Increlex<sup>\*†</sup>

## HEMATOPOIETICS

Mozobi<sup>\*†</sup>  
Neumega

## HEMOPHILIA, VON WILLEBRAND DISEASE & RELATED BLEEDING DISORDERS<sup>†</sup>

Advate  
Alphanate  
AlphaNine SD  
Alprolix  
Bebulin<sup>2</sup>  
BeneFIX  
Corifact<sup>\*</sup>  
Eloctate  
Feiba VH  
Feiba NF  
Helixate FS  
Hemofil M  
Humate-P  
Koate-DVI  
Kogenate FS  
Monoclate-P  
Mononine  
NovoSeven<sup>2</sup>  
Profilnine SD  
Proplex T  
Recombinate  
Refacto  
RiaSTAP  
Rixubis  
Stimate  
Tretten<sup>\*</sup>  
Wilate  
Xyntha<sup>2</sup>

## HEPATITIS C

Incivek  
Infergen  
Olysio  
Pegasys<sup>2</sup>  
PegIntron<sup>2</sup>  
Rebetol Solution  
RibaPak  
Ribasphere  
RibaTab  
ribavirin caps  
(REBETOL)<sup>1</sup>  
ribavirin tabs  
(COPEGUS)<sup>1</sup>  
Sovaldi  
Victrelis

## HEREDITARY ANGIOEDEMA<sup>†</sup>

Beriner<sup>\*</sup>  
Cinryze<sup>\*</sup>  
Firazy<sup>\*</sup>  
Kalbitor<sup>\*</sup>  
Ruconest<sup>\*</sup>

## HIV MEDICATIONS

Egrifta<sup>\*†</sup>  
Fuzeon

## HORMONAL THERAPIES

Aveed<sup>\*†</sup>  
Eligard  
Firmagon<sup>†</sup>  
H.P. Acthar Gel<sup>\*†</sup>  
leuprolide acetate  
(LUPRON)<sup>1</sup>  
Lupaneta Pack<sup>†</sup>  
Lupron Depot<sup>2†</sup>  
Supprelin LA<sup>\*†</sup>  
Trelstar<sup>2†</sup>  
Vantas<sup>†</sup>  
Viadur<sup>†</sup>  
Zoladex<sup>†</sup>

## IMMUNE DEFICIENCIES & RELATED DISORDERS<sup>†</sup>

Bivigam<sup>\*</sup>  
Carimune NF  
Cytogam  
Flebogamma<sup>2</sup>  
GamaSTAN S/D  
Gammagard  
Gammagard S/D  
Gammaked  
Gammplex<sup>\*</sup>  
Gamunex-C  
HepaGam B  
Hizentra<sup>\*</sup>  
HyperHEP B  
HyQvia  
HyperRHO S/D  
MICRhoGAM<sup>2</sup>  
Nabi-HB  
Octagam  
Privigen  
RhoGAM<sup>2</sup>  
Rhophylac  
VARIZIG  
Vivaglobin<sup>\*</sup>  
WinRho SDF

## IMMUNE (IDIOPATHIC) THROMBOCYTOPENIA PURPURA

Nplate<sup>†</sup>  
Promacta<sup>\*†</sup>

## INFECTIOUS DISEASE

Actimmune<sup>\*†</sup>

**INFERTILITY**

Bravelle  
Cetrotide  
chorionic  
gonadotropin  
(novarel, pregnyl)<sup>1</sup>  
Follistim AQ  
ganirelix acetate<sup>1</sup>  
Gonal-F<sup>2</sup>  
Luveris  
Menopur  
Ovidrel  
Repronex

**INFLAMMATORY BOWEL DISEASE**

Cimzia  
Humira  
Remicade<sup>†</sup>  
Simponi  
Tysabri\*<sup>†</sup>

**IRON OVERLOAD**

deferoxamine  
(DESFERAL)<sup>†1</sup>  
Exjade\*<sup>†</sup>

**LIPID DISORDERS**

Kynamro\*<sup>†</sup>

**LYSOSOMAL STORAGE DISORDERS<sup>†</sup>**

Aldurazyme\*  
Cerdelga\*  
Cerezyme\*  
Cystagon\*  
Elaprase\*  
Fabrazyme\*  
Lumizyme\*  
Myozyme\*  
Naglazyme\*  
Vimizim\*  
VPRIV\*

**MOVEMENT DISORDERS**

Apokyn\*<sup>†</sup>  
Northera\*  
Xenazine\*<sup>†</sup>

**MULTIPLE SCLEROSIS**

Ampyra\*<sup>†</sup>  
Aubagio\*<sup>†</sup>  
Avonex<sup>2</sup>  
Betaseron  
Copaxone<sup>2</sup>  
Extavia  
Gilenya  
Rebif<sup>2</sup>  
Tecfidera\*<sup>†</sup>  
Tysabri\*<sup>†</sup>

**NEUTROPENIA**

Granix  
Leukine  
Neulasta  
Neupogen

**ONCOLOGY – INJECTABLE<sup>3</sup>**

Beleodaq\*<sup>†</sup>  
Keytruda\*<sup>†</sup>  
Kyprolis\*<sup>†</sup>  
Synribo\*<sup>†</sup>  
Thyrogen\*<sup>†</sup>  
Xgeva<sup>†</sup>  
zoledronic acid  
(ZOMETA)<sup>†1</sup>

**ONCOLOGY – ORAL/TOPICAL**

Afinitor<sup>2</sup>  
Bosulif  
capecitabine (XELODA)  
Erivedge\*<sup>†</sup>  
Gleevec  
Hycamtin\*<sup>†</sup>  
Iclusig  
Inlyta\*<sup>†</sup>  
Jakafi\*<sup>†</sup>  
Mekinist\*<sup>†</sup>  
Mugard\*  
Nexavar\*<sup>†</sup>

Pomalys\*<sup>†</sup>

Revlimid\*<sup>†</sup>

Sprycel

Stivarga\*<sup>†</sup>

Sutent

Tafinlar\*<sup>†</sup>

Tarceva\*<sup>†</sup>

Targretin<sup>2</sup>

Tasigna

temozolomide  
(TEMODAR)<sup>†1</sup>

Thalomid

Tykerb\*<sup>†</sup>

Votrient\*<sup>†</sup>

Xalkor\*<sup>†</sup>

Xtandi\*<sup>†</sup>

Zelboraf\*<sup>†</sup>

Zolinza

Zytiga

**OSTEOARTHRITIS**

Euflexxa<sup>†</sup>

Gel-One\*<sup>†</sup>

Hyalgan<sup>†</sup>

Orthovisc<sup>†</sup>

Supartz<sup>†</sup>

Synvisc<sup>†</sup>

Synvisc One<sup>†</sup>

**OSTEOPOROSIS**

Forteo  
Prolia<sup>†</sup>  
zoledronic acid  
(RECLAST)<sup>†1</sup>

**PAROXYSMAL NOCTURNAL HEMOGLOBINURIA**

Soliris\*<sup>†</sup>

**PHENYLKETONURIA**

Kuvan\*<sup>†</sup>

**PRE-TERM BIRTH**

Makena\*<sup>†</sup>

**PSORIASIS**

Amevive<sup>†</sup>

Enbrel

Humira

Otezla\*<sup>†</sup>

Otrexup

Rasuvo

Remicade<sup>†</sup>

Stelara<sup>†</sup>

**PULMONARY ARTERIAL HYPERTENSION<sup>†</sup>**

Adcirca

Adempas\*

epoprostenol  
sodium<sup>1\*</sup>

Letairis\*

Opsumit\*

Orenitram\*

Remodulin\*

sildenafil citrate  
(REVATIO)<sup>†1</sup>

Tracleer\*

Tyvaso\*

Veletri\*

Ventavis\*

**RENAL DISEASE**

Sensipar

**RESPIRATORY SYNCYTIAL VIRUS**

Synagis<sup>†</sup>

**RETINAL DISORDERS**

Eylea\*<sup>†</sup>  
Lucentis\*<sup>†</sup>  
Macugen\*<sup>†</sup>  
Ozurdex\*<sup>†</sup>  
Retisert\*<sup>†</sup>  
Visudyne\*<sup>†</sup>

**RHEUMATOID ARTHRITIS**

Actemra<sup>2†</sup>  
Cimzia  
Enbrel  
Humira  
Kineret<sup>†</sup>  
Orencia<sup>2†</sup>  
Otezla\*<sup>†</sup>  
Otrexup  
Rasuvo  
Remicade<sup>†</sup>  
Simponi  
Simponi ARIA\*<sup>†</sup>  
Xeljanz

**SEIZURE DISORDERS**

H.P. Acthar Gel\*<sup>†</sup>  
Sabril\*<sup>†</sup>

**SYSTEMIC LUPUS ERYTHEMATOSUS**

Benlysta<sup>†</sup>

**UREA CYCLE DISORDERS**

phenylbutyrate sodium  
(BUPHENYL)<sup>2</sup>  
Ravict\*<sup>†</sup>

**VENOUS INSUFFICIENCY**

Varithena\*<sup>†</sup>

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<sup>1</sup> Lowercase type indicates generic name and availability; lowercase type within parentheses indicates trademark generics listed only when no brand is available; products in all capital letters within parentheses indicate brand-names of generic products.

<sup>2</sup> Multiple dosage formulations and/or injectable devices are available

<sup>3</sup> Call CVS Caremark toll-free at 1-800-237-2767 for specific medications available through CVS Caremark Specialty Pharmacy. Listing is subject to change.

\* Indicates Limited Distribution products distributed by CVS Caremark Specialty Pharmacy.

<sup>†</sup> Therapy class or product is part of CVS Caremark's Specialty Select offering.

Fax: 1-800-323-2445

specific prescription benefit plan design may not cover certain products or categories, regardless of their appearance on this document at any time.

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